

PUBLIC SCHOOLS of
BROOKLINE

Edith C. Baker School

School Staff
Spring 2017



Report created by
Panorama Education



Summary

| Topic Description | Results | Comparison |
|---------------------------------------|---|-------------------------------------|
| District Climate | 55% | 48% Brookline Public Schools |
| Educating All Students | 71% ▼ 3 since last survey | 73% Brookline Public Schools |
| Feedback | 14% ▼ 13 since last survey | 27% Brookline Public Schools |
| Professional Learning | 31% ▼ 0 since last survey | 39% Brookline Public Schools |
| School Climate | 75% ▲ 4 since last survey | 67% Brookline Public Schools |
| School Leadership | 43% ▲ 2 since last survey | 55% Brookline Public Schools |
| Staff-Family Relationships | 77% ▲ 2 since last survey | 72% Brookline Public Schools |
| Staff-Leadership Relationships | 58% ▼ 4 since last survey | 66% Brookline Public Schools |



Teaching Efficacy

73%

▲ 1

since last survey

68% Brookline Public Schools

69 teacher & staff responses

District Climate

Your average

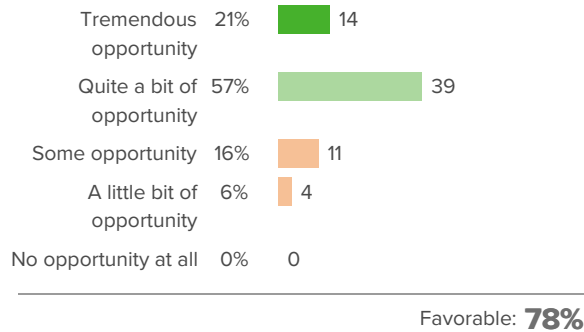
55%

69 responses

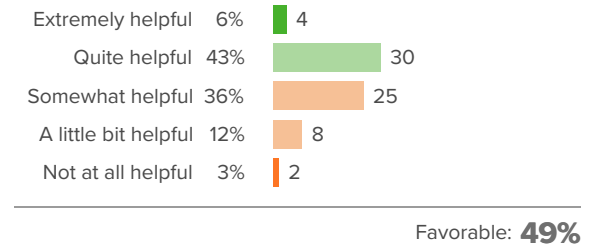
District average: **48%** Brookline Public Schools

How did teachers & staff respond?

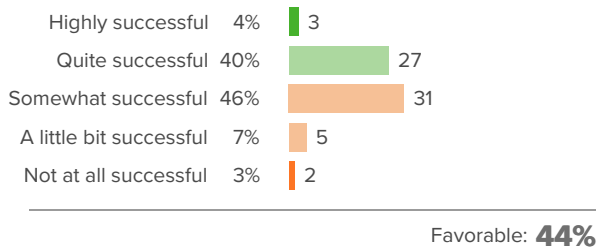
Q.1: To what extent do you have the opportunity to do what you do best every day?



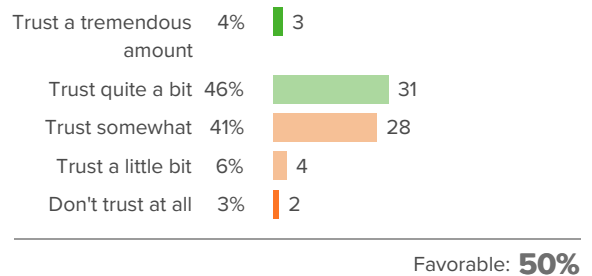
Q.2: How helpful are district leaders in providing the support you need to do your job well?



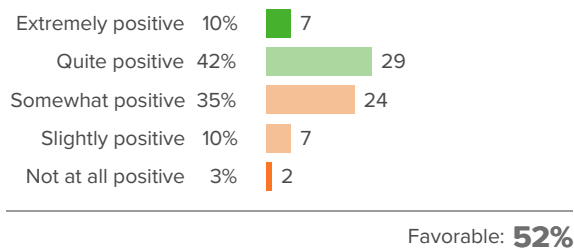
Q.3: How successful are district leaders in communicating important information to staff?



Q.4: To what extent do you trust the district leaders to do what they say they will do?



Q.5: Overall, how positive is the working environment in the district as a whole?



