

PUBLIC SCHOOLS of  
**BROOKLINE**

# Heath School

School Staff  
Spring 2017



Report created by  
Panorama Education

## Summary

Topic Description	Results	Comparison
<b>District Climate</b>	<b>56%</b>	<b>48%</b> Brookline Public Schools
<b>Educating All Students</b>	<b>64%</b> ▼ <b>12</b> since last survey	<b>73%</b> Brookline Public Schools
<b>Feedback</b>	<b>26%</b> ▼ <b>3</b> since last survey	<b>27%</b> Brookline Public Schools
<b>Professional Learning</b>	<b>57%</b> ▲ <b>4</b> since last survey	<b>39%</b> Brookline Public Schools
<b>School Climate</b>	<b>76%</b> ▲ <b>3</b> since last survey	<b>67%</b> Brookline Public Schools
<b>School Leadership</b>	<b>79%</b> ▲ <b>6</b> since last survey	<b>55%</b> Brookline Public Schools
<b>Staff-Family Relationships</b>	<b>77%</b> ▼ <b>7</b> since last survey	<b>72%</b> Brookline Public Schools
<b>Staff-Leadership Relationships</b>	<b>89%</b> ▲ <b>0</b> since last survey	<b>66%</b> Brookline Public Schools



## Teaching Efficacy

**71%**

▼ **6**

since last survey

**68%** Brookline Public Schools

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36 teacher & staff responses

# District Climate

Your average

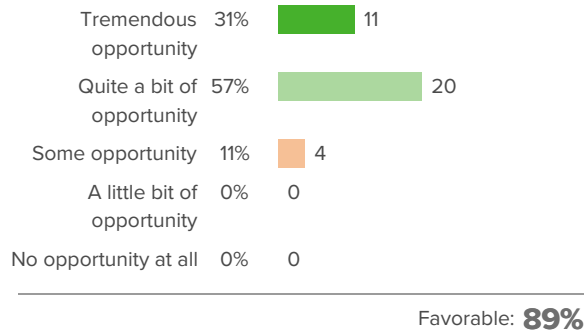
**56%**

36 responses

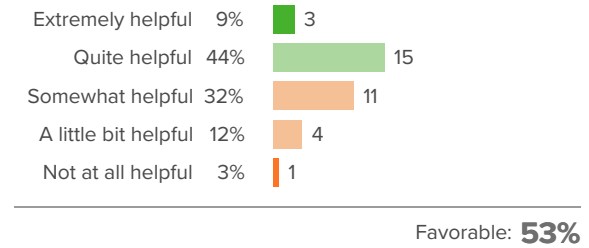
District average: **48%** Brookline Public Schools

## How did teachers & staff respond?

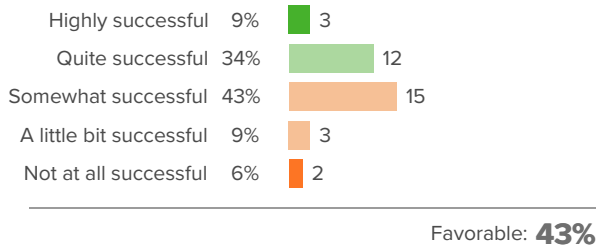
### Q.1: To what extent do you have the opportunity to do what you do best every day?



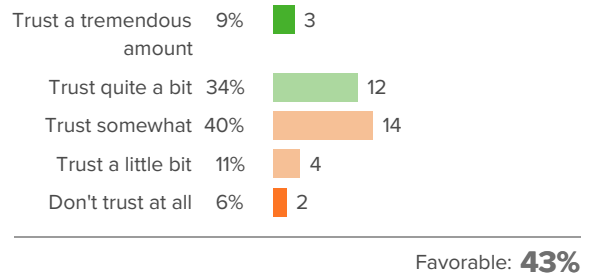
### Q.2: How helpful are district leaders in providing the support you need to do your job well?



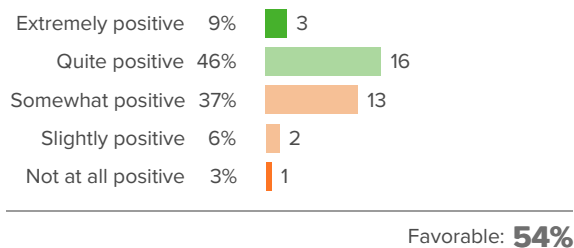
### Q.3: How successful are district leaders in communicating important information to staff?



