

CORRECTION as of 2018.01.23

SCHOOL COMMITTEE - Review

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Preliminary Base Budget Request (enrollment and level service)				FY 19	FY 20	FY 21	3 year Projection	FY 22	FY 23	5 Year Projection
	Budget Account	Budget Category								
Personnel										
Collective Bargaining Agreements/Projections (2% COLA)	Personnel	Maintenance of Effort	\$ 94,296,072	\$ 4,392,074	\$ 1,973,763	\$ 2,013,238	\$ 8,379,075	\$ 2,053,503	\$ 2,094,573	\$ 12,527,151
Collective Bargaining Agreements/Projections (3% Steps)	Personnel	Maintenance of Effort			\$ 2,828,882	\$ 2,913,749	\$ 5,742,631	\$ 3,001,161	\$ 3,091,196	\$ 11,834,988
Turnover Savings (Retirement/Resignation/Termination)	Personnel	Reduction	\$ (675,000)	\$ (675,000)	\$ (675,000)	\$ (675,000)	\$ (2,025,000)	\$ (675,000)	\$ (675,000)	\$ (3,375,000)
	Personnel	Consolidation		(\$87,000)			\$ (87,000)			
	Personnel	Reclassification	Reclass/	(\$53,171)			\$ (53,171)			
	Personnel	Elimination	Consolidation	(\$70,012)			\$ (70,012)			
							\$ -			
							\$ -			
Expenses										
Benefits Reserve set to \$0	Other	Reduction	\$ (111,996)				\$ (111,996)			
Building Services Expenses	Supplies	Transfer to Revolving fund	\$ (18,690)				\$ (18,690)			
Tuition Budget Reduction	Services	Reduction	\$ 14,592,647	\$ (522,000)	\$ 300,000	\$ 300,000	\$ 78,000	\$ 300,000	\$ 300,000	\$ 678,000
Total Base without Mandates, Enrollment, or Maintenance of Effort			\$ 108,888,719	\$ 2,854,205	\$ 4,427,645	\$ 4,551,987	\$ 11,833,837	\$ 4,679,664	\$ 4,810,769	\$ 21,665,139
				2.62%						
Tax Levy Revenue Available			\$ 3,719,085	\$ 3,399,413	\$ 3,634,633	\$ 3,634,633	\$ 10,753,131	\$ 2,697,107	\$ 1,242,166	\$ 14,692,404
Revenue Offsets (Circuit Breaker Reimbursement and Materials Fee)			\$ (1,236,295)	\$ 21,507	\$ 22,152	\$ 22,152	\$ (1,192,636)	\$ 22,817	\$ 23,501	\$ (1,146,318)
Net New Revenue			\$ 2,482,790	\$ 3,420,920	\$ 3,656,785	\$ 3,656,785	\$ 9,560,495	\$ 2,719,924	\$ 1,265,667	\$ 13,546,086
Balance/(Deficit)			\$ (371,415)	\$ (1,006,725)	\$ (895,202)	\$ (895,202)	\$ (2,273,342)	\$ (1,982,557)	\$ (3,568,603)	\$ (6,972,735)
Enrollment Growth										
Personnel										
Benefit Reserve @ \$11,165 per new FTE (12.55 FTE)	Other	Enrollment	\$ 140,121	\$ 168,000	\$ 216,000	\$ 216,000	\$ 524,121	\$ 240,000	\$ 96,000	\$ 860,121
