

PUBLIC SCHOOLS of
BROOKLINE

Brookline High School

School Staff
Spring 2018



Report created by
Panorama Education

Summary

Topic Description	Results	Comparison
District Climate	54% ▼1 since last survey	48% Brookline Public Schools
Educating All Students	74% 0 since last survey	71% Brookline Public Schools
Feedback	30% ▼2 since last survey	26% Brookline Public Schools
Professional Learning	31% ▼8 since last survey	36% Brookline Public Schools
School Climate	68% ▼2 since last survey	64% Brookline Public Schools
School Leadership	59% ▼4 since last survey	49% Brookline Public Schools
Staff-Family Relationships	62% ▼3 since last survey	69% Brookline Public Schools
Staff-Leadership Relationships	69% ▼6 since last survey	62% Brookline Public Schools



Teaching Efficacy

63%

▼ **6**

since last survey

64% Brookline Public Schools

170 responses

District Climate

Your average

54%

170 responses

Change

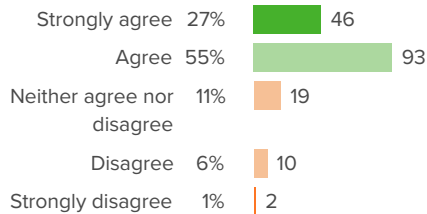
▼ **1**

since last survey

District average: **48%** Brookline Public Schools

How did people respond?

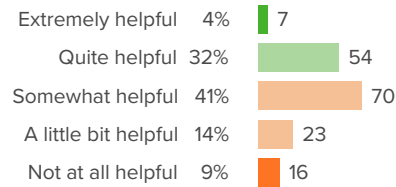
Q.1: At work I have the opportunity to do what I do best every day.



▲ **7** from last survey

Favorable: **82%**

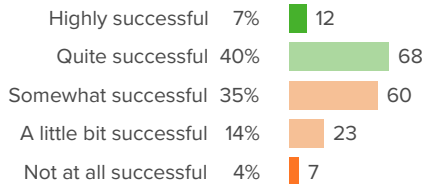
Q.2: How helpful are district leaders in providing the support you need to do your job well?



▼ **9** from last survey

Favorable: **36%**

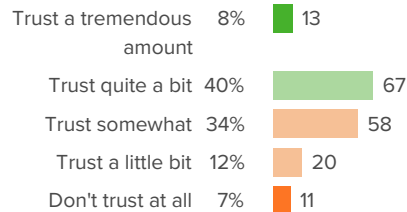
Q.3: How successful are district leaders in communicating important information to staff?



▼ **5** from last survey

Favorable: **47%**

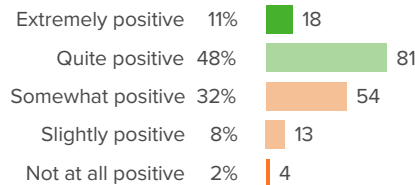
Q.4: To what extent do you trust the district leaders to do what they say they will do?



▼ **1** from last survey

Favorable: **47%**

Q.5: Overall, how positive is the working environment in the district as a whole?



▲ **3** from last survey

Favorable: **58%**

Educating All Students

Your average

74%

170 responses

Change

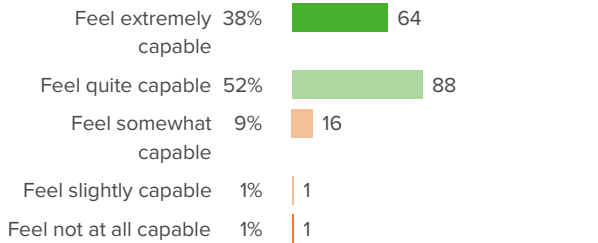
0

since last survey

District average: **71%** Brookline Public Schools

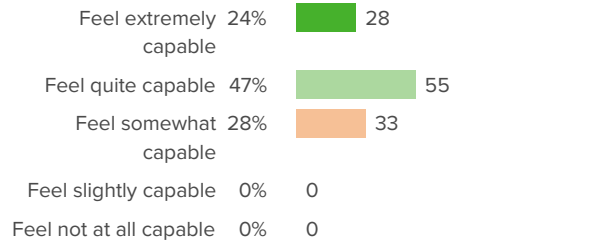
How did people respond?

Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



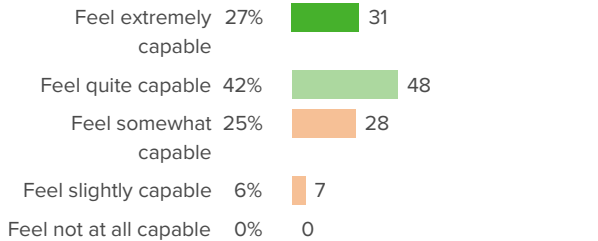
▲ **0** from last survey Favorable: **89%**

Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



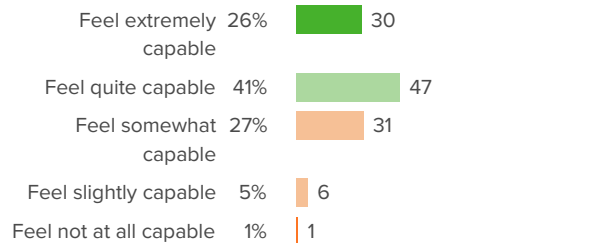
▼ **5** from last survey Favorable: **72%**

Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



▲ **6** from last survey Favorable: **69%**

Q.4: To what extent do you feel capable of having conversations about race with your students?



▼ **1** from last survey Favorable: **67%**

Feedback

Your average

30%

170 responses

Change

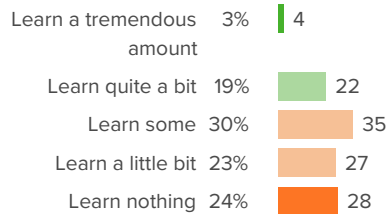
▼ **2**

since last survey

District average: **26%** Brookline Public Schools

How did people respond?

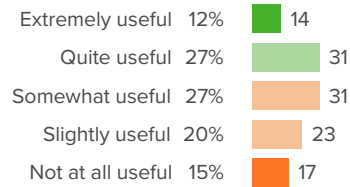
Q.1: How much do you learn from the teacher evaluation processes at your school?



▼ **3** from last survey

Favorable: **22%**

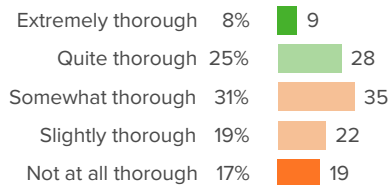
Q.2: How useful do you find the feedback you receive on your teaching?



▼ **5** from last survey

Favorable: **39%**

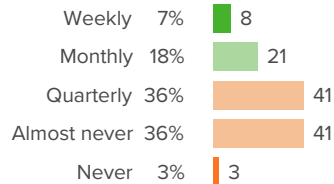
Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ **1** from last survey

Favorable: **33%**

Q.4: How often do you receive (formal or informal) feedback on your teaching?



▲ **0** from last survey

Favorable: **25%**

Professional Learning

Your average

31%

170 responses

Change

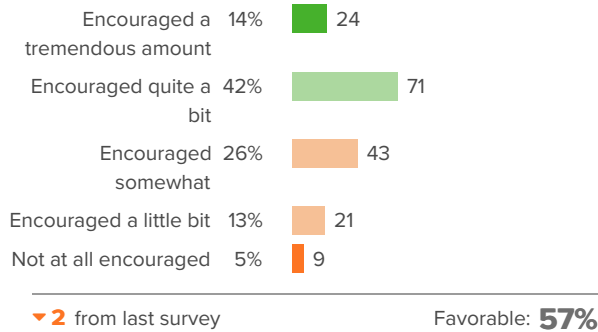
▼ **8**

since last survey

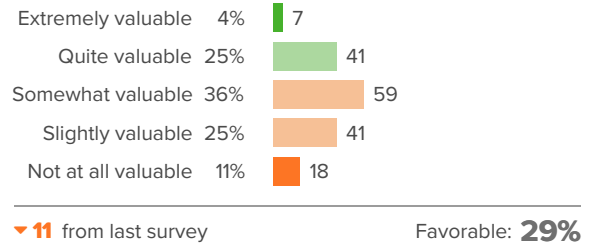
District average: **36%** Brookline Public Schools

How did people respond?