### Q.4: To what extent do you trust the district leaders to do what they say they will do?



### Q.5: Overall, how positive is the working environment in the district as a whole?



# Educating All Students

Your average

**64%**

36 responses

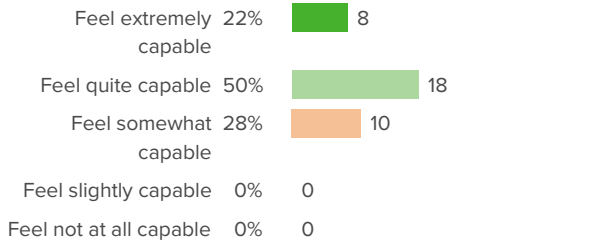
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▼ **12**

District average: **73%** Brookline Public Schools

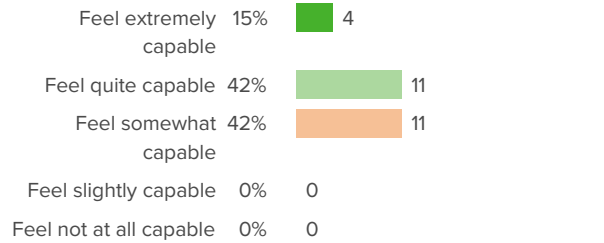
## How did teachers & staff respond?

**Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?**



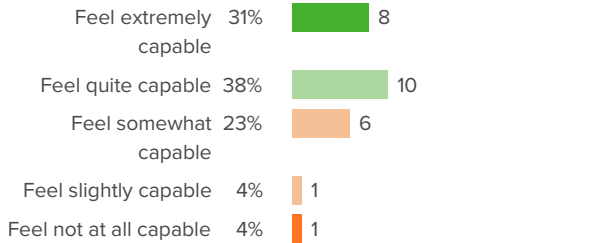
▼ **21** from last survey Favorable: **72%**

**Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?**



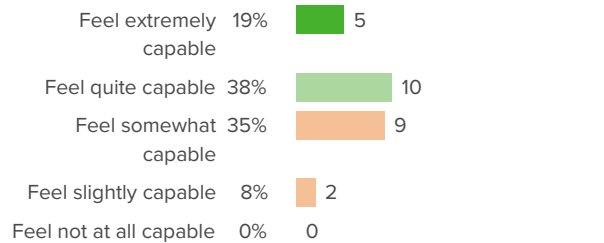
▼ **21** from last survey Favorable: **58%**

**Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?**



▲ **7** from last survey Favorable: **69%**

**Q.4: To what extent do you feel capable of having conversations about race with your students?**



▼ **11** from last survey Favorable: **58%**

# Feedback

Your average

**26%**

36 responses

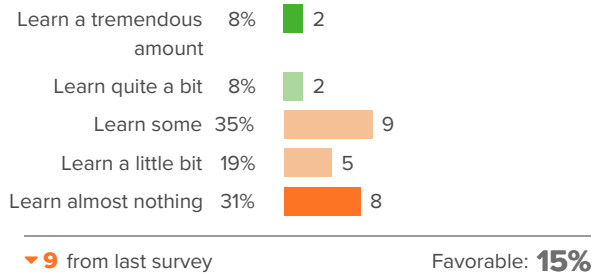
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▼ **3**

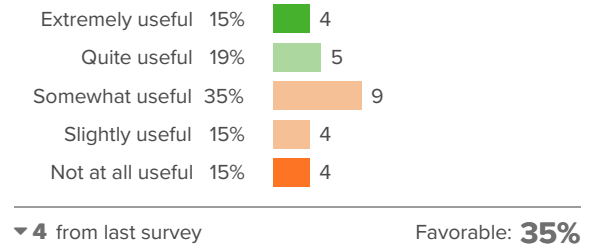
District average: **27%** Brookline Public Schools

## How did teachers & staff respond?

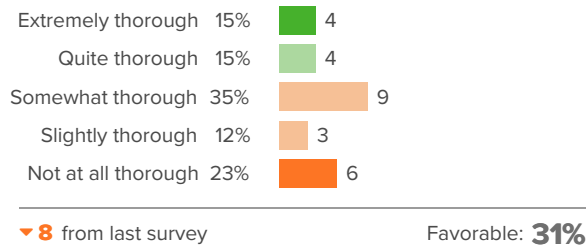
### Q.1: How much do you learn from the teacher evaluation processes at your school?