Devotion Opening: No Staff. Potential Reduction and redistribution due to 2 buildings being open rather than one	Personnel	Reduction	\$ (68,000)				\$ (68,000)			
Classroom Staff (FY19 = 10, FY20 = 10, FY21= 15, FY22 = 17, FY 23 = 5) = Avg 21 students	Personnel	Enrollment	\$ 680,000	\$ 693,600	\$ 1,082,432	\$ 1,082,432	\$ 2,456,032	\$ 1,226,756	\$ 368,027	\$ 4,050,816
Nurse , Guidance, ELL/Other (3 Unit A per each year - avg \$68k + COLA) - Sustains Ratios	Personnel	Enrollment	\$ 204,000	\$ 208,080	\$ 212,242	\$ 212,242	\$ 624,322	\$ 216,486	\$ 220,816	\$ 1,061,624
Maintain Administrator Ratio of 250:1 (Lawrence, BHS)	Personnel	Enrollment	\$ 240,000	\$ 120,000	\$ 96,000	\$ 96,000	\$ 456,000	\$ 115,920		\$ 571,920
BESA and Custodian for BHS Expansion	Personnel	Enrollment	\$ 60,000	\$ 60,000	\$ 1,224	\$ 1,224	\$ 121,224			\$ 121,224
							\$ -			
							\$ -			
Expenses										
Transportation (In-District Special Education and Contract Increases)	Services	Maintenance of Effort	\$ 234,826	\$ 9,393	\$ 9,769	\$ 9,769	\$ 253,988	\$ 10,160	\$ 10,566	\$ 274,713
Transportation (Regular Ed Contract Increase)	Services	Maintenance of Effort	\$ 53,560	\$ 55,702	\$ 57,930	\$ 57,930	\$ 167,193	\$ 60,248	\$ 62,658	\$ 290,098
Financial Assistance Policy (9% of students x \$250 avg)	Supplies	Policy	\$ 175,000				\$ 175,000			\$ 175,000
Program Review Materials (Supplies and Materials Adoptions for Math and subsequent subjects) Review begins FY19, Adoption FY20.	SUpplies	Maintenance of Effort		\$ 371,880	\$ 9,297	\$ 9,297	\$ 381,177	\$ 9,529	\$ 9,529	\$ 400,236
504 Services and Supports (non-special education)	Services	Maintenance of Effort	\$ 68,000	\$ 1,700	\$ 1,734	\$ 1,734	\$ 71,434	\$ 1,769	\$ 1,804	\$ 75,007
							\$ -			
							\$ -			
Total			\$ 108,888,719	\$ 1,787,507	\$ 1,688,355	\$ 1,686,628	\$ 5,162,490	\$ 1,880,868	\$ 769,400	\$ 7,880,759
				4.3%						
Maintenance of Effort - Balance/(Deficit)			\$ (2,158,922)	\$ (2,695,081)	\$ (2,581,830)	\$ (2,581,830)	\$ (7,435,832)	\$ (3,863,425)	\$ (4,338,003)	\$ (14,853,494)
Subtotal New Revenue Needed for Maintenance of Effort Only			\$ 4,641,712	\$ 6,116,001	\$ 6,238,615	\$ 6,238,615		\$ 6,560,532	\$ 5,580,169	