Educating All Students

Your average

71%

69 responses

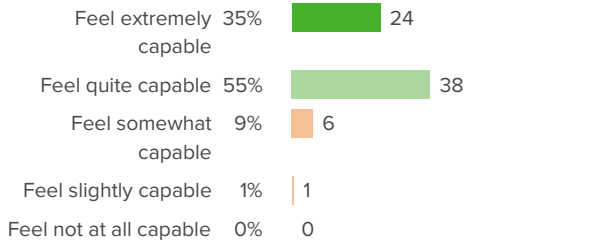
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▼ **3**

District average: **73%** Brookline Public Schools

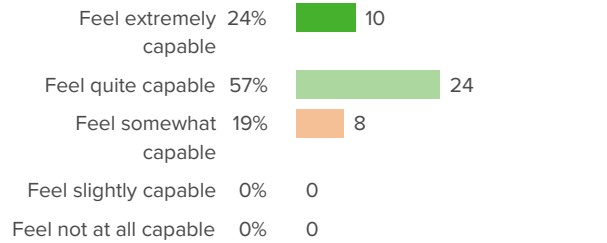
How did teachers & staff respond?

Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



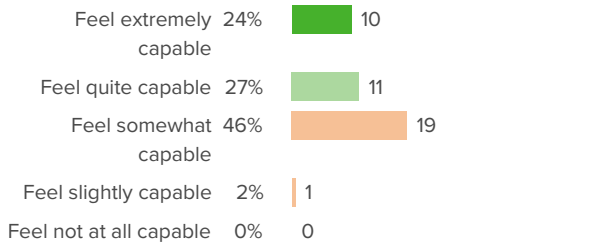
▲ **0** from last survey Favorable: **90%**

Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



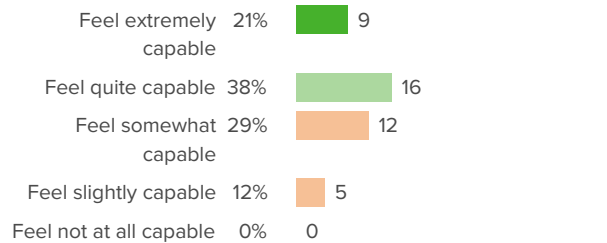
▲ **7** from last survey Favorable: **81%**

Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



▼ **14** from last survey Favorable: **51%**

Q.4: To what extent do you feel capable of having conversations about race with your students?



▼ **4** from last survey Favorable: **60%**

Feedback

Your average

14%

69 responses

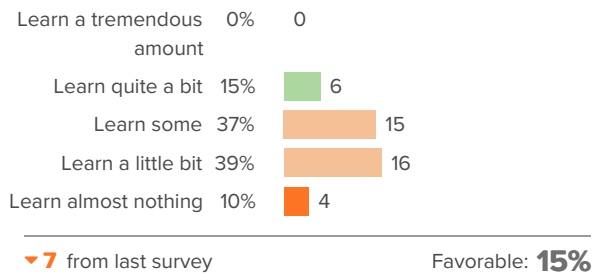
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▼ **13**

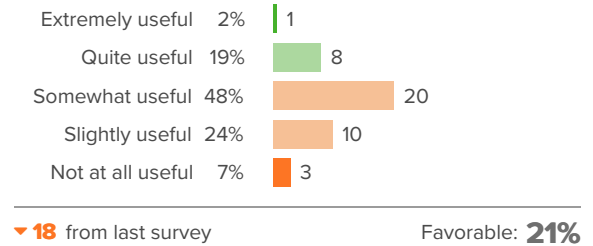
District average: **27%** Brookline Public Schools

How did teachers & staff respond?

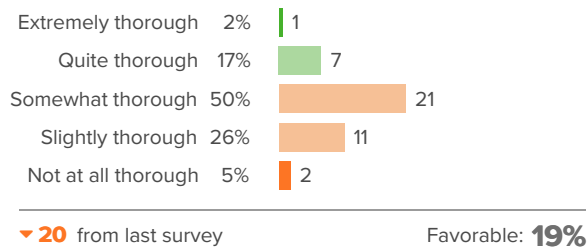
Q.1: How much do you learn from the teacher evaluation processes at your school?