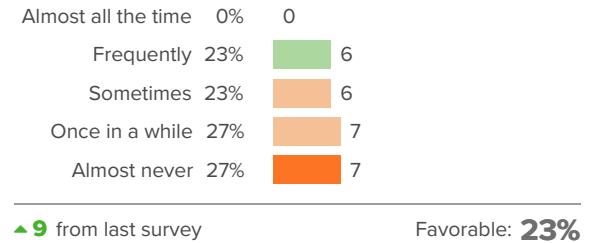
### Q.2: How useful do you find the feedback you receive on your teaching?



### Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



### Q.4: How often do you receive feedback on your teaching?



# Professional Learning

Your average

**57%**

36 responses

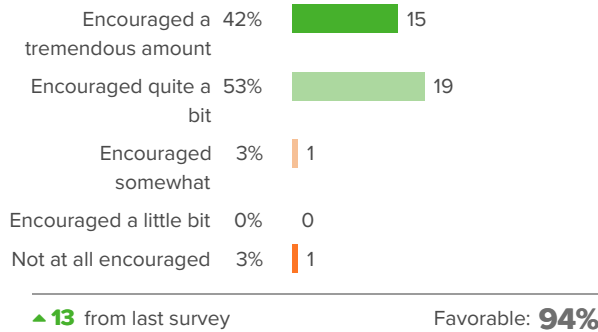
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**▲ 4**

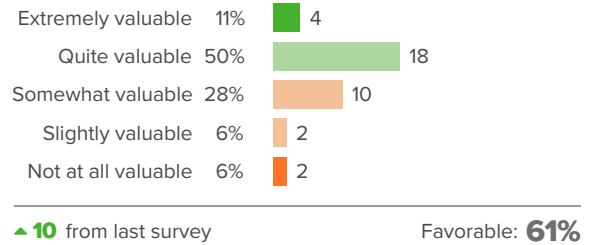
District average: **39%** Brookline Public Schools

## How did teachers & staff respond?

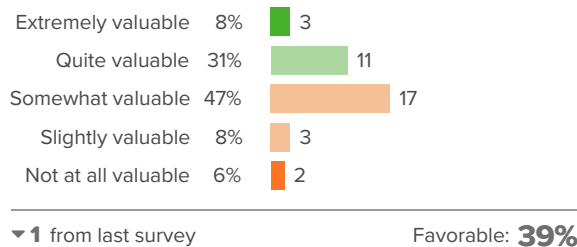
### Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



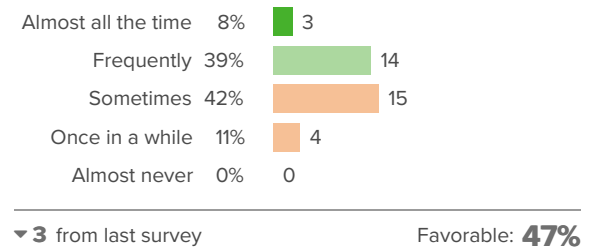
### Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



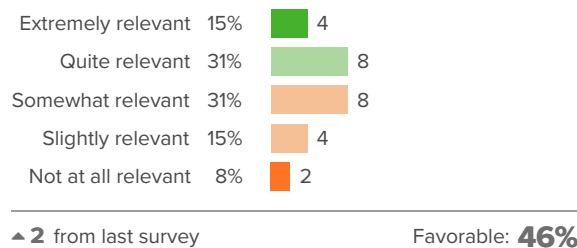
### Q.3: How valuable are the professional development opportunities that are organized by district staff?



### Q.4: How often do your professional development opportunities help you explore new ideas?



### Q.5: How relevant have your professional development opportunities been to the content that you teach?



# School Climate

Your average

**76%**

36 responses

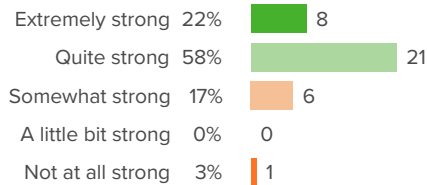
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**▲ 3**

District average: **67%** Brookline Public Schools

## How did teachers & staff respond?

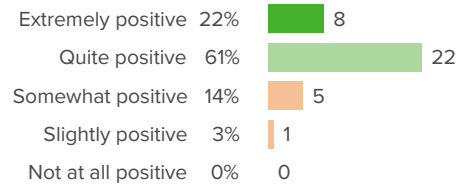
### Q.1: To what extent does this school have a strong sense of community?



