

PUBLIC SCHOOLS of
BROOKLINE

The Lynch Center

School Staff
Spring 2019



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
District Climate	67% ▲ 16 since last survey	50% Brookline Public Schools
Educating All Students	92% ▲ 22 since last survey	73% Brookline Public Schools
Feedback	79% ▲ 15 since last survey	30% Brookline Public Schools
Professional Learning	41% ▼ 3 since last survey	38% Brookline Public Schools
School Climate	80% ▲ 6 since last survey	67% Brookline Public Schools
School Leadership	68% ▲ 22 since last survey	54% Brookline Public Schools
Staff-Family Relationships	87% ▼ 7 since last survey	72% Brookline Public Schools



Staff-Leadership Relationships

88%

▲ 30

since last survey

68% Brookline Public Schools

Teaching Efficacy

97%

▼ 3

since last survey

63% Brookline Public Schools

28 responses

District Climate

Your average

67%

28 responses

Change

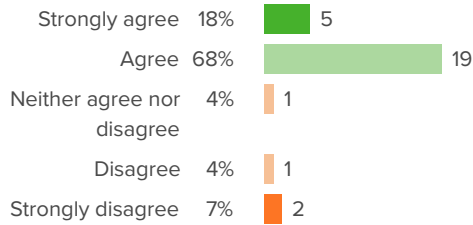
▲ 16

since last survey

District average: **50%** Brookline Public Schools

How did people respond?

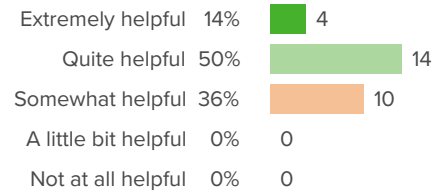
Q.1: At work I have the opportunity to do what I do best every day.



▲ 10 from last survey

Favorable: **86%**

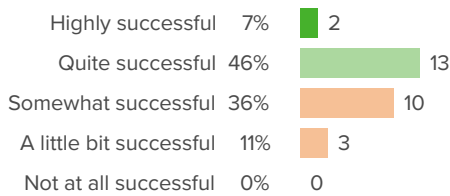
Q.2: How helpful are district leaders in providing the support you need to do your job well?



▲ 16 from last survey

Favorable: **64%**

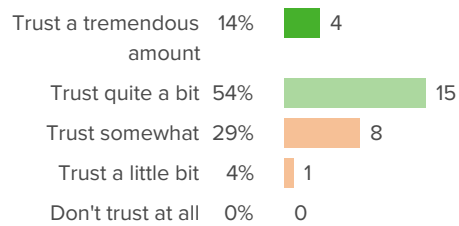
Q.3: How successful are district leaders in communicating important information to staff?



▲ 10 from last survey

Favorable: **54%**

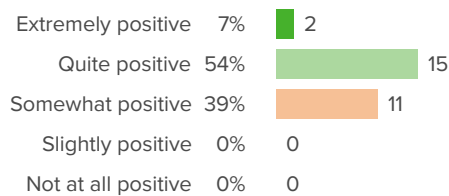
Q.4: To what extent do you trust the district leaders to do what they say they will do?



▲ 24 from last survey

Favorable: **68%**

Q.5: Overall, how positive is the working environment in the district as a whole?



▲ 17 from last survey

Favorable: **61%**

Educating All Students

Your average

92%

28 responses

Change

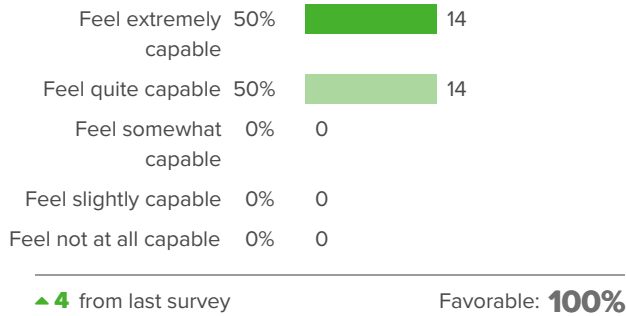
▲ 22

since last survey

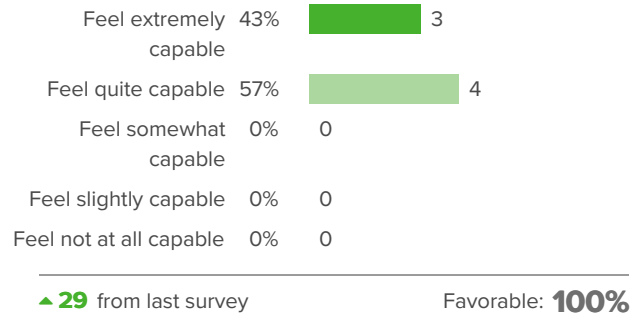
District average: **73%** Brookline Public Schools

How did people respond?

