

PUBLIC SCHOOLS of
BROOKLINE

William H. Lincoln School

School Staff
Spring 2019



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
District Climate	50% 0 since last survey	50% Brookline Public Schools
Educating All Students	81% ▲ 4 since last survey	73% Brookline Public Schools
Feedback	28% ▲ 4 since last survey	30% Brookline Public Schools
Professional Learning	34% ▲ 2 since last survey	38% Brookline Public Schools
School Climate	68% ▲ 7 since last survey	67% Brookline Public Schools
School Leadership	45% ▲ 8 since last survey	54% Brookline Public Schools
Staff-Family Relationships	71% ▲ 5 since last survey	72% Brookline Public Schools



Staff-Leadership Relationships

69%

▲ 11

since last survey

68% Brookline Public Schools

Teaching Efficacy

71%

▲ 8

since last survey

63% Brookline Public Schools

76 responses

District Climate

Your average

50%

76 responses

Change

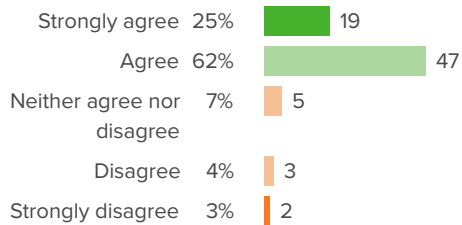
0

since last survey

District average: **50%** Brookline Public Schools

How did people respond?

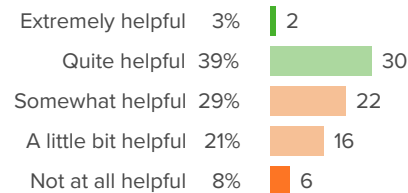
Q.1: At work I have the opportunity to do what I do best every day.



▲ 4 from last survey

Favorable: **87%**

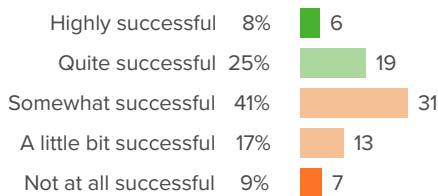
Q.2: How helpful are district leaders in providing the support you need to do your job well?



▲ 4 from last survey

Favorable: **42%**

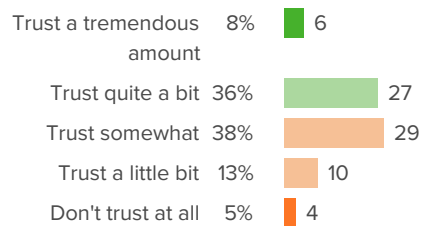
Q.3: How successful are district leaders in communicating important information to staff?



▼ 9 from last survey

Favorable: **33%**

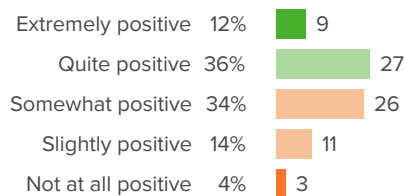
Q.4: To what extent do you trust the district leaders to do what they say they will do?



▼ 2 from last survey

Favorable: **43%**

Q.5: Overall, how positive is the working environment in the district as a whole?



▲ 5 from last survey

Favorable: **47%**

Educating All Students

Your average

81%

76 responses

Change

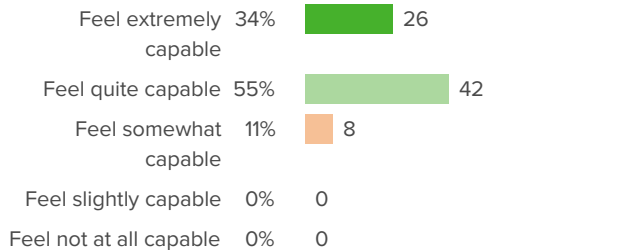
▲ 4

since last survey

District average: **73%** Brookline Public Schools

How did people respond?

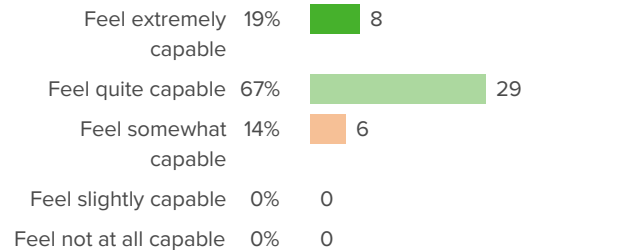
Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