▲ 7 from last survey

Favorable: **81%**

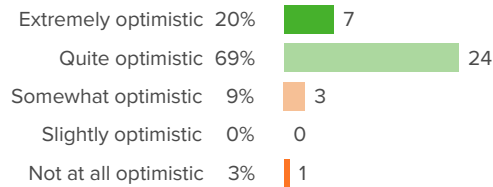
### Q.2: Overall, how positive is the working environment at this school?



▲ 6 from last survey

Favorable: **83%**

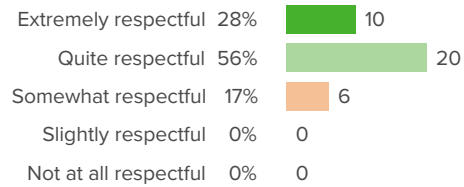
### Q.3: How optimistic are you that this school will continue to improve?



▲ 8 from last survey

Favorable: **89%**

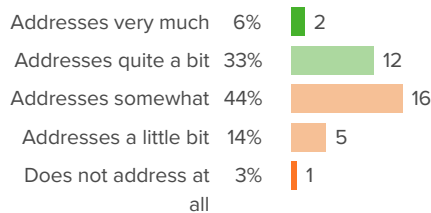
### Q.4: How respectful are the relationships between staff and students at this school?



▼ 5 from last survey

Favorable: **83%**

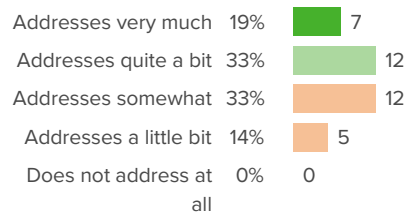
### Q.5: How well does this school address matters related to students' socioeconomic status?



▼ 3 from last survey

Favorable: **39%**

### Q.6: How well does this school address matters related to students' race/ethnicity?



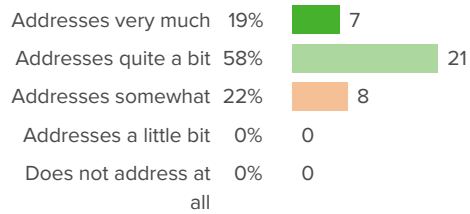
▲ 9 from last survey

Favorable: **53%**



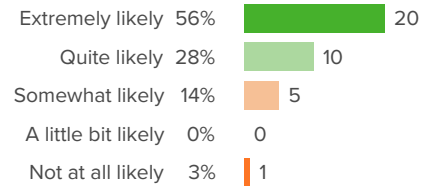


**Q.7: How well does this school address matters related to students' disabilities?**



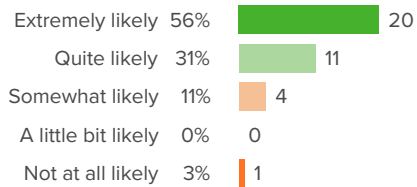
▼ 6 from last survey Favorable: **78%**

**Q.8: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?**



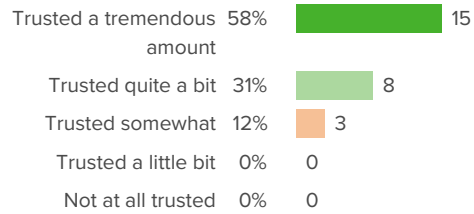
▲ 6 from last survey Favorable: **83%**

**Q.9: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?**



▲ 2 from last survey Favorable: **86%**

**Q.10: To what extent are teachers at this school trusted to teach in the way they think is best?**



▲ 5 from last survey Favorable: **88%**

# School Leadership

Your average

**79%**

36 responses

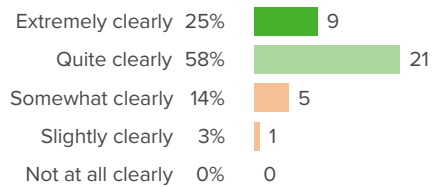
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**▲ 6**

District average: **55%** Brookline Public Schools

## How did teachers & staff respond?

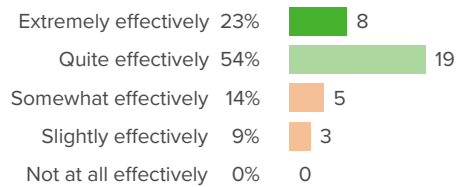
### Q.1: How clearly do school leaders identify their goals for this school?