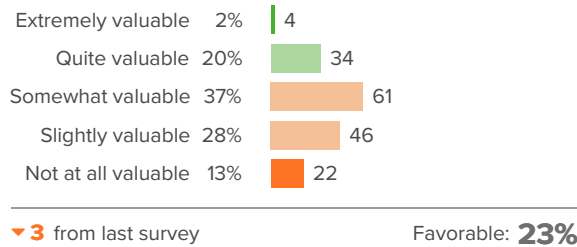
Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



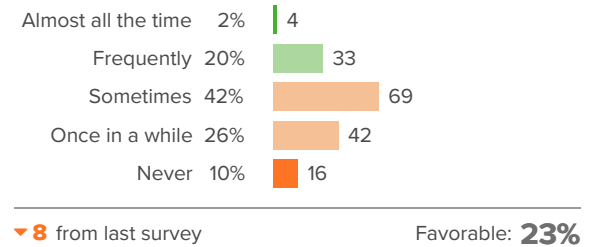
Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



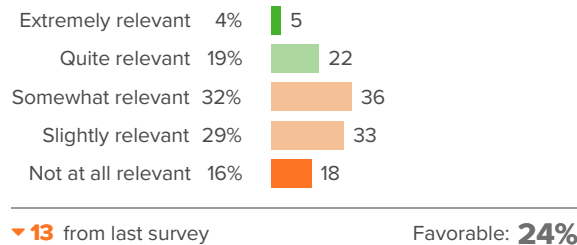
Q.3: How valuable are the professional development opportunities that are organized by district staff?



Q.4: How often do your professional development opportunities help you explore new ideas?



Q.5: How relevant have your professional development opportunities been to the content that you teach?



School Climate

Your average

68%

170 responses

Change

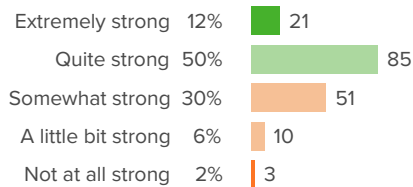
▼ **2**

since last survey

District average: **64%** Brookline Public Schools

How did people respond?

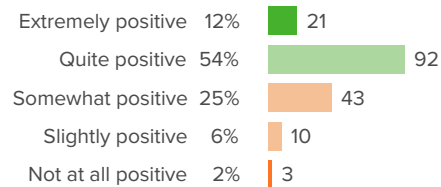
Q.1: To what extent does this school have a strong sense of community?



▼ **6** from last survey

Favorable: **62%**

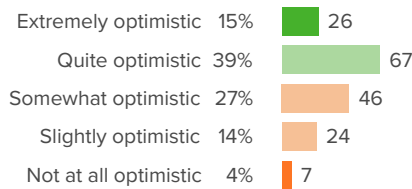
Q.2: Overall, how positive is the working environment at this school?



▼ **7** from last survey

Favorable: **67%**

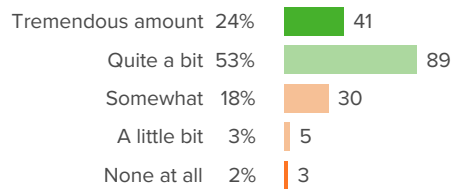
Q.3: How optimistic are you that this school will continue to improve?



▼ **14** from last survey

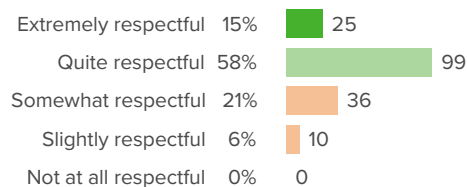
Favorable: **55%**

Q.4: To what extent is there a culture of collaboration among educators in their school?



