



# PSB Code of Conduct

# Process to Date



# Feedback Highlights

## First Round

- Proactive v. Reactive
- Inconsistencies within document re: approach and values
- Training and implementation

## Second Round

- Vaping and devices
- Specifics within the Behavior Matrix
- Training and implementation

# Major Changes

- Format
- Focus on relationship building and restorative practices
- Refined Levels of Intervention and Behavior Matrix

# Major Changes: Format

- Driven by our “why”
- Guiding Principles Section
- Table of Contents
- Tobacco and Paraphernalia

# Major Changes: Relationships and Restoration

- Deliberate move from misbehavior-punishment approach → relationship and community building, restorative practices
  - a. Document Title
  - b. Language
- Levels of intervention recalibrated to limit suspensions and increase supports earlier
- Role of Brookline Police Department

# Major Changes: Interventions and Behavior Matrix

- Levels of intervention recalibrated to limit suspensions and increase supports earlier
- Specificity with personnel at each intervention level
- Opportunity for restorative practices at each level
- Revised Behavior Matrix

# Projected Timeline



## First Read

Newest draft for  
First Read at School  
Committee Meeting

## Feedback

Revisions presented to  
and feedback from  
Policy Subcommittee

## Second Read

Newest draft for  
Second Read at School  
Committee, Possible  
Vote