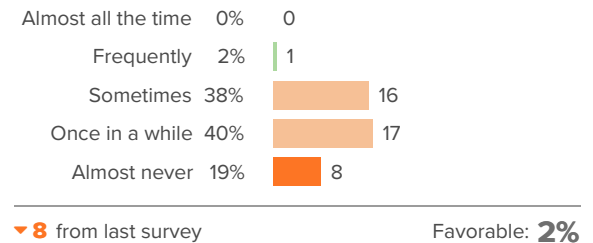
Q.2: How useful do you find the feedback you receive on your teaching?



Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



Q.4: How often do you receive feedback on your teaching?



Professional Learning

Your average

31%

69 responses

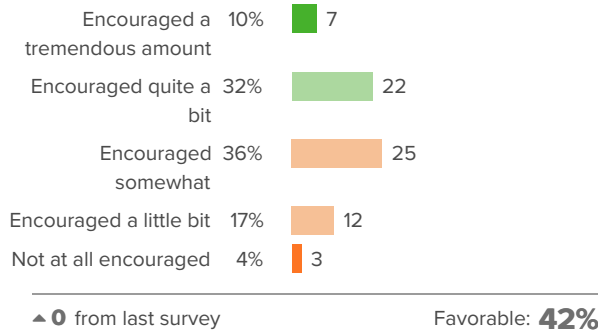
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▼ **0**

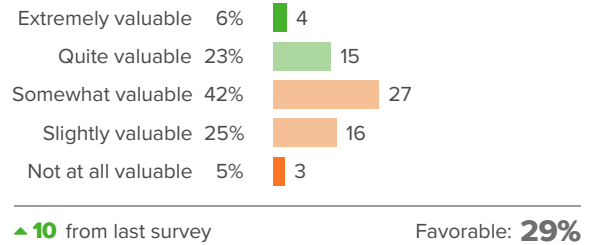
District average: **39%** Brookline Public Schools

How did teachers & staff respond?

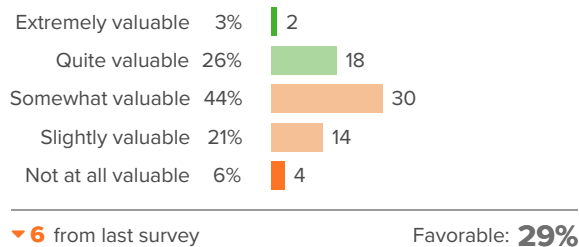
Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



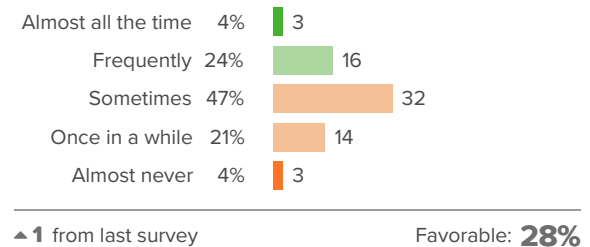
Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



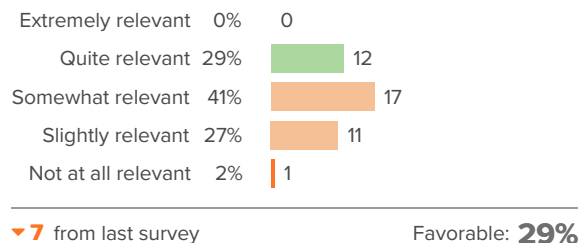
Q.3: How valuable are the professional development opportunities that are organized by district staff?



Q.4: How often do your professional development opportunities help you explore new ideas?



Q.5: How relevant have your professional development opportunities been to the content that you teach?



School Climate

Your average

75%

69 responses

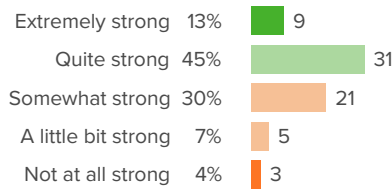
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▲ 4

District average: **67%** Brookline Public Schools

How did teachers & staff respond?

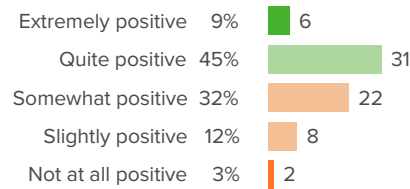
Q.1: To what extent does this school have a strong sense of community?