Favorable: **77%**

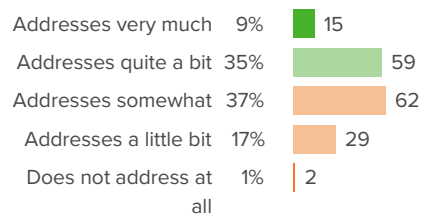
Q.5: How respectful are the relationships between staff and students at this school?



▼ **1** from last survey

Favorable: **73%**

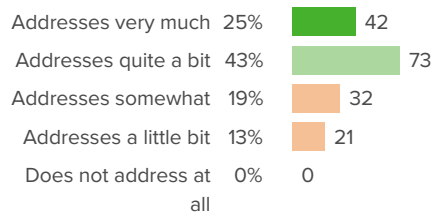
Q.6: How well does this school address matters related to students' socioeconomic status?



▲ **2** from last survey

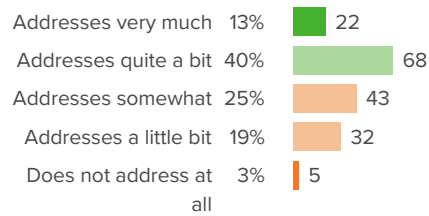
Favorable: **44%**

Q.7: How well does this school address matters related to students' race/ethnicity?



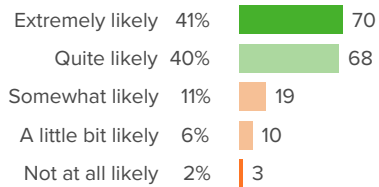
▲ 4 from last survey Favorable: **68%**

Q.8: How well does this school address matters related to students' disabilities?



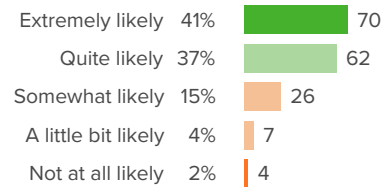
▼ 5 from last survey Favorable: **53%**

Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



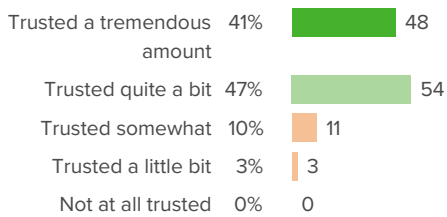
▲ 2 from last survey Favorable: **81%**

Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



▲ 2 from last survey Favorable: **78%**

Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?



▼ 4 from last survey Favorable: **88%**

School Leadership

Your average

59%

170 responses

Change

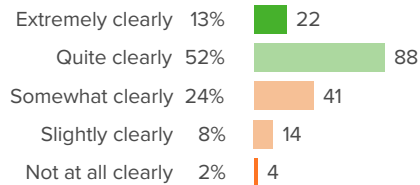
▼ **4**

since last survey

District average: **49%** Brookline Public Schools

How did people respond?

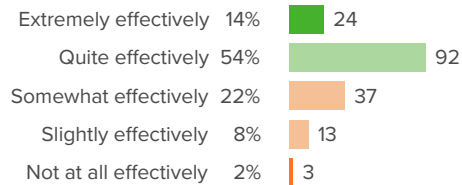
Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▲ **8** from last survey

Favorable: **65%**

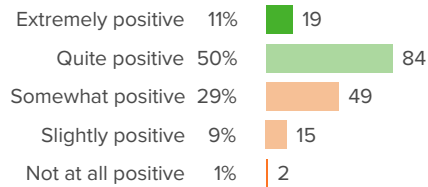
Q.2: How effectively do school leaders communicate important information to staff?



▲ **9** from last survey

Favorable: **69%**

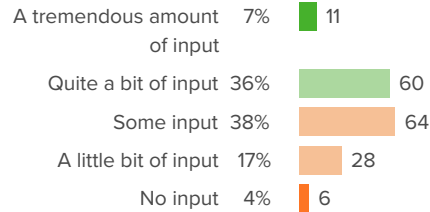
Q.3: How positive is the culture of this school?



