

PUBLIC SCHOOLS of
BROOKLINE



Brookline High School School Improvement Plan Update (SIP)

March 3, 2022

School SIP Information

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- Our current School Improvement Plan was developed during the 2020-21 school year and will be in effect for 2021-22 and likely 2022-23 with some modifications.
- 2020-21 School Council Members
 - Nikita Bright-Reason, Student
 - James Dyalchand-Ericson, Student
 - Rebecca Shahrooz, Student
 - Masu Haque, Parent
 - Amy Kershaw, Parent
 - Mary Roark, Parent
 - Yigal Rosen, Parent
 - Brian Poon, Dean of Student Support Systems
 - Sara Stoutland, Community Member
 - Danielle Theissen, Teacher
 - Young Yvonne Park, Community Member
 - Anthony Meyer, Head of School.
- We have spent the last few years planning for and implementing a major renovation and expansion of BHS; our School Improvement Plan goals are related to the present and future needs of Brookline High School.



Topic of Goal #1

Graduation Requirements

We believe it is critical to examine our expectations for students as expressed in our Brookline High School Graduation Requirements, Pathways, and Exceptions.

Monitoring Goal #1

Action	Responsibility	Timeline	Resources needed/used	Indication of progress/success
Research peer district and post-secondary requirements and policies.	Gabe McCormick w/ potential support from 2021-22 School Council.	Spring 2022	-	<ul style="list-style-type: none"> - Compiled graduation requirements from local and select peer districts. - Summarized set of typical post-secondary entrance requirements
Develop ad-hoc team to review current BHS requirements and propose revisions	Gabe McCormick w/ support from high school leadership team.	Summer & Fall 2022	Additional compensation for the team as appropriate	<ul style="list-style-type: none"> - Representative team identified before June 2022 - Working meetings scheduled for Summer and Fall 2022
Propose revisions to BHS graduation requirements and relevant policies	Gabe McCormick and Anthony Meyer	Winter 2023	<ul style="list-style-type: none"> - Meetings with Curriculum Subcommittee - Additional compensation for the team as appropriate 	<ul style="list-style-type: none"> - On Curriculum Subcommittee and/or School Committee agendas in Jan/Feb 2023



Topic of Goal #2

Student Support and Administrative Structure

We believe it is critical to look at our organizational structure as we return to a unified BHS campus that includes a new mostly ninth grade building and science and restaurant wing.

SIP Goal #2

Monitoring Goal #2

Action	Responsibility	Timeline	Resources needed/used	Indication of progress/success
Get feedback on student support and administrative structure from key stakeholders through focus groups, meetings, and surveys.	Anthony Meyer, School Council	Spring 2022	Time within Administrative Council and School Council meetings; Survey development, dissemination, and analysis.	Survey responses; feedback through focus groups and meeting discussions
Make decisions about two interim dean of students positions.	Anthony Meyer	March 2022	Feedback and support from district leaders	Decision made to post positions or extend interim status.
Interim dean positions will spur decisions on associate dean positions	Anthony Meyer, Deans of Students	March-April 2022	Feedback and support from district leaders.	Permanent hires made, thus solidifying some aspects of admin and student support.



Topic of Goal #3

Delivery of Equity Content

We need to determine how best to deliver equity content to our students beyond our current series of “days of” experiences on important topics such as race and racism, sexual harassment and assault, and gender and sexuality.

Monitoring Goal #3

Action	Responsibility	Timeline	Resources needed/used	Indication of progress/success
Create a year-long coherent vision of equity work focused on justice/ injustice with the kickoff being whole school read <i>Just Mercy</i> .	Brain Poon/ Jenee Uttaro/Summer Reading Team w/ support from Anthony Meyer	September - October 2022	Time in Administrative Council, Coordinators, Departmental and Faculty Meetings School Council meetings for follow-up	The final draft of the vision, its broad dissemination, and concrete evidence / data from all constituents that it is being acted upon
Draft and employ a '21-'22 cohesive equity arc for our Days of, Advisory, curriculum, teaching, and professional development efforts.	Brian Poon/Jenee Uttaro/ Anthony Meyer/ School Council	October - December 2021	Time in School Council, Senior Cabinet Administrative Council, Coordinator, Departmental and Faculty Meetings as well as professional development funding	The final draft of the arc, its dissemination, and concrete evidence/ data from all constituents that it is being acted upon

A blue-tinted photograph of a university building entrance. The building features a classical facade with a pediment and a clock tower. A large, solid blue rectangle is overlaid in the center of the image, containing the text "Thank you!" in white, bold, sans-serif font. The background shows a paved walkway leading to the entrance, with some signs and posters visible on the walls.

Thank you!