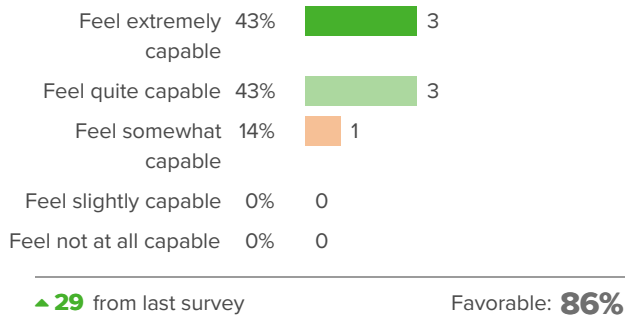
Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



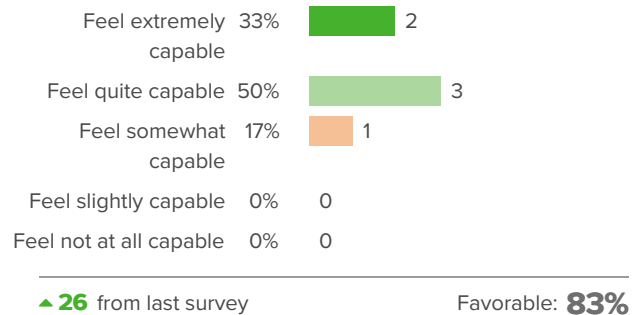
Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



Q.4: To what extent do you feel capable of having conversations about race with your students?



Feedback

Your average

79%

28 responses

Change

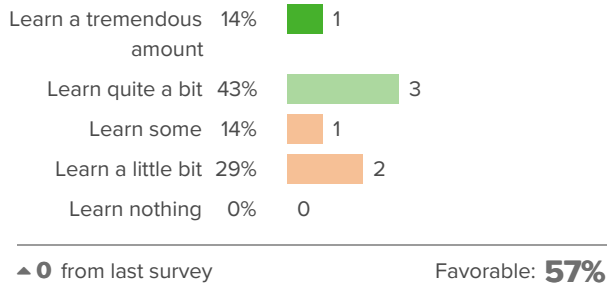
▲ 15

since last survey

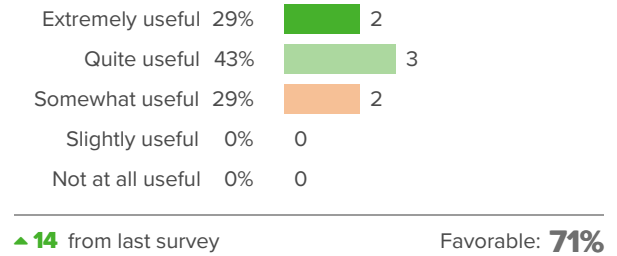
District average: **30%** Brookline Public Schools

How did people respond?

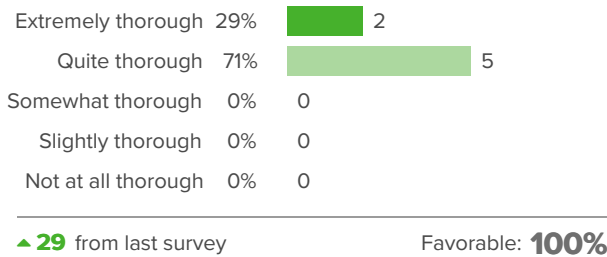
Q.1: How much do you learn from the teacher evaluation processes at your school?