▼ **22** from last survey

Favorable: **61%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▼ **9** from last survey

Favorable: **42%**

Staff-Family Relationships

Your average

62%

170 responses

Change

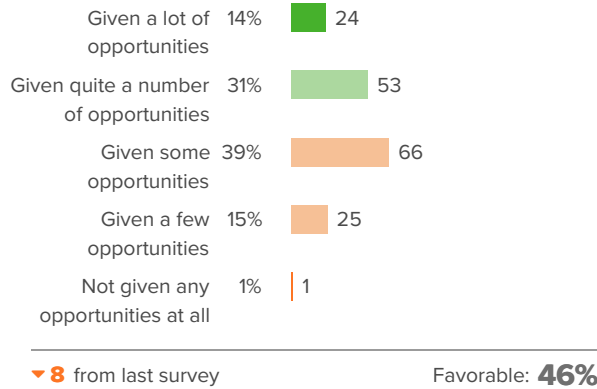
▼ **3**

since last survey

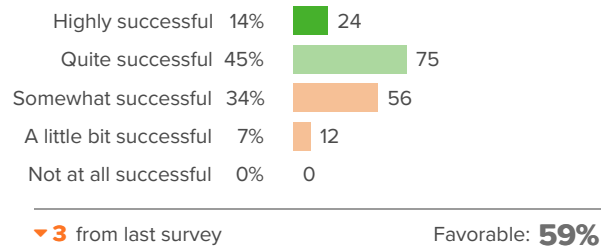
District average: **69%** Brookline Public Schools

How did people respond?

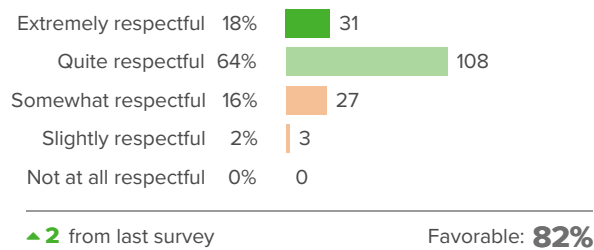
Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



Q.2: How successful is this school in communicating with students' families?



Q.3: At this school, how respectful are the parents towards you?



Staff-Leadership Relationships

Your average

69%

170 responses

Change

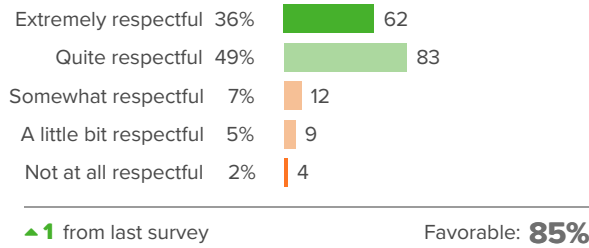
▼ **6**

since last survey

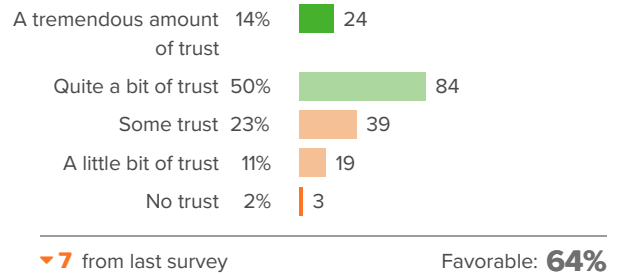
District average: **62%** Brookline Public Schools

How did people respond?

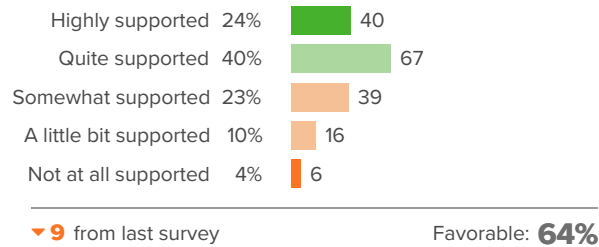
Q.1: How respectful are this school's leaders towards you?