▼ 1 from last survey

Favorable: **58%**

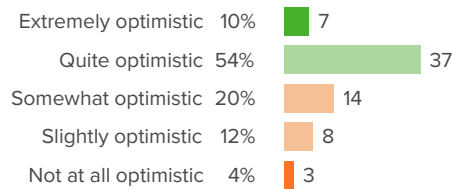
Q.2: Overall, how positive is the working environment at this school?



▲ 3 from last survey

Favorable: **54%**

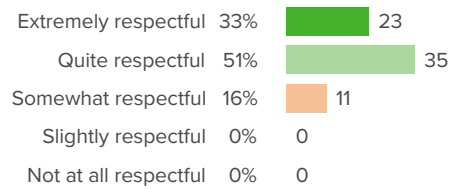
Q.3: How optimistic are you that this school will continue to improve?



▲ 4 from last survey

Favorable: **64%**

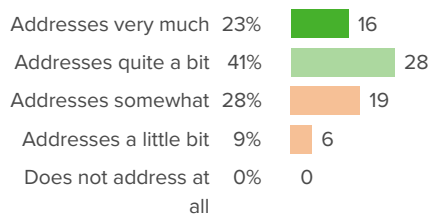
Q.4: How respectful are the relationships between staff and students at this school?



▼ 8 from last survey

Favorable: **84%**

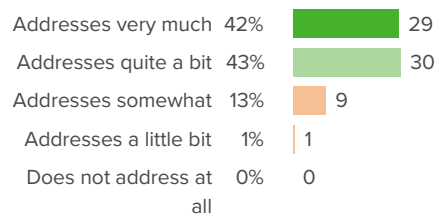
Q.5: How well does this school address matters related to students' socioeconomic status?



▲ 10 from last survey

Favorable: **64%**

Q.6: How well does this school address matters related to students' race/ethnicity?

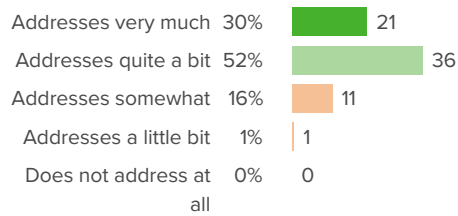


▲ 26 from last survey

Favorable: **86%**

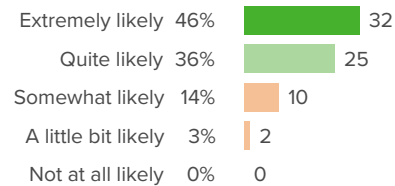


Q.7: How well does this school address matters related to students' disabilities?



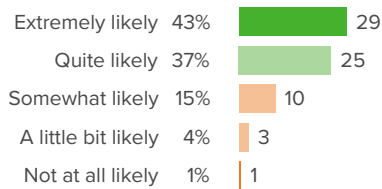
▲ 2 from last survey Favorable: **83%**

Q.8: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



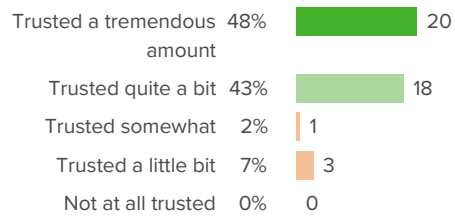
▼ 1 from last survey Favorable: **83%**

Q.9: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



▼ 1 from last survey Favorable: **79%**

Q.10: To what extent are teachers at this school trusted to teach in the way they think is best?



▲ 10 from last survey Favorable: **90%**

School Leadership

Your average

43%

69 responses

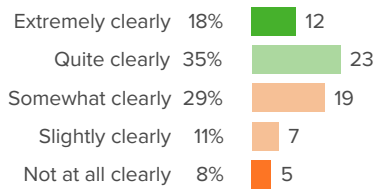
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▲ 2

District average: **55%** Brookline Public Schools

How did teachers & staff respond?

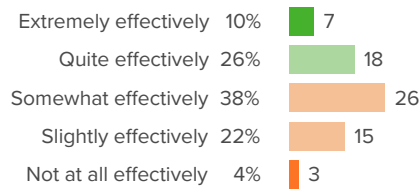
Q.1: How clearly do school leaders identify their goals for this school?



▲ 8 from last survey

Favorable: **53%**

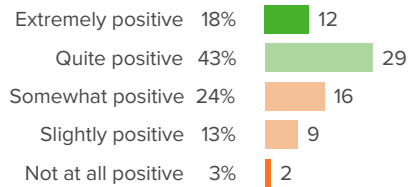
Q.2: How effectively do school leaders communicate important information to staff?