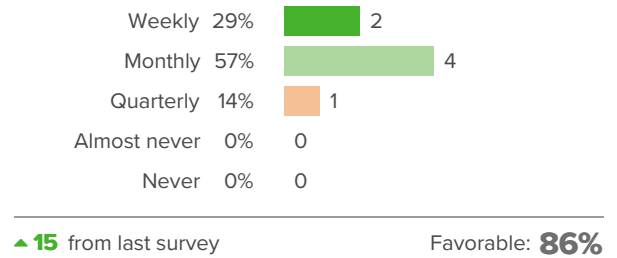
Q.2: How useful do you find the feedback you receive on your teaching?



Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



Q.4: How often do you receive (formal or informal) feedback on your teaching?



Professional Learning

Your average

41%

28 responses

Change

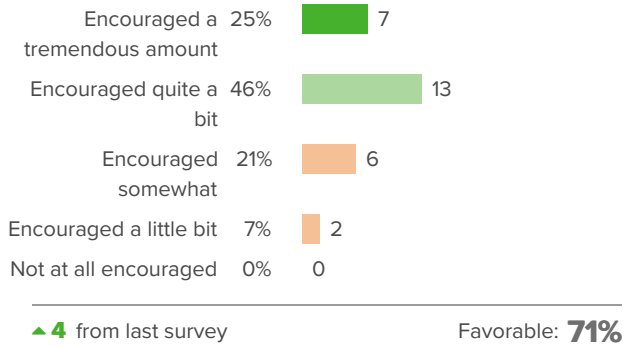
▼ **3**

since last survey

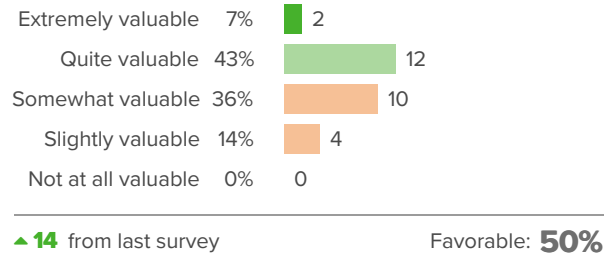
District average: **38%** Brookline Public Schools

How did people respond?

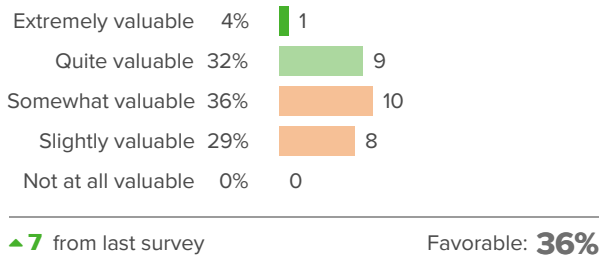
Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



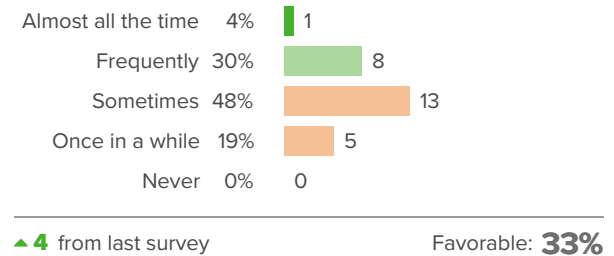
Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



Q.3: How valuable are the professional development opportunities that are organized by district staff?

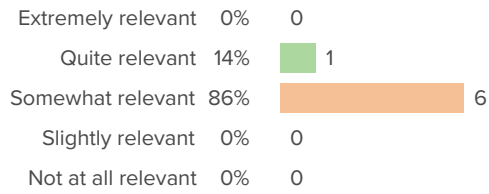


Q.4: How often do your professional development opportunities help you explore new ideas?





Q.5: How relevant have your professional development opportunities been to the content that you teach?



▼ **43** from last survey

Favorable: **14%**

School Climate

Your average

80%

28 responses

Change

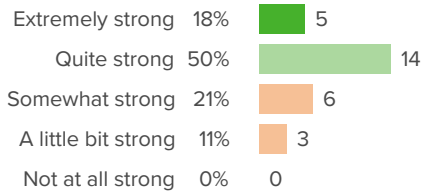
▲ 6

since last survey

District average: **67%** Brookline Public Schools

How did people respond?

