

PUBLIC SCHOOLS of
BROOKLINE

Brookline School District

District Staff
Spring 2017



Report created by
Panorama Education

Summary

Topic Description	Results	Comparison
District Climate	48%	47% Brookline Public Schools
District Office Staff Only	59%	59% Brookline Public Schools

59 responses

District Climate

Your average

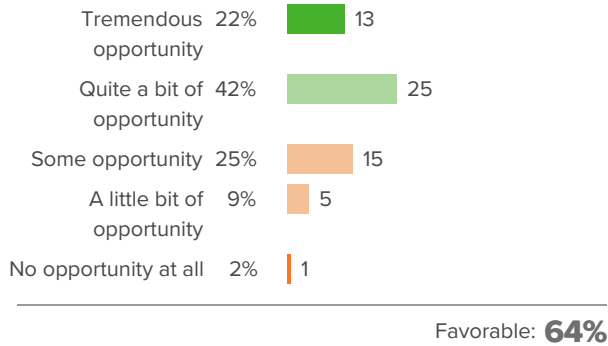
48%

59 responses

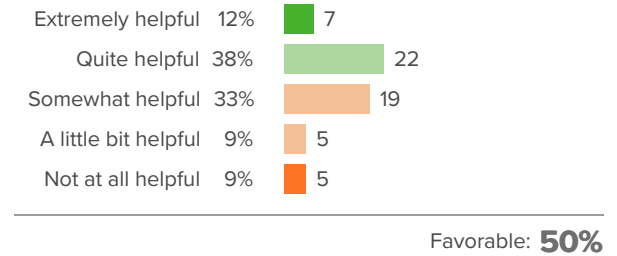
District average: **47%** Brookline Public Schools

How did people respond?

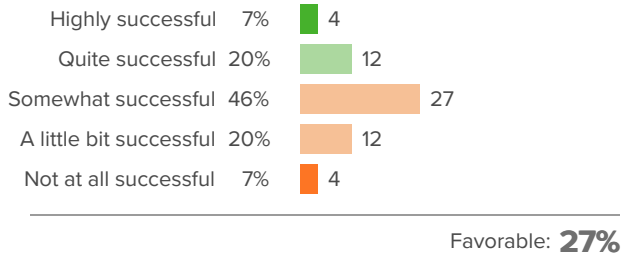
Q.1: To what extent do you have the opportunity to do what you do best every day?



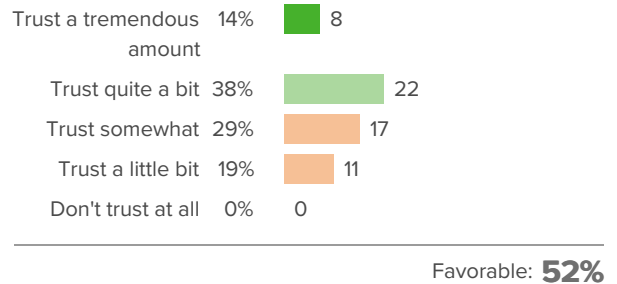
Q.2: How helpful are district leaders in providing the support you need to do your job well?



Q.3: How successful are district leaders in communicating important information to staff?

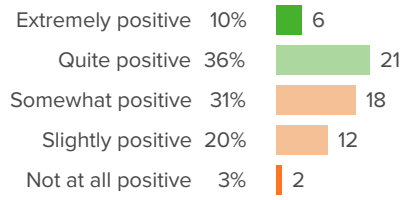


Q.4: To what extent do you trust the district leaders to do what they say they will do?





Q.5: Overall, how positive is the working environment in the district as a whole?



Favorable: **46%**

District Office Staff Only

Your average

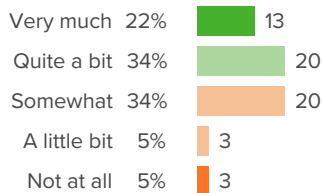
59%

59 responses

District average: **59%** Brookline Public Schools

How did people respond?

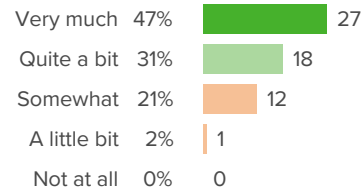
Q.1: To what degree would you say that the mission of the Public Schools of Brookline makes you feel your job is important?