▼ **1** from last survey

Favorable: **89%**

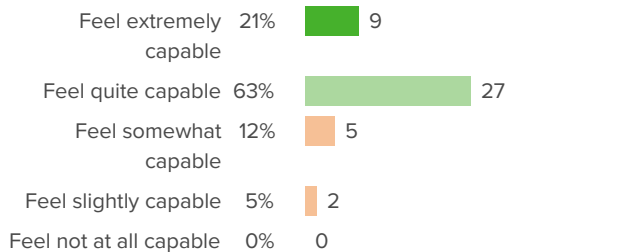
Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



▲ **9** from last survey

Favorable: **86%**

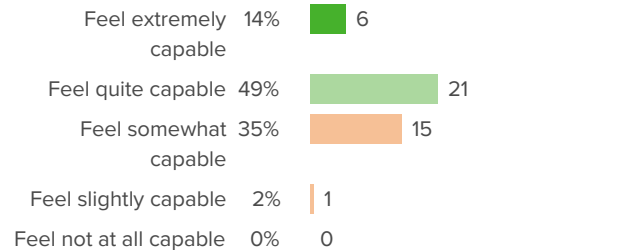
Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



▲ **13** from last survey

Favorable: **84%**

Q.4: To what extent do you feel capable of having conversations about race with your students?



▼ **8** from last survey

Favorable: **63%**

Feedback

Your average

28%

76 responses

Change

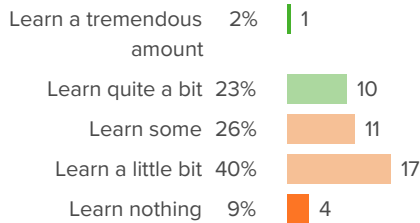
▲ 4

since last survey

District average: **30%** Brookline Public Schools

How did people respond?

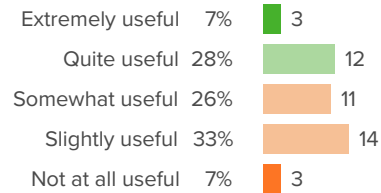
Q.1: How much do you learn from the teacher evaluation processes at your school?



▲ 3 from last survey

Favorable: **26%**

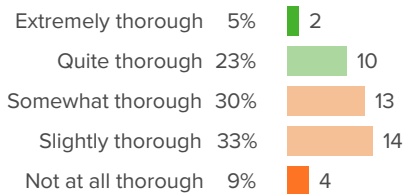
Q.2: How useful do you find the feedback you receive on your teaching?



▼ 1 from last survey

Favorable: **35%**

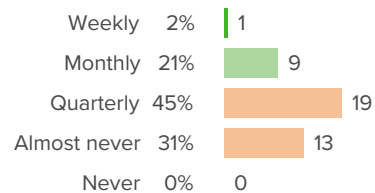
Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ 3 from last survey

Favorable: **28%**

Q.4: How often do you receive (formal or informal) feedback on your teaching?



▲ 17 from last survey

Favorable: **24%**

Professional Learning

Your average

34%

76 responses

Change

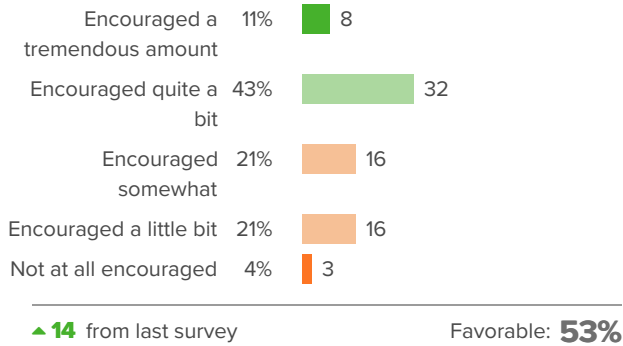
▲ 2

since last survey

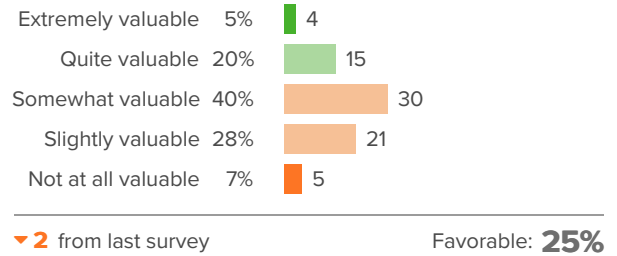
District average: **38%** Brookline Public Schools

How did people respond?