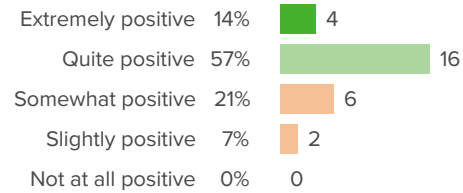
Q.1: To what extent does this school have a strong sense of community?



▲ **18** from last survey

Favorable: **68%**

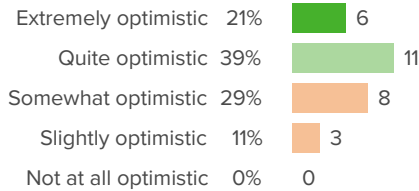
Q.2: Overall, how positive is the working environment at this school?



▲ **13** from last survey

Favorable: **71%**

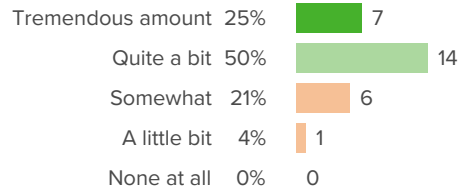
Q.3: How optimistic are you that this school will continue to improve?



▲ **19** from last survey

Favorable: **61%**

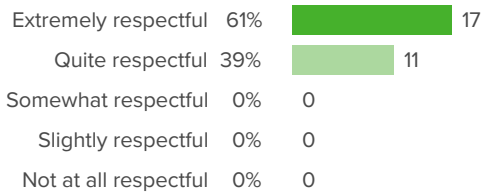
Q.4: To what extent is there a culture of collaboration among educators in their school?



▲ **4** from last survey

Favorable: **75%**

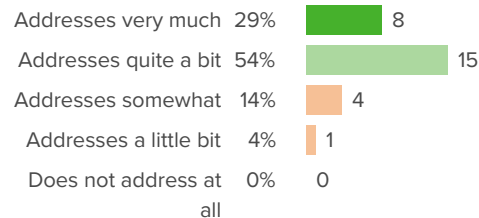
Q.5: How respectful are the relationships between staff and students at this school?



▲ **0** from last survey

Favorable: **100%**

Q.6: How well does this school address matters related to students' socioeconomic status?

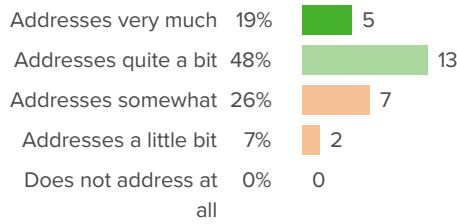


▼ **1** from last survey

Favorable: **82%**

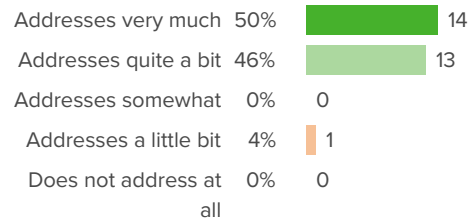


Q.7: How well does this school address matters related to students' race/ethnicity?



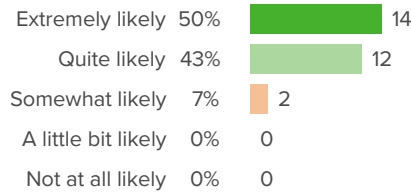
▼ **10** from last survey Favorable: **67%**

Q.8: How well does this school address matters related to students' disabilities?



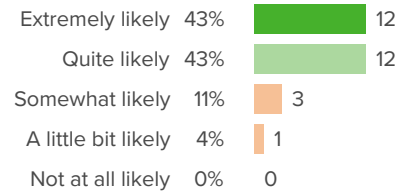
▲ **5** from last survey Favorable: **96%**

Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



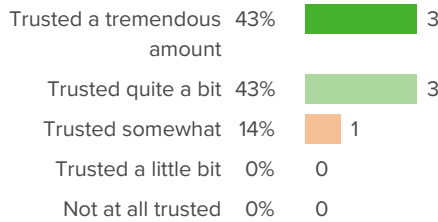
▲ **5** from last survey Favorable: **93%**

Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



▲ **30** from last survey Favorable: **86%**

Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?



▼ **14** from last survey Favorable: **86%**

School Leadership

Your average

68%

28 responses

Change

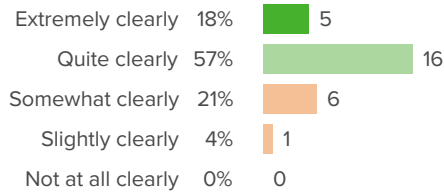
▲ 22

since last survey

District average: **54%** Brookline Public Schools

How did people respond?