▼ 10 from last survey

Favorable: **36%**

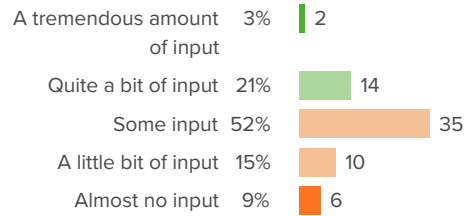
Q.3: How positive is the tone that school leaders set for the culture of the school?



▲ 2 from last survey

Favorable: **60%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▲ 8 from last survey

Favorable: **24%**

Staff-Family Relationships

Your average

77%

69 responses

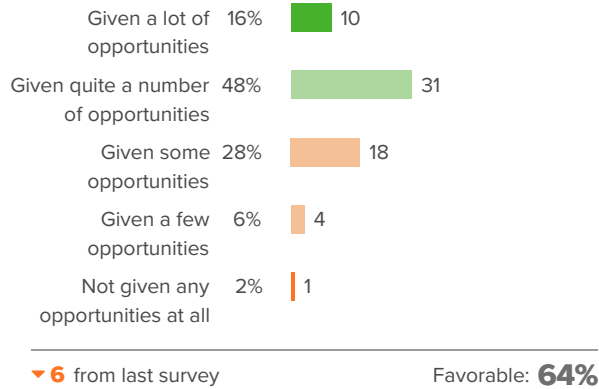
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▲ **2**

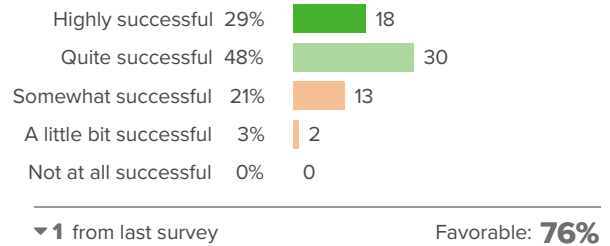
District average: **72%** Brookline Public Schools

How did teachers & staff respond?

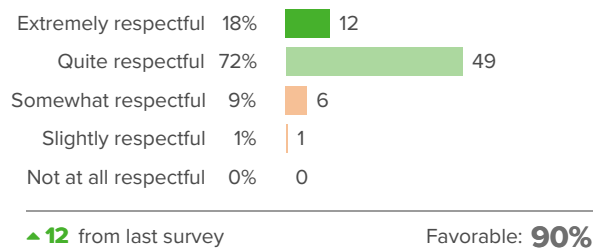
Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



Q.2: How successful is this school in communicating with students' families?



Q.3: At this school, how respectful are the parents towards you?



Staff-Leadership Relationships

Your average

58%

69 responses

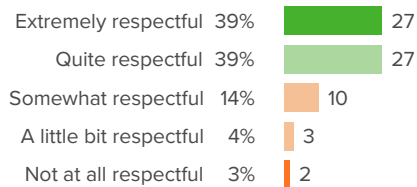
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▼ **4**

District average: **66%** Brookline Public Schools

How did teachers & staff respond?

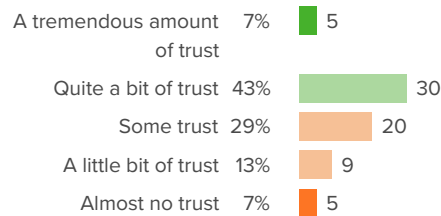
Q.1: How respectful are this school's leaders towards you?



▼ **4** from last survey

Favorable: **78%**

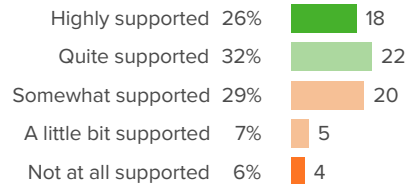
Q.2: How much trust exists between school leaders and staff?



▲ **8** from last survey

Favorable: **51%**

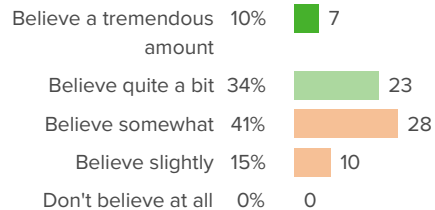
Q.3: To what extent do you feel supported by this school's leaders?