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Preliminary Budget Request				FY 19	FY 20	FY 21	3 year Projection	FY 22	FY 23	5 Year Projection
Critical New Investments										
Personnel										
Professional Development , Equity, and embedded PD for all employees - 1 additional PD Day per year @ avg per diem, plus 1.0 FTE Admin, 1.0 Admin Asst.	Personnel	Strategic New Investment		\$ 190,000	\$ 280,000	\$ 5,676	\$ 475,676			\$ 475,676
Restorative Justice (2 FTE)	Personnel	Strategic New Investment		\$ 130,000	\$ 2,600	\$ 2,652	\$ 135,252			\$ 135,252
BHS Transportation - Fee based offset plus admin support (0.50 FTE net of fees)	Personnel	Strategic New Investment		\$ 20,000			\$ 20,000			
Opening 9th School - (See attached cost estimate for complete listing of positions and estimates)	Personnel	Strategic New Investment					\$ -	\$ 1,446,523	\$ 72,326	\$ 1,518,849
Benefit Reserve @ \$11,165 per new FTE (4.5 FTE)	Other	Strategic New Investment		\$ 50,243	\$ 72,000	\$ 72,000	\$ 194,243	\$ 204,000	\$ 4,080	\$ 402,323
Expenses										
AntiDefamation League Middle School	Supplies	Maintenance of Effort		\$ 20,000	\$ 400	\$ 408	\$ 20,808			
BHS Transportation - Fee based Offset plus admin support (.50 FTE) (This is Net of Fees)	Service	Strategic New Investment		\$ 80,000	\$ 4,000	\$ 4,200	\$ 88,200	\$ 4,410	\$ 4,631	\$ 97,241
BHS Transportation - Fee based Offset (2nd and 3rd bus for before/after/late runs) (This is Net of Fees)	Service	Strategic New Investment		\$ 50,000	\$ 2,500	\$ 2,625	\$ 55,125	\$ 2,756	\$ 2,894	\$ 60,775
Athletics transportation (practices - \$300/day 145 days)	Service	Strategic New Investment		\$ 130,500	\$ 6,525	\$ 6,851	\$ 143,876	\$ 7,194	\$ 7,554	\$ 158,624
Supplies and Materials-Removes Supply lists home and expands with enrollment (per pupil by grade) (Add Avg \$125 per student; Range K=\$50 to Gr 9-12 = \$135)	Supplies	Strategic New Investment		\$ 620,975	\$ 28,337	\$ 36,983	\$ 686,295	\$ 49,733	\$ 18,401	\$ 754,429
Response to Intervention Programs and Practices (General Education)	Supplies	Maintenance of Effort		\$ 100,000	\$ 2,000	\$ 2,040	\$ 104,040	\$ 2,081	\$ 2,122	\$ 108,243
Base Expense Budget Increase 2.5% CPI for contracts, supplies, and materials	Supplies	Maintenance of Effort			\$ 9,120	\$ 9,348	\$ 18,469	\$ 9,582	\$ 9,822	\$ 37,873
NEASC - BHS	Service	Maintenance of Effort			\$ 40,000		\$ 40,000			
Pending Contract Negotiations: Paraprofessionals Annual Living Wage Proposal (Step 1 of a school year (183 days) para is no less than the annual full time pay at the \$13.61/Hr = Brookline Living Wage. E.g. (13.61 *7.5 hours * 260 days)) vs ((\$22/Hr = Para Contract* (7 hours * 183 days)) approximate cost up to \$1600 per paraprofessional.	Personnel	Strategic New Investment			\$ 492,750	\$ 9,855	\$ 502,605			\$ 502,605
BEEP Expansion of Sections from 21 to a new number to reflect enrollment increases							\$ -			
Opening 9th School - (See attached cost estimate for complete listing of positions and estimates)							\$ -	\$ 322,500	\$ 16,125	\$ 338,625
Public Buildings Division (Opening Devotion FY 2019/BHS FY 2021/Opening 9th School FY 2022; plus 2.5% annually)	Services	Maintenance of Effort		\$ 200,000	\$ 75,000	\$ 350,000	\$ 625,000	\$ 210,625	\$ 41,781	\$ 877,406
Subtotal Critical New Investments				\$ 1,591,718	\$ 1,015,232	\$ 502,638	\$ 3,109,588	\$ 2,259,404	\$ 179,735	\$ 5,467,920
Total New Investments to Operating Budget				\$ 6,233,430	\$ 7,131,233	\$ 6,741,253	\$ 20,105,915	\$ 8,819,937	\$ 5,759,904	\$ 35,013,817
Total New Revenue Needed for Maintenance of Effort and New Investments				\$ 3,750,640	\$ 3,710,313	\$ 3,084,468	\$ 10,545,420	\$ 6,100,013	\$ 4,494,237	\$ 21,467,731
Total Budget Request				\$ 108,888,719	\$ 115,122,149	\$ 122,253,381	\$ 128,994,634	\$ 137,814,571	\$ 143,574,475	
				5.72%	6.19%	5.51%		6.84%	4.18%	

Assumptions (not listed above)

Each Fiscal Year in Budget Projection Continues 21 students per classroom
Assumes "Right sizing" of elementary schools for efficiency of staffing

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FY 19

FY 20

FY 21

3 year Projection

FY 22

FY 23

5 Year Projection

Preliminary Base Budget Request (enrollment and level service)

**Budget
Account**

**Budget
Category**

Assumes Physical space is available for expansion of sections needed at all levels. If physical space is not available, funds will be held in reserve to be used when physical space is available

Assumes replacement of reserve of 4 unallocated FTEs for Special Education is back in the base budget

Teacher - avg \$68k + \$12K benefits, + 2% COLA and 3% Step

Ratios applied:

DPH School Nurse Ratio 500:1, plus consideration for medically involved;

American School Counselor Association 250:1;

ELL/Other Subgroup 100:1