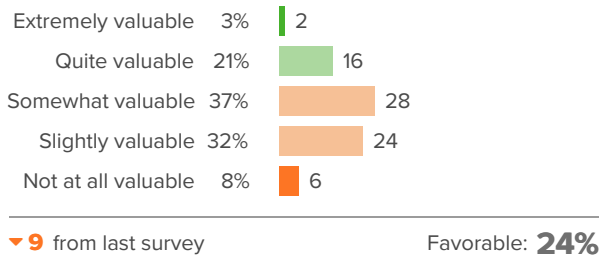
Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



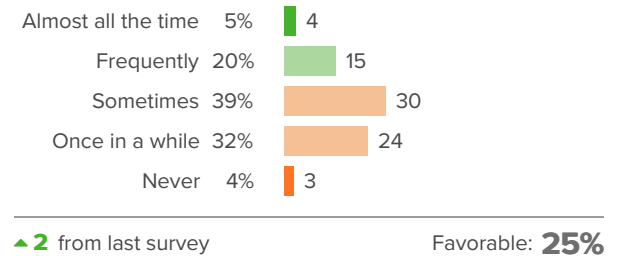
Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



Q.3: How valuable are the professional development opportunities that are organized by district staff?

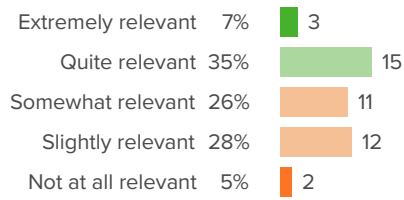


Q.4: How often do your professional development opportunities help you explore new ideas?





Q.5: How relevant have your professional development opportunities been to the content that you teach?



▲ 2 from last survey

Favorable: **42%**

School Climate

Your average

68%

76 responses

Change

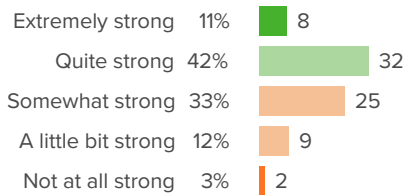
▲ 7

since last survey

District average: **67%** Brookline Public Schools

How did people respond?

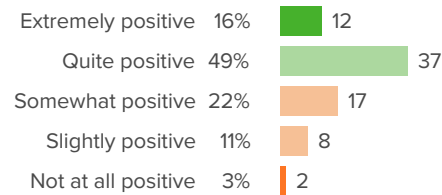
Q.1: To what extent does this school have a strong sense of community?



▲ 7 from last survey

Favorable: **53%**

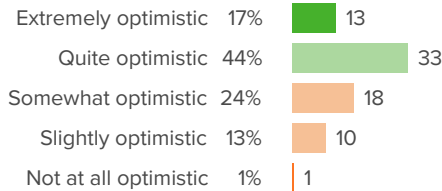
Q.2: Overall, how positive is the working environment at this school?



▲ 15 from last survey

Favorable: **64%**

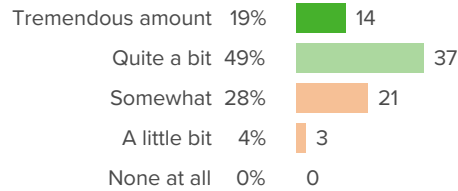
Q.3: How optimistic are you that this school will continue to improve?



▲ 12 from last survey

Favorable: **61%**

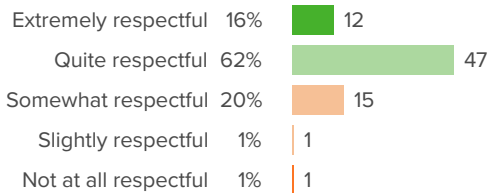
Q.4: To what extent is there a culture of collaboration among educators in their school?



▲ 5 from last survey

Favorable: **68%**

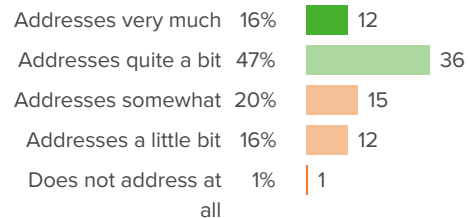
Q.5: How respectful are the relationships between staff and students at this school?



▲ 11 from last survey

Favorable: **78%**

Q.6: How well does this school address matters related to students' socioeconomic status?

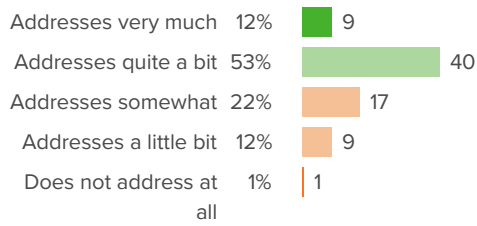


▼ 4 from last survey

Favorable: **63%**

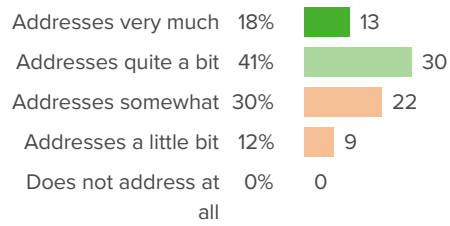


Q.7: How well does this school address matters related to students' race/ethnicity?



