

MEMORANDUM OF AGREEMENT
BETWEEN
THE BROOKLINE SCHOOL COMMITTEE
AND
THE BROOKLINE EDUCATORS UNION-PARAPROFESSIONAL UNIT

March 3, 2017

The Brookline School Committee ("Committee") and the Brookline Educators Union – Paraprofessional Unit ("Union") collectively referred to as the "Parties", agree to extend their 2014-2015 collective bargaining agreement ("CBA") through August 31, 2016 except as modified by this Memorandum of Agreement. The parties agree to the following modifications:

1. Duration:
 - A. Article 1.1: Replace "August 31, 2015" with "August 31, 2016"
 - B. Revise the years above the signature lines in the contract to reflect the appropriate years.

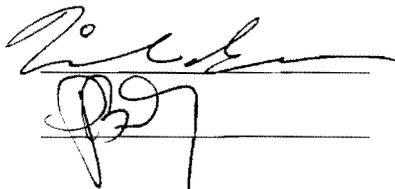
2. Effective September 1, 2015, increase the hourly rates in Appendix A.2 by \$0.40 subject to the following:

Retroactive pay shall be limited to employees in the Paraprofessional Union as of the date of ratification in March of 2017. (Employees who have separated from employment or who are no longer in the Paraprofessional Union on such date of ratification are not eligible for retroactive pay.)

This Memorandum of Agreement is subject to ratification by the Union membership and approval by the School Committee.

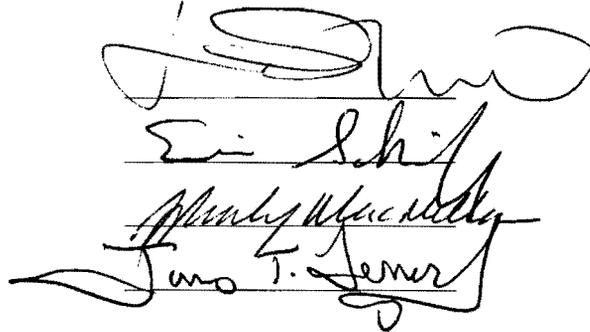
Agreed to on the dates indicated below by the negotiating teams for:

Brookline School Committee



Date: March 10, 2017

Brookline Educators Union – Paraprofessional Unit



Date: March 9, 2017