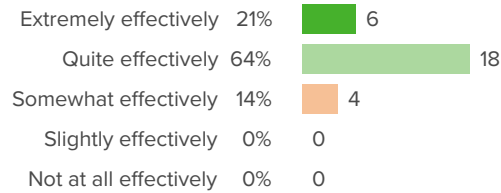
Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▲ 25 from last survey

Favorable: **75%**

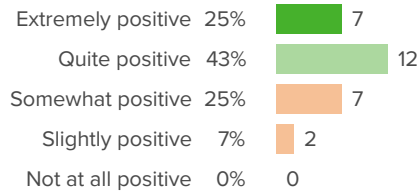
Q.2: How effectively do school leaders communicate important information to staff?



▲ 34 from last survey

Favorable: **86%**

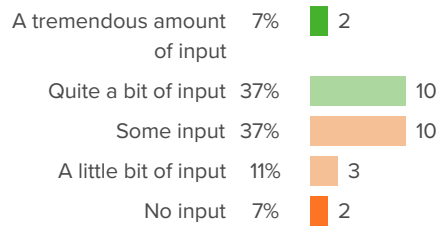
Q.3: How positive is the culture of this school?



▲ 14 from last survey

Favorable: **68%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▲ 18 from last survey

Favorable: **44%**

Staff-Family Relationships

Your average

87%

28 responses

Change

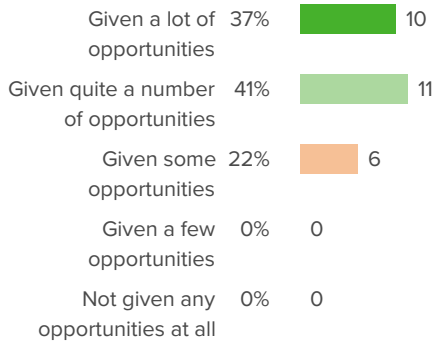
▼ **7**

since last survey

District average: **72%** Brookline Public Schools

How did people respond?

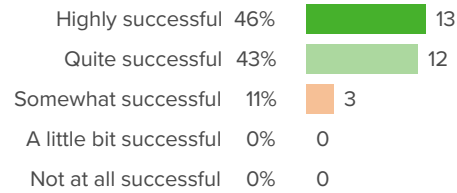
Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



▼ **9** from last survey

Favorable: **78%**

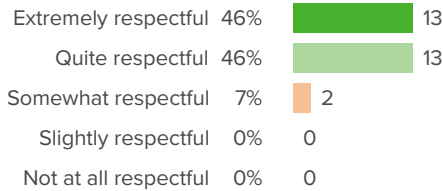
Q.2: How successful is this school in communicating with students' families?



▼ **7** from last survey

Favorable: **89%**

Q.3: At this school, how respectful are the parents towards you?



▼ **7** from last survey

Favorable: **93%**

Staff-Leadership Relationships

Your average

88%

28 responses

Change

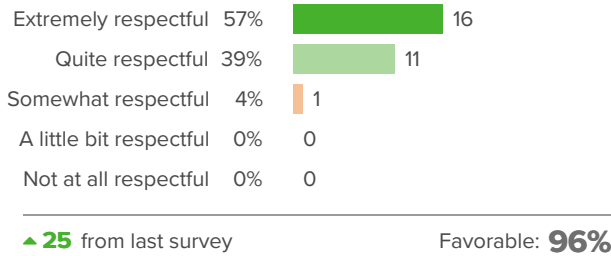
▲ 30

since last survey

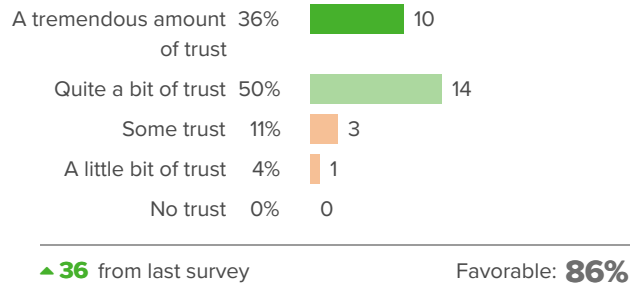
District average: **68%** Brookline Public Schools

How did people respond?