▲ 16 from last survey

Favorable: **83%**

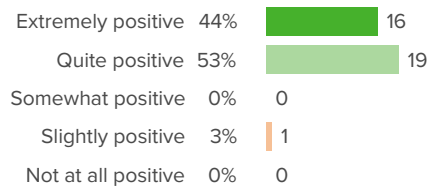
### Q.2: How effectively do school leaders communicate important information to staff?



▼ 2 from last survey

Favorable: **77%**

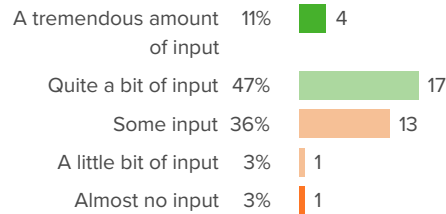
### Q.3: How positive is the tone that school leaders set for the culture of the school?



▲ 4 from last survey

Favorable: **97%**

### Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▲ 7 from last survey

Favorable: **58%**

# Staff-Family Relationships

Your average

**77%**

36 responses

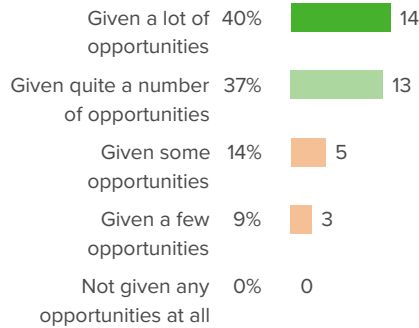
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▼ **7**

District average: **72%** Brookline Public Schools

## How did teachers & staff respond?

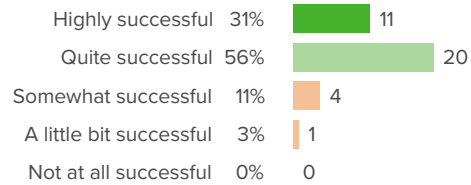
### Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



▼ **14** from last survey

Favorable: **77%**

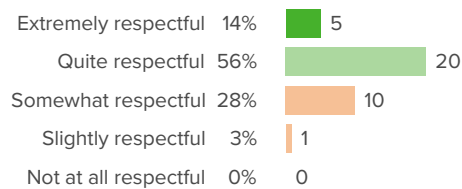
### Q.2: How successful is this school in communicating with students' families?



▼ **5** from last survey

Favorable: **86%**

### Q.3: At this school, how respectful are the parents towards you?



▼ **1** from last survey

Favorable: **69%**

# Staff-Leadership Relationships

Your average

**89%**

36 responses

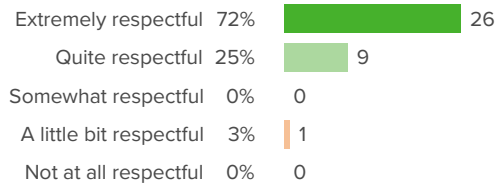
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District average: **66%** Brookline Public Schools

## How did teachers & staff respond?

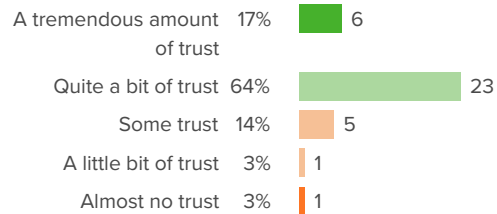
### Q.1: How respectful are this school's leaders towards you?



▲ 2 from last survey

Favorable: **97%**

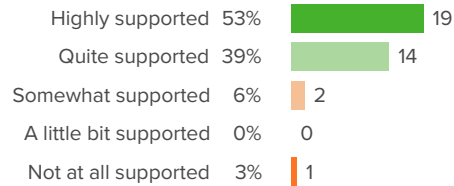
### Q.2: How much trust exists between school leaders and staff?



▲ 0 from last survey

Favorable: **81%**

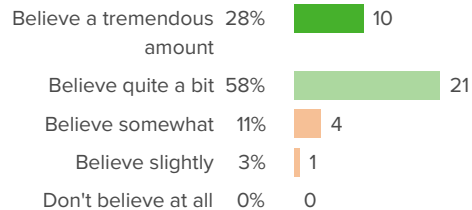
### Q.3: To what extent do you feel supported by this school's leaders?



