



The Public Schools of Brookline Superintendent Feedback, 2016-17

To help inform its annual evaluation of the Superintendent, the School Committee invites Brookline community members, staff, and families to share comments and reflections on the Superintendent's performance. To encourage candor, your comments are **confidential** and will be shared with the public and full School Committee in aggregated summary form only.

Please respond to this survey only once.

Please complete & return this form no later than June 30th by mail or email (see end of this form for addresses).

In what capacity have you encountered the Superintendent in 2016-2017?

Please check all that apply

Educator

Community Leader

Staff

Brookline Resident

Parent/Guardian

Other: _____

PTO/School Council Leader

What is your Organization/Affiliation? (optional) _____

What experiences have you had with the Superintendent in 2016-2017?

The four categories and descriptions below reflect the Massachusetts Department of Elementary and Secondary Education categories for Superintendent performance.

1) Instructional Leadership: Promotes the learning and growth of all students and the success of all staff by cultivating a shared vision that makes powerful teaching and learning the central focus of schooling.

Exemplary

Proficient

Needs
Improvement

Unsatisfactory

Don't Know

Instructional Leadership Comments:

2) Management: Promotes the learning and growth of all students and the success of all staff by ensuring a safe, efficient, and effective learning environment, using resources to implement appropriate curriculum, staffing, and scheduling.

Exemplary

Proficient

Needs
Improvement

Unsatisfactory

Don't Know

Management Comments:

3) Family & Community Engagement: Promotes the learning and growth of all students and the success of all staff through effective partnerships with families, community organizations, and other stakeholders that support the mission of the school and district.

- Exemplary Proficient Needs Improvement Unsatisfactory Don't Know

Family & Community Engagement Comments:

4) Professional Culture: Promotes success for all students by nurturing and sustaining a culture of reflective practice, high expectations, and continuous learning for staff.

- Exemplary Proficient Needs Improvement Unsatisfactory Don't Know

Professional Culture Comments:

5) Please rate the Superintendent's overall performance:

Please comment on the Superintendent's overall performance and/or share any additional observations you believe the School Committee should be aware of.

If you have thoughts on the **overall performance of the school system**, please note these clearly.

- Exemplary Proficient Needs Improvement Unsatisfactory Don't Know

Comments:

Please return completed forms via US Mail or Email to:

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Attn: Superintendent Evaluation
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