

**Statement from the Brookline School Committee's Negotiations Subcommittee
June 25, 2021**

For several months, the School Committee and the Brookline Educators Union (BEU) have been meeting to work out a three-year contract covering the period 2020-2023. Both parties understood the importance of reaching an agreement by June 30, when the current fiscal year ends and our new superintendent arrives.

The School Committee's most recent offers included pay raises retroactive to the beginning of the 2020-2021 school year, with raises for the two upcoming years as well. For our teachers, these proposed raises would have totaled 5% on top of the district's already competitive salaries. For our paraprofessionals, these proposed raises were on the order of 15%. These raises were in addition to the contractual "steps" which provide annual pay increases for most educators based on years of experience.

These offers were not accepted by the BEU. Both the BEU and the School Committee understood that without an agreement on a successor contract, the Committee would be unable to retain funds from this fiscal year (which ends on June 30) to be used for retroactive pay.

The School Committee will continue to work toward reaching agreements with the BEU, and thanks educators for their service this year.

Suzanne Federspiel
Andy Liu
Mariah Nobrega