



STEPS TO SUCCESS

PSB School Committee Meeting Presentation

January 4, 2024

The mission of Steps to Success is to promote equity for students from low-income families in Brookline by expanding their horizons, building upon their skills, and supporting their educational journey in order to maximize their life choices.



Steps to Success Enrollment & Demographics

School	Student Enrollment	Students of Color	IEP	Eligible for Free Lunch
BHS	131	89%	53%	81%
Lawrence	25	84%	56%	84%
Lincoln	48	94%	54%	71%
Pierce	30	100%	40%	77%
Ridley	49	77%	49%	94%
Hayes, Driscoll, and Runkle	14	64%	57%	57%

PSB: What's Happening at Brookline High School

- ❑ **Steps to Success Tutorial:** 6:1 student-teacher ratio, literacy focus, all six students passed Q1 and on track to earn a passing grade for Q2.
- ❑ **Steps to Success Community Meetings**
- ❑ **Partnership with The Child and Family Wellness Center**
- ❑ **Youth Enrichment Services**
- ❑ **Supporting Cultural Identity Programs**
- ❑ **The Joy Project**



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STS, Inc.: What's Happening at Brookline High School

New Roles

- ❑ Director of High School & College and Career Success Programs
- ❑ Assistant Director of College Success Initiative



Goals/Outcomes

- ❑ Balance of programmatic oversight (8 years E/M, 8 years HS/CSI)
- ❑ **Direct oversight** of staff involved in program execution
- ❑ **Increased engagement** of HS students through new and returning programs
- ❑ Emphasis on design and implementation of HS programming as direct feeder to **successful post-secondary plans**
- ❑ Creation of a clear feedback loop
- ❑ **Growth of community partnerships** through streamlined points of contact and conversation

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The 9th Grade Experience

"As students transition from middle school to high school, they find themselves in environments that are larger and less nurturing, with more demanding courses." -www.hanoverresearch.com



3 Sites, 6 Programs, & Equitable Inclusive After School Programs

We had a significant achievement at the start of the school year with After Hours University (AHU) and Teen Advantage (TA) being staffed and enrolled.

	Lawrence/Pierce	Lincoln	Ridley
AHU	14 <small>(waitlist)</small>	9	16 <small>(waitlist)</small>
TA	9	13	11

Fall 2023: Afterschool Programming Data

- ❑ Attendance rates have increased from an average of 68% during the fall of 2022 to a 91% average for after-school programming during the fall 2023
- ❑ Eligible participants enrolled increased from 39% in Spring 2022 to 74% in Fall 2023
- ❑ Successful integration of arts programming alongside our strong STEM focus
 - ❑ Students eagerly engaged in dance, theater, and photography, building transferable skills, fostering a vibrant community, showcasing their creative achievements with enthusiasm
- ❑ Integration of 3rd Grade into the AHU program has fostered natural connections that have increased peer mentorship
- ❑ Focus on afterschool programs for SY23-24:
 - ❑ Increased homework support
 - ❑ Stronger Implementation of SEL Second Step Curriculum (Growth Mindset, Emotion Management, Empathy & Kindness)
 - ❑ Building new STEAM enrichments
 - ❑ Strengthening college and community partnerships

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Enriching Student Out of School Time: Outdoor Exploration Trips



Literacy and Math Support

54% of students (3rd-8th) enrolled in the Steps to Success program have an Individual Education Plan. To help students meet the goals identified on their IEP, Steps to Success Homework Center should offer reading and math specialists. Consequently, students will improve on the MCAS and reading and math assessments. Ultimately, preparing students for the academic expectation of BHS.



Image courtesy of www.slj.com

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A Lived Mission: In Their Own Words



Leadership at Steps to Success

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