

PUBLIC SCHOOLS of
BROOKLINE

Brookline Public Schools

District Staff
Spring 2018



Report created by
Panorama Education



Summary

Topic Description

Results

District Climate

39%

▼ **8**

since last survey

District Office Staff Only

60%

▲ **1**

since last survey

94 responses

District Climate

Your average

39%

94 responses

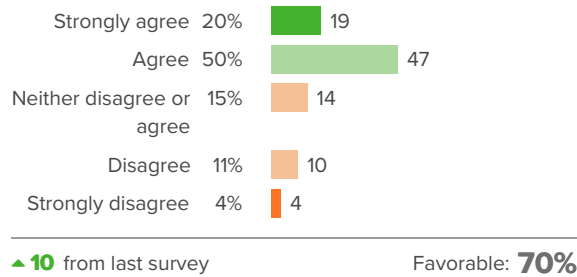
Change

▼ **8**

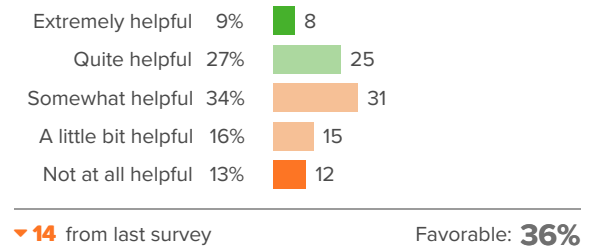
since last survey

How did people respond?

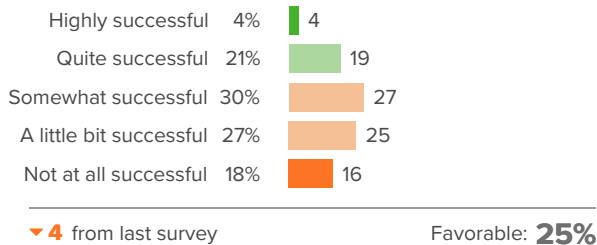
Q.1: At work I have the opportunity to do what I do best every day.



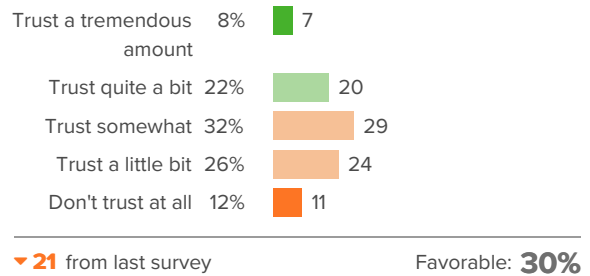
Q.2: How helpful are district leaders in providing the support you need to do your job well?



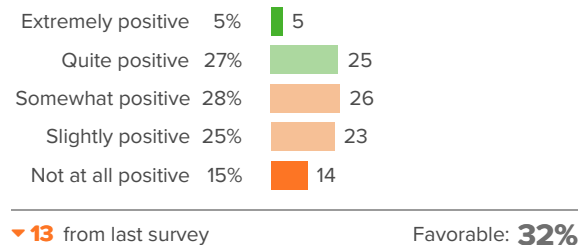
Q.3: How successful are district leaders in communicating important information to staff?



Q.4: To what extent do you trust the district leaders to do what they say they will do?



Q.5: Overall, how positive is the working environment in the district as a whole?



District Office Staff Only

Your average

60%

94 responses

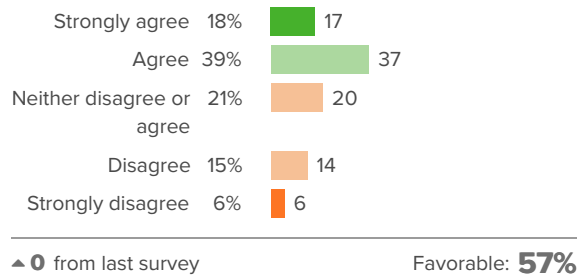
Change

▲ 1

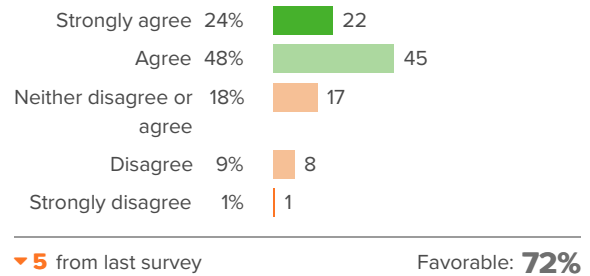
since last survey

How did people respond?

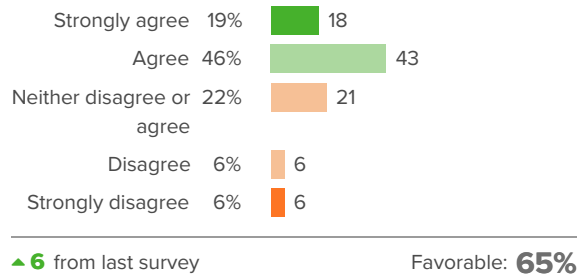
Q.1: The mission of the Public Schools of Brookline makes me feel my job is important.



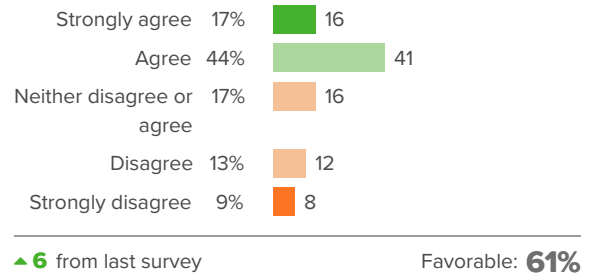
Q.2: I know what is expected of me at work.



