



PUBLIC SCHOOLS of **BROOKLINE**

Superintendent's Goals and Priorities - December 15, 2022



Agenda



- Mid-year check-in on Superintendent Goals & YTD Progress
- Update on Strategic Planning Process - Adjusted Schedule

Superintendent School Visits with Principals 2022-2023		
SCHOOL	DATE	TIME
Baker	Thursday, 9/29/22	12:00-2:00
	Friday, 11/18/22	9:00-11:00
	Thursday, 1/5/23	8:30-10:30
	Friday, 1/27/23	8:30-10:30
	Tuesday, 2/28/23	11:00-1:00
	Wednesday, 3/29/23	9:00-11:00
	Tuesday, 4/25/23	11:00-1:00
	Thursday, 5/25/23	12:00-2:00
Driscoll	Friday, 10/14/22	9:30-11:30
	Wednesday, 11/9/22	9:30-11:30
	Thursday, 12/15/22	10:00-12:00
	Wednesday, 1/18/23	8:30-12:30
	Thursday, 2/2/23	9:00-11:00
	Friday, 3/3/23	9:30-11:30
	Monday, 5/1/23	12:00-2:00
	Thursday, 6/1/23	8:30-10:30
Heath	Tuesday, 9/20/22	10:30-12:30
	Friday, 10/21/22	9:00-11:00

Supervision and Evaluation. Active, ongoing feedback is a leading indicator in high performing organizations. PSB will continue to prioritize supervision and real-time feedback as a means of continuous improvement.

PSB Multi-year Educational Strategic Plan. By spring 2023, the Public Schools of Brookline will begin the process of developing a multi-year integrated strategic plan in conjunction with stakeholder groups. The plan will include a refreshed vision, mission, core values, goals, strategies and success indicators to strengthen learning, equity, and social emotional learning and belonging. My primary role will be to ensure the plan is aligned to District needs and values; we will also co-construct/refine a facilities master plan as well as financial plan.

Three year plan for Brookline

Planning Team about 30-35 people including representative students, parents, School Committee members, teachers, administrators, members of Leadership Team

Leadership Team

Meetings: Three Hours, 8:30 – 11:30 AM, unless noted

Session 1 – March 16, 2023: Full Planning Team: Envisioning the Future

Two weeks between sessions for District for collection of envisioning data

Session 2 - March 30, 2023: Full Planning Team: Identifying Common Themes and Categories

Session 3 - April 5, 2023: Full Planning Team: Root Cause Analysis and the initial drafting of Objectives and Initiatives

Session 4 – May 3, 2023: Leadership Team: Drafting of 3-5 Objectives, Strategic Initiatives, and Intended Outcomes

Session 5 – May 24, 2023: Full Planning Team: Draft Final Plan; Revisit draft Objectives and draft Initiatives and Intended Outcomes; Revise current Mission, Vision, Core Values, if needed; Quality Plan Review