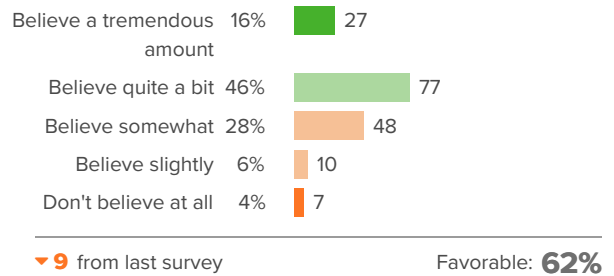
Q.2: How much trust exists between school leaders and staff?



Q.3: To what extent do you feel supported by this school's leaders?



Q.4: To what extent do you believe this school's leaders will do what they say they will do?



Teaching Efficacy

Your average

63%

170 responses

Change

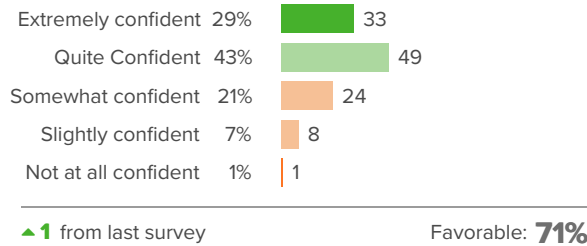
▼ **6**

since last survey

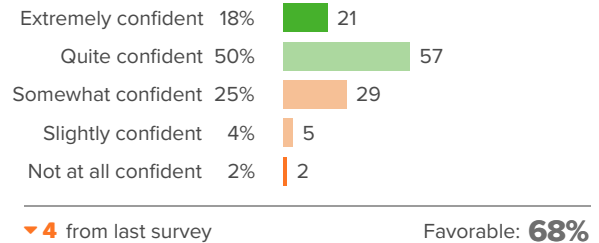
District average: **64%** Brookline Public Schools

How did people respond?

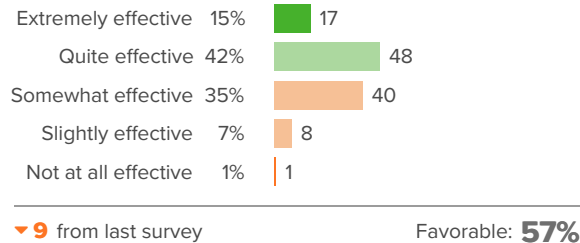
Q.1: How confident are you that you can meet the learning needs of students with disabilities?



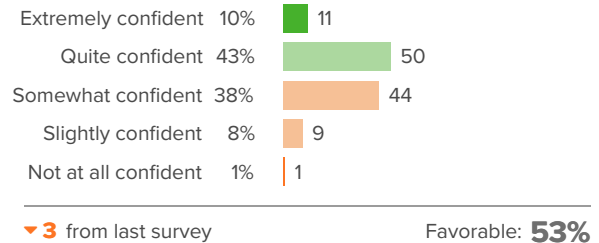
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



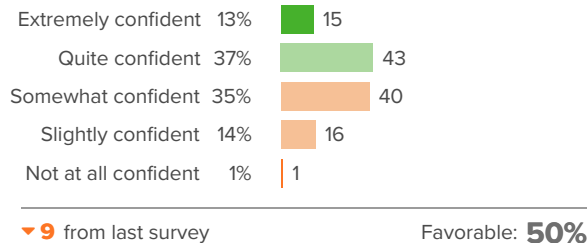
Q.3: How effective do you think you are at managing particularly disruptive classes?



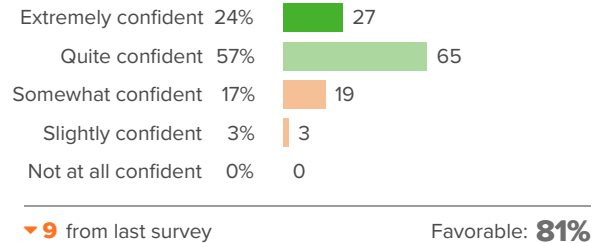
Q.4: How confident are you that you can engage students who typically are not motivated?



Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



Q.6: How confident are you that you can meet the learning needs of your most advanced students?





Other questions

How did people respond? _____