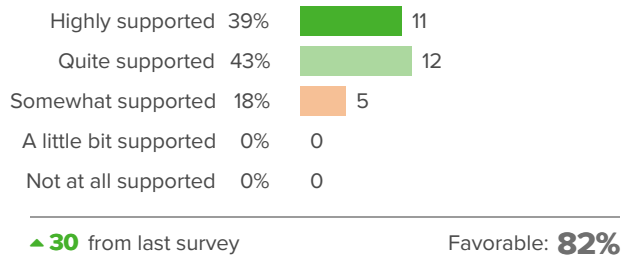
Q.1: How respectful are this school's leaders towards you?



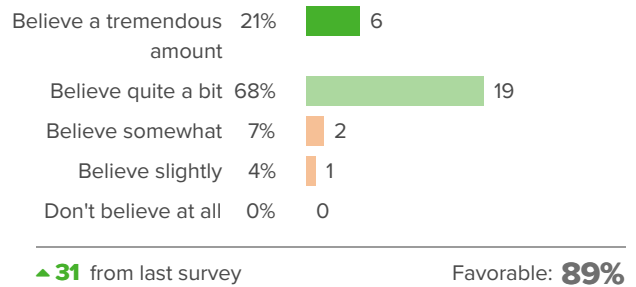
Q.2: How much trust exists between school leaders and staff?



Q.3: To what extent do you feel supported by this school's leaders?



Q.4: To what extent do you believe this school's leaders will do what they say they will do?



Teaching Efficacy

Your average

97%

28 responses

Change

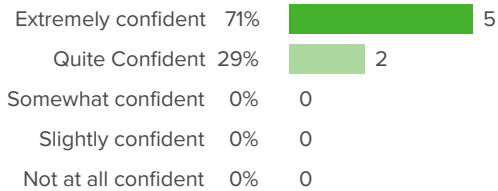
▼ **3**

since last survey

District average: **63%** Brookline Public Schools

How did people respond?

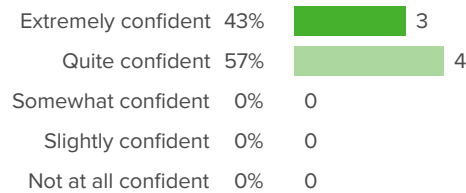
Q.1: How confident are you that you can meet the learning needs of students with disabilities?



▲ 0 from last survey

Favorable: **100%**

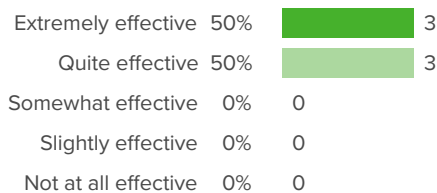
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



▲ 0 from last survey

Favorable: **100%**

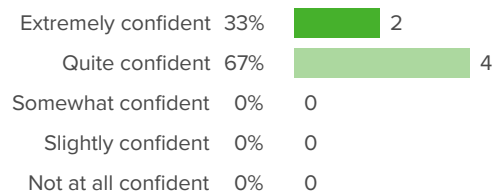
Q.3: How effective do you think you are at managing particularly disruptive classes?



▲ 0 from last survey

Favorable: **100%**

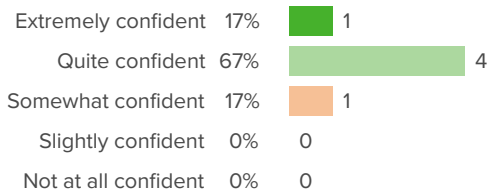
Q.4: How confident are you that you can engage students who typically are not motivated?



▲ 0 from last survey

Favorable: **100%**

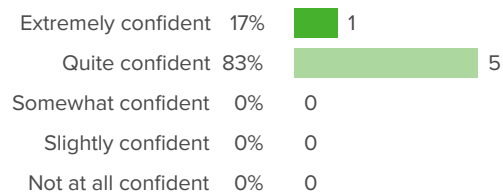
Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



▼ 17 from last survey

Favorable: **83%**

Q.6: How confident are you that you can meet the learning needs of your most advanced students?



▲ 0 from last survey

Favorable: **100%**