

**PUBLIC SCHOOLS OF BROOKLINE
STRATEGIC PLAN**

Vision Statement

Ten Year Vision

The Public Schools of Brookline
Dynamic, Collaborative, Equitable
Engaged with the Community
Contributing to the World

Brookline provides an extraordinary education for every child. Each child's unique path to achievement is supported in academically exciting and programmatically rich environments. A dynamic, diverse community of teaching professionals works collaboratively, innovating and inspiring each other and their students. Staff gets to know students intellectually, developmentally and culturally. Students are encouraged to question and challenge ideas and participate as active citizens. Schools use a variety of assessments to get the fullest picture of student learning and growth over time. These data are shared regularly with the community, and they form the basis of how we understand and improve student, teacher and administrator performance. Parents are partners with the schools in supporting their children's education, and schools communicate effectively so that parents are confident of the response to their child's circumstances and needs. The community, well informed and involved in the schools, supports these efforts that continue a tradition of challenging ourselves to do better, efforts that ensure the enduring value of a Brookline education.

Mission

Our mission is to ensure that every student develops the skills and knowledge to pursue a productive and fulfilling life, to participate thoughtfully in a democracy, and succeed in a diverse and evolving global society.

Core Values

High Achievement for All

We inspire our students to develop a passion for learning. We realize the power of holding high expectations for every student, and we understand that intelligence grows with effort and cultivation. We emphasize rigor and relevance, placing great importance on curriculum, instruction, and assessment that challenge students to develop the capacity to synthesize information, acquire knowledge, exercise judgment, and apply their understanding to solve complex, real-world problems. We support students through strong relationships to become invested in their learning, develop the confidence and persistence to grow as learners, and meet their goals for success in and beyond school.

Excellence in Teaching

We understand that passionate, knowledgeable, and skillful educators are the core strength of our schools. Understanding that excellent teaching begins with strong relationships with students, we actively create an environment in which students feel safe to take intellectual risks, are respected for their identity, and are motivated to challenge themselves. Educators share responsibility for all students and provide engaging instruction and assessments that accommodate differences in learning styles, interests, and readiness. We create and sustain a collaborative environment for educators that promotes an atmosphere of intellectual excitement, innovative instruction, and professional growth.

Collaboration

We commit to collaboration in all aspects of education to foster interaction among diverse viewpoints and broaden learning for our students, educators, and community. We emphasize collective problem solving in student learning. We promote professional collaboration by supporting educator teams working together across schools, disciplines, grades, and roles. We engage with parents, guardians, and the Brookline community to establish common goals and share the responsibility for educating our students. We seek and nurture partnerships with local, regional, and national organizations that add value to our collective enterprise.

Respect for Human Differences

We know that a diverse, inclusive atmosphere strengthens us as individuals, as a community, and as learners. We honor Brookline's diversity and value the varied perspectives and experiences that enrich our schools. We foster a safe environment for expressing and exploring human differences and commonalities, in an environment in which caring and authentic understanding promote a deep sense of belonging and respect for all.

Educational Equity

We identify, understand, and eliminate barriers to educational achievement in our schools. Educators in every school provide their students with the individual support needed to reach and exceed Brookline's high standards. While allowing for the expression of diverse perspectives, we establish policies and practices that are fair and just for all our schools and provide educational opportunities to ensure that every student can meet our standards for achievement, participation, and growth, regardless of race, ethnicity, religion, gender and gender identity, sexual orientation, age, language, national origin, disability/ability, socio-economic status, or other human differences.

Goals

Goal 1: Every Student Achieving

Ensure that every student meets or exceeds Brookline's high standards and eliminate persistent gaps in student achievement by establishing educational equity across all classrooms, schools, and programs.

Goal 2: Every Student Invested in Learning

Increase every student's ownership of his/her learning and achievement by using rigor, relevance, and relationships to foster a spirit of inquiry and the joy of learning.

Goal 3: Every Student Prepared for Change and Challenge

Instill in every student the habits of mind and life strategies critical for success in meeting the intellectual, civic, and social demands of life in a diverse, ever-changing, global environment.

Goal 4: Every Educator Growing Professionally

Foster dynamic professional learning communities that inspire inquiry, reflection, collaboration, and innovation, and use data to improve teaching, advance student learning, and refine the programs and practices of the Public Schools of Brookline.