

MEMORANDUM OF AGREEMENT

BETWEEN

THE BROOKLINE SCHOOL COMMITTEE

AND

THE BROOKLINE EDUCATORS UNION – PARA UNIT

December 8, 2014

The Brookline School Committee ("Committee") and the Brookline Educators Union – Para Unit ("Union"), collectively referred to as the "Parties" agree to extend their 2011-2014 collective bargaining agreement ("CBA") through August 31, 2015 except as modified by this Memorandum of Agreement ("MOA"). The Parties agree to the following modifications:

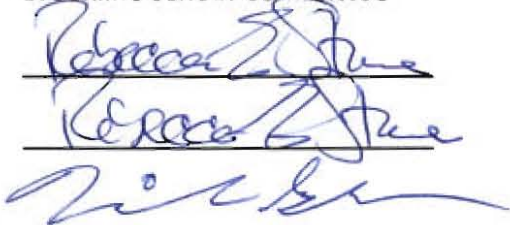
1. Duration (Sept. 1, 2014- August 31, 2015)
 - A. Replace "2011" with "2014" and replace "2014" with "2015" in Article 1.1.
 - B. Amend the second to last paragraph above the signature lines (p. 28) to reflect the dates that the Union ratifies and the Committee approves this MOA.
 - C. Replace "no later than November 1, 2013" with "in January 2015" in the paragraph above the signature lines (p. 28).

2. Appendix A.2 Salary Schedules
 - A. The wages in Schedules #2, #3, #4, #5, #6, #7, #10, and #11 in Appendix A.2 shall be increased by 3% effective on the work day following the half-way point in the work year for the applicable salary schedule.
 - B. The wages in Schedules #8, #9, #9A, #12, #13, #14, and #17 in Appendix A.2 shall be increased by 2% effective on the work day following the half-way point in the work year for the applicable salary schedule.

This Memorandum of Agreement is subject to ratification by the Union membership and approval by the School Committee.

Agreed to on this 8th day of December 2014 by the negotiating teams for:

Brookline School Committee



Brookline Educators Union – Para Unit

