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MEMORANDUM OF AGREEMENT

BETWEEN

THE BROOKLINE SCHOOL COMMITTEE

AND

THE BROOKLINE EDUCATORS UNION - PARAPROFESSIONAL UNIT

November 2019

The Brookline School Committee ("Committee") and the Brookline Educators Union – Paraprofessional Unit ("Union"), collectively referred to as the "Parties" agree to extend their September 1, 2016 – August 31, 2019 collective bargaining agreement through August 31, 2020 except as modified by this Memorandum of Agreement. The Parties agree to the following modifications:

- 1. Duration:
 - A. Article 1.1: Replace "August 31, 2019" with "August 31, 2020"
 - B. Article 12: Revise the years and signature lines in the contract to reflect the

appropriate years.

- 2. Appendix A.2
 - A. Effective September 1, 2019, increase the hourly wage rates by \$1.25 per hour in each of the Salary Schedules except Salary Schedule #17 which is obsolete. (Retroactive pay is limited to employees in the bargaining unit as of the date this Memorandum becomes effective and retirees.)
 - B. Delete Salary Schedule #17 (obsolete schedule)

This Memorandum of Agreement is subject to ratification by the membership of the Brookline Educators Union – Paraprofessional Unit and approval by the Brookline School Committee. Agreed to by the negotiating teams for the Parties on the date(s) indicated below:

Negotiating Team for Brookline School Committee Negotiating Team for Brookline Educators Union -

Paraprofessional Unit

Michael Glover, Chair

Negotiating Subcommittee

Jessica Wender-Shubow, BEU President

Eric Schiff, Chair BEU Negotiating Team

Date: /2/16/19.

Date: 12/16/19

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