▲ 4 from last survey

Favorable: **92%**

### Q.4: To what extent do you believe this school's leaders will do what they say they will do?



▼ 5 from last survey

Favorable: **86%**

# Teaching Efficacy

Your average

**71%**

36 responses

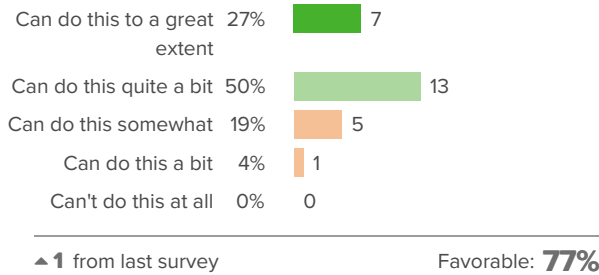
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▼ **6**

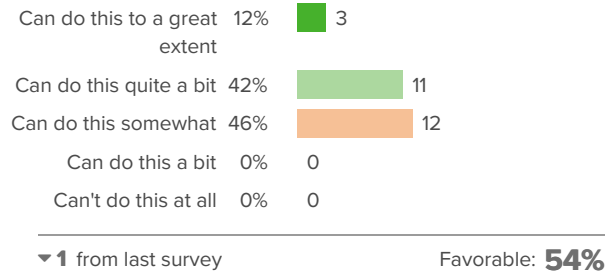
District average: **68%** Brookline Public Schools

## How did teachers & staff respond?

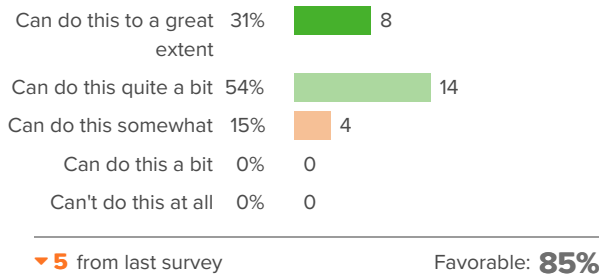
### Q.1: To what extent do you feel you can meet the learning needs of students with disabilities?



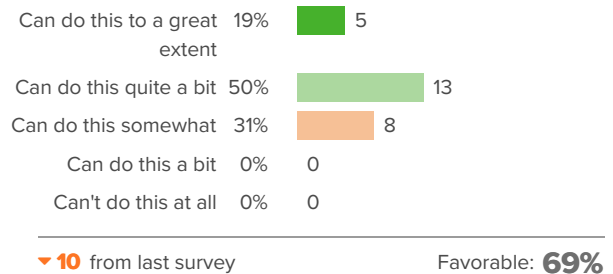
### Q.2: To what extent do you feel you can move through material at a pace that works well for each of your students?



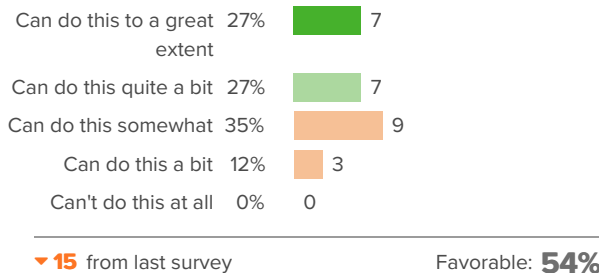
### Q.3: To what extent do you feel you can manage particularly disruptive classes?



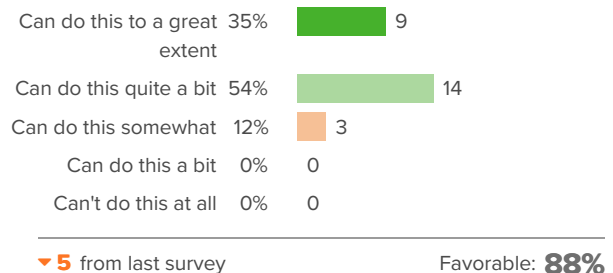
### Q.4: To what extent do you feel you can engage students who are not motivated?



### Q.5: To what extent do you feel you can meet the learning needs of students whose first language is not English?



### Q.6: To what extent do you feel you can meet the learning needs of your most advanced students?





## Other questions

**How did teachers & staff respond?** \_\_\_\_\_