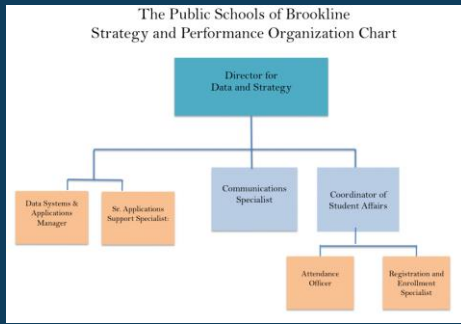
Goal 2 & Strategic Planning Process

BROOKLINE PUBLIC SCHOOL - FY22 BUDGET RECAP

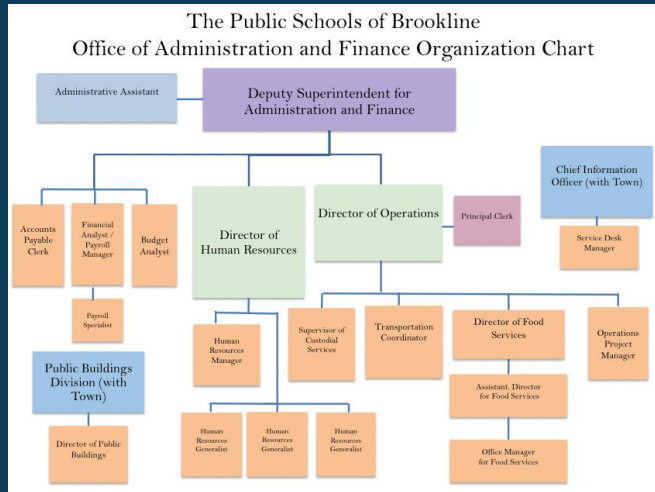
GRANTS	FY22		AVAILABLE FUNDS	EXPENDED	ENCUMBERED	FY22 ENDING FUND BALANCE	REVENUE RECEIVABLE as of 6/30/2022	FUNDS AVAILABLE FOR FY23
	FY21 FUND BALANCE	REVENUE RECEIVED						
ESSER								
ESSER I	10,960	128,344	139,304	111,839	16,982	10,483	0	10,483
ESSER II	132,881	712,108	844,989	927,608	15,135	-97,754	765,519	667,765
ESSER III	-	2,404,364	2,404,364	1,705,943	0	698,421	1,263,024	1,961,445
TOTAL ESSER	143,841	3,244,816	3,388,657	2,745,391	32,117	611,150	2,028,543	2,639,693
FEDERAL GRANTS								
Title I	70,489	172,646	243,135	179,854	56,893	6,388	349,994	
Title II A	44,669	71,289	115,958	51,280	28,305	36,373	116,434	
Title III	46,766	111,375	158,141	111,820		46,321	92,399	
Title IV-A Student Support	127	33,395	33,522	54,774		-21,252	54,246	
IDEA	(90,399)	2,439,333	2,348,934	2,235,711	110,508	2,715	522,947	
ARP - IDEA		223,767	223,767	141,046	35,400		269,605	
Early Childhood	3,101	35,807	38,908	35,807		3,101	0	
ARP - Early Childhood		45,976	45,976	1,877		44,099	0	
Perkins	31,058	51,612	82,670	52,635	2,250	27,785	0	
STATE GRANTS								
Circuit Breaker	1,137,076	3,124,541	4,261,617	1,594,456	158,594	2,508,567		2,508,567
METCO	(18,555)	1,709,540	1,690,985	2,406,093	90,358	-807,466	1,081,984	
METCO Targeted PAC		559,327	559,327	559,327		0		
COVID 19 Summer Program		200,000	200,000	200,000		0		
SEI and Mental Health		103,329	103,329	77,923	63,525	-38,119	46,087	
Enhanced School Health Services	43,207	100,000	143,207	108,252	10,194	24,760		
Coordinated Family & Community Engmnt	(10,942)	115,849	104,906	137,658	4,242	-36,994	46,624	
DPH Workforce Investment		80,000	80,000	51,148		28,852		
MCC Stars Residency Program	475		475			475		

Fiscal Stewardship. The Public Schools of Brookline is committed to financial health and well-being. We will extend beyond improvements made in FY 22 and examine processes at a deeper level. System-integration will be the critical lever upon which we focus this year.

New Superintendent Induction Program. Continued participation in year two of the New Superintendent Induction Program through the Massachusetts Association of School Superintendents. NSIP serves as professional learning for new superintendents through their use of and engagement with best practices, providing expert, in the moment coaching that goes well beyond mentoring, and offering multiple opportunities for deep collaboration with peers; as an NSIP participant, I gain valuable insight on sharpening my focus on teaching and learning as well as techniques for converting visions into positive student outcomes. The ultimate goal of NSIP is for new superintendents to hone their skills in becoming successful instructional leaders capable of promoting substantive and realistic change at the school level.



Department Reorganization. Examine the Department of Administration and Finance for operational efficiency and performance.



Goal 5



Questions?
Thank you!

