

MEMORANDUM OF AGREEMENT

BETWEEN

THE BROOKLINE SCHOOL COMMITTEE

AND

THE BROOKLINE EDUCATORS UNION – UNIT B

MAY 17, 2022

September 1, 2023 – August 31, 2026

The Brookline School Committee (“Committee”) and the Brookline Educators Union – Unit B (“Union”) collectively referred to as the “parties”, agree to extend their September 1, 2020- August 31, 2023 collective bargaining agreement through August 31, 2026 with the following amendments:

1. Article 13: Duration

- A. Revise the first paragraph to provide for an agreement covering the period from September 1, 2023, through August 31, 2026.
- B. Update dates in the second paragraph (housekeeping)
- C. Replace “January 2023” with “January 2026” in the third paragraph.

2. Appendix A: Salary Schedules, Appendix B

Increase the Salary Schedules in Appendix A.1 and A.2, the Longevity in Article 3.2, and the compensation in Appendix B.2A, B.3, B.6 and B.7 as follows:

<u>Effective Date</u>	<u>Increase</u>
September 1, 2023	2.50%
September 1, 2024	2.75%
September 1, 2025	2.75%
August 31, 2026 at 11:59 PM	1.00%

3. Article 3.2 – Longevity

Effective September 1, 2023, amend Article 3.2 by replacing the longevity table in the second paragraph with the following:

<u>Years of Continuous Service Completed</u>	<u>Amount*</u>
More than 10 but less than or = to 14	1% *
More than 14 but less than or = to 19	2% *
More than 19 but less than or = to 24	3% *
More than 24	4% *

*The amount is calculated by taking the employee’s per diem rate in Appendix A times the number of days in the work year for the position as listed in the table in Article 4.1A (or the number of days the employee worked if the employee did not work the full work year) times the percentage indicated.

This Memorandum of Agreement was reached in mediation and shall remain off the record for all purposes including bargaining history until the Union membership has ratified the 2020-2023 Memorandum of Agreement

and this 2023-2026 Memorandum of Agreement and the Committee has approved the 2020-2023 Memorandum of Agreement and this 2023-2026 Memorandum of Agreement.

This 2023-2026 Memorandum of Agreement is subject to ratification by the Union membership and approval by the Committee.

Agreed to on this 17th day of May 2022 by the negotiating teams for the:

Brookline School Committee
s/Andreas Liu

Brookline Educators Union – Unit B
s/Jessica Wender-Shubow

s/Suzanne Federspiel

s/ Eric Schiff

s/ Valerie Frias

s/Robert Miller

s/ David A. Pearlman

s/ Kenny Kozol