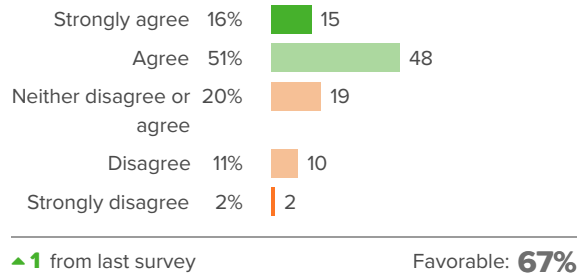
Q.3: In the last year, I have had opportunities to learn and grow at work.



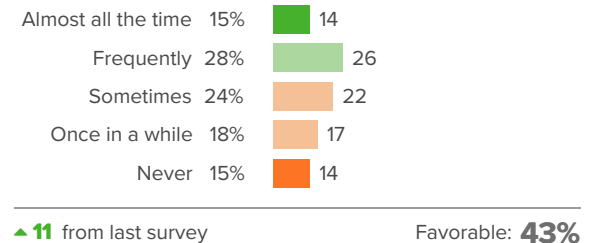
Q.4: At work, my opinions seem to count.



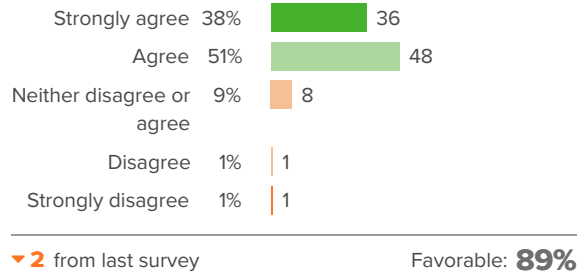
Q.5: I have the materials and equipment to do my job well.



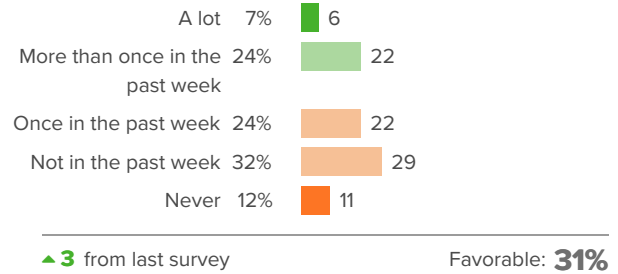
Q.6: How often do you receive feedback from your supervisor on your work?



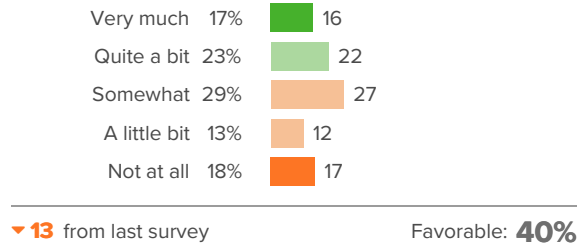
Q.7: My colleagues are committed to do quality work.



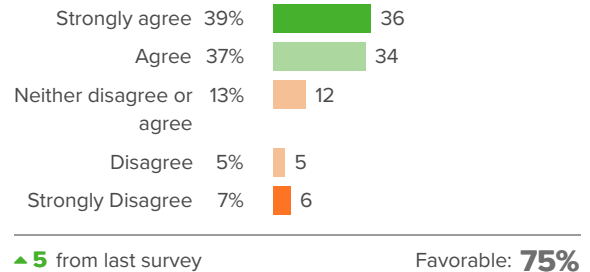
Q.8: In the last week, have you received recognition or praise for doing good work?



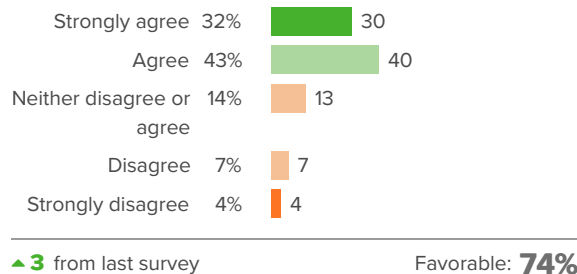
Q.9: To what extent would you say there is someone at work who encourages your professional development?



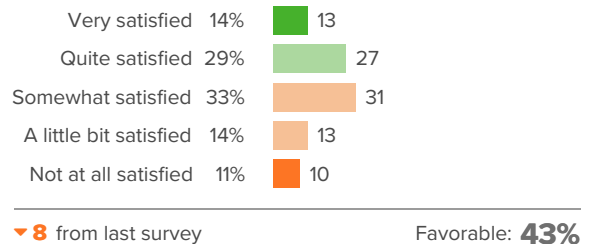
Q.10: My supervisor, or someone at work, seems to care about me as a person.



Q.11: I have a close, trusted friend at work.



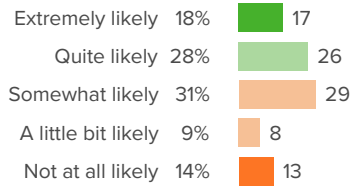
Q.12: Overall, how satisfied are you with the Public Schools of Brookline as a place to work?



Other questions

How did people respond?

Q.1: If a friend or colleague were looking for a job in education, how likely would you be to recommend this district to them?



▼ 9 from last survey

Favorable: **46%**

Q.2: Please select your primary work location. (This question is intended to help us understand differences in work climate between locations.)