▲ **13** from last survey

Favorable: **56%**

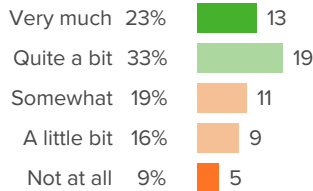
Q.2: To what extent do you know what is expected of you at work?



▲ **12** from last survey

Favorable: **78%**

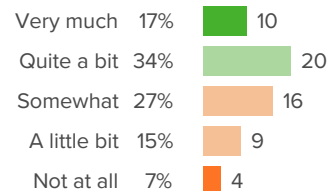
Q.3: To what degree would you say that you have had opportunities to learn and grow at work in the last year?



▲ **21** from last survey

Favorable: **56%**

Q.4: To what extent would you say your opinions seem to count in the workplace?

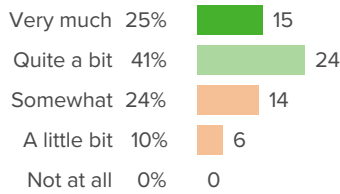


▲ **30** from last survey

Favorable: **51%**

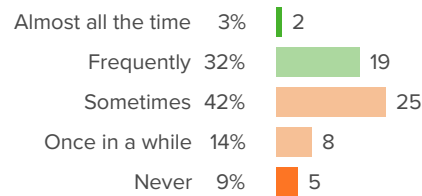


Q.5: To what extent would you say you have the materials and equipment you need to do your job well?



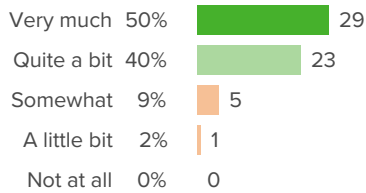
▲ **20** from last survey Favorable: **66%**

Q.6: How often do you receive feedback on your work?



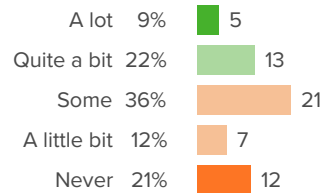
▲ **10** from last survey Favorable: **36%**

Q.7: To what degree would you say that your colleagues are committed to doing quality work?



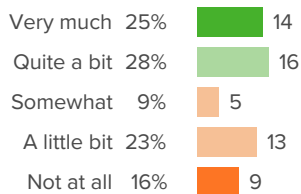
▲ **11** from last survey Favorable: **90%**

Q.8: In the last week, have you received recognition or praise for doing good work?



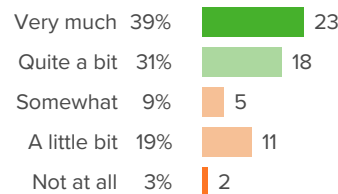
▲ **8** from last survey Favorable: **31%**

Q.9: To what extent would you say there is someone at work who encourages your development?



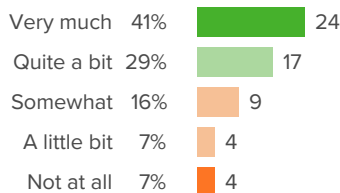
▲ **22** from last survey Favorable: **53%**

Q.10: Do you believe that your supervisor, or someone at work, cares about you as a person?



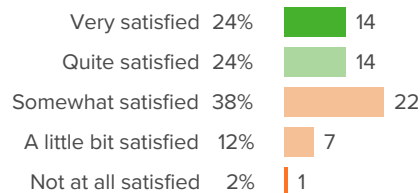
▲ **15** from last survey Favorable: **69%**

Q.11: To what extent would you say that you have a close, trusted friend at work?



▲ **18** from last survey Favorable: **71%**

Q.12: Overall, how satisfied are you with the Public Schools of Brookline as a place to work?



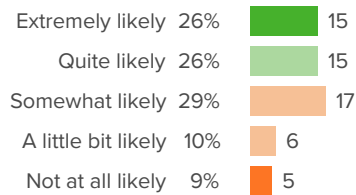
▲ **11** from last survey Favorable: **48%**



Other questions

How did people respond? _____

Q.1: If a friend or colleague were looking for a job in education, how likely would you be to recommend this district to them?



▲ **13** from last survey

Favorable: **52%**

Q.2: Please select your primary work location. (This question is intended to help us understand differences in work climate between locations.)

