

MEMORANDUM OF AGREEMENT
 BETWEEN
 THE BROOKLINE SCHOOL COMMITTEE
 AND
 THE BROOKLINE EDUCATORS UNION - UNIT A
 (Collectively “the Parties”)
 October 2018

The Brookline School Committee (“Committee”) and the Brookline Educators Union – Unit A (“Union”), collectively referred to as the “Parties”, agree to modify their 2016 – 2019 collective bargaining agreement (“CBA”) with the following modifications:

1. Effective September 1, 2018 amend Appendix B.8 by increasing Coaching Stipends by 2% (See Attachment A).
2. Coaching Stipends shall be added and/or reclassified as follows:

Position	Old Classification	New Classification
Fall Cheerleading Head Coach	6	3
Fall Cheerleading Assistant Coach	7	5
Winter Cheerleading Head Coach	6	4
Winter Cheerleading Assistant Coach	7	6
Crew Head Coach	3	2
Crew Assistant Coach	5	4
Cross Country Head Coach	4	3
Cross Country Assistant Coach	(new)	5
Fencing Head Coach	(new)	4
Fencing Assistant Coach	(new)	5
Rugby Assistant Coach	(new)	5
Sailing Head Coach	5	4
Sailing Assistant Coach	(new)	5
Skiing Assistant Coach	6	5
Squash Head Coach	(new)	4
Squash Assistant Coach	(new)	5
Tennis Assistant Coach	6	5
Ultimate Head Coach	(new)	4
Ultimate Assistant Coach	(new)	5
Volleyball Assistant Coach	6	remove
Wresting Head Coach	3	2

3. Remove all references to the minimum or maximum number of coaches listed (i.e. replace “Head Coaches for Basketball (2)” with “Head Coach(es) for Basketball”).

4. Modify the Class chart as follows:

-Replace “Golf (B)” with “Golf”

-Replace “Assistant Coaches for Basketball (Fr-2)” with “Assistant Coach(es) for Basketball”

5. The District shall post all Coaching Stipends using an electronic hiring system.
6. The Parties agree to jointly develop a process to identify when coaching levels should be changed based on student enrollment and need. Such change could include (adding, upgrading or downgrading).
7. The Parties agree to jointly develop a process to address the issue regarding boosters and PTOs in relation to hiring and payment of coaching staff.
8. Payment for coaches will be bi-weekly unless the appointee requests for lump sum to be paid at the end of the season.

This Agreement is subject to the approval of the Brookline School Committee and the Brookline Educators Representative Council.

Agreed to on this ____ day of October 2018 by:

The Public Schools of Brookline

The Brookline Educators Union