▼ **9** from last survey

Favorable: **58%**

Q.4: To what extent do you believe this school's leaders will do what they say they will do?



▼ **9** from last survey

Favorable: **44%**

Teaching Efficacy

Your average

73%

69 responses

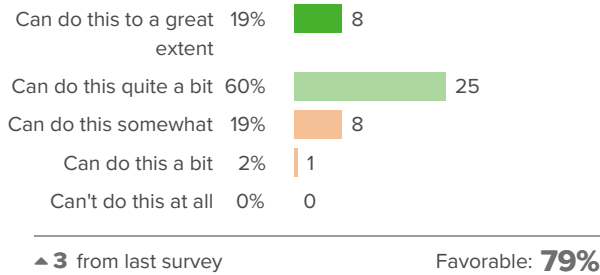
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▲ 1

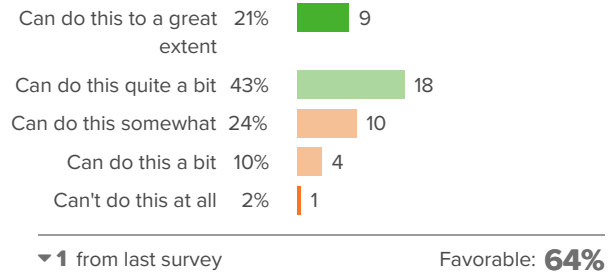
District average: **68%** Brookline Public Schools

How did teachers & staff respond?

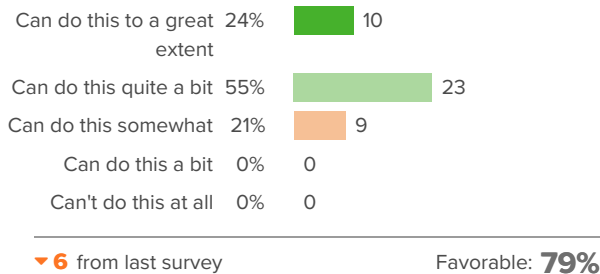
Q.1: To what extent do you feel you can meet the learning needs of students with disabilities?



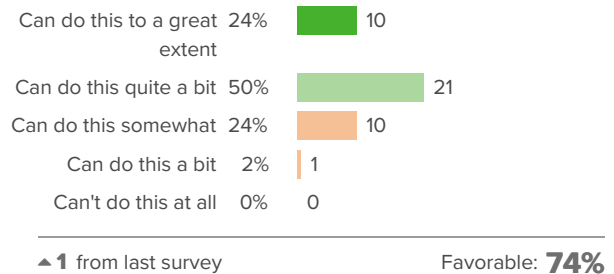
Q.2: To what extent do you feel you can move through material at a pace that works well for each of your students?



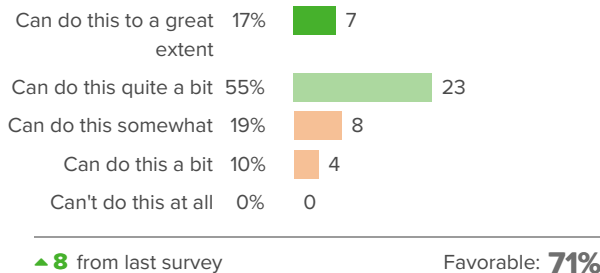
Q.3: To what extent do you feel you can manage particularly disruptive classes?



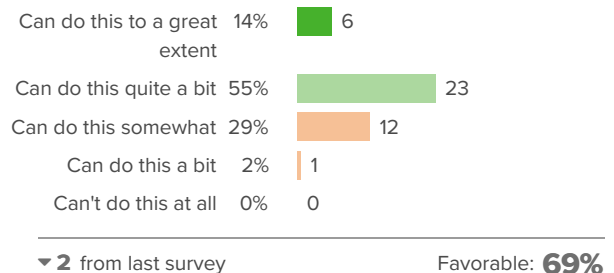
Q.4: To what extent do you feel you can engage students who are not motivated?



Q.5: To what extent do you feel you can meet the learning needs of students whose first language is not English?



Q.6: To what extent do you feel you can meet the learning needs of your most advanced students?





Other questions

How did teachers & staff respond? _____