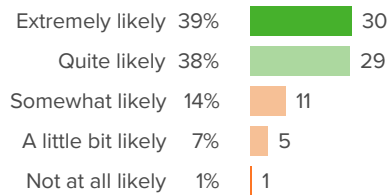
▲ **3** from last survey Favorable: **64%**

Q.8: How well does this school address matters related to students' disabilities?



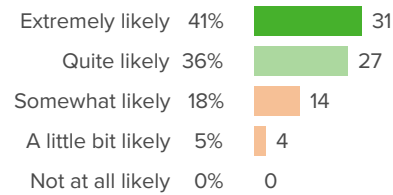
▲ **0** from last survey Favorable: **58%**

Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



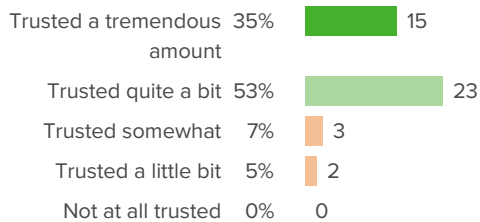
▲ **9** from last survey Favorable: **78%**

Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



▲ **11** from last survey Favorable: **76%**

Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?



▲ **7** from last survey Favorable: **88%**

School Leadership

Your average

45%

76 responses

Change

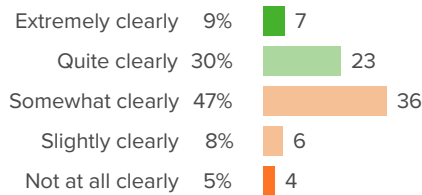
▲ 8

since last survey

District average: **54%** Brookline Public Schools

How did people respond?

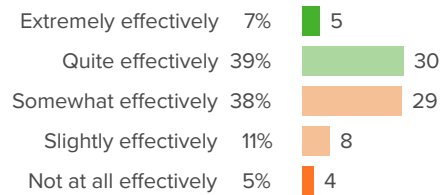
Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▲ 10 from last survey

Favorable: **39%**

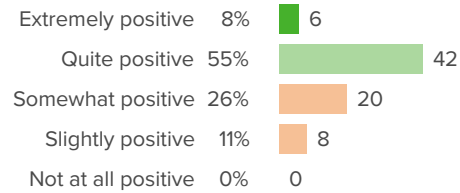
Q.2: How effectively do school leaders communicate important information to staff?



▲ 13 from last survey

Favorable: **46%**

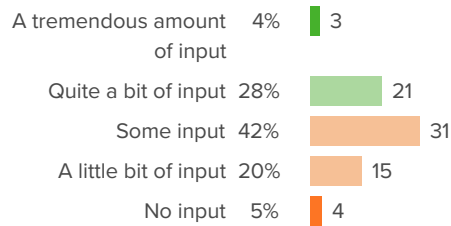
Q.3: How positive is the culture of this school?



▲ 14 from last survey

Favorable: **63%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▼ 6 from last survey

Favorable: **32%**

Staff-Family Relationships

Your average

71%

76 responses

Change

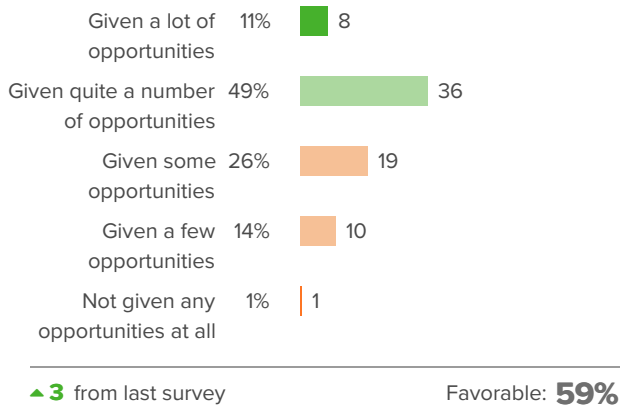
▲ 5

since last survey

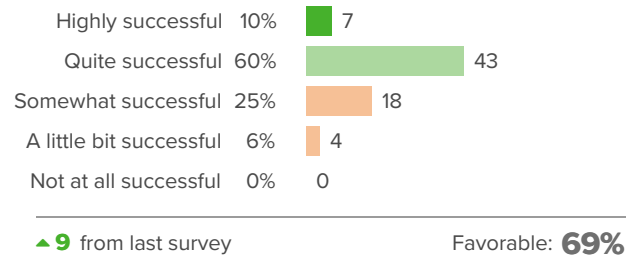
District average: **72%** Brookline Public Schools

How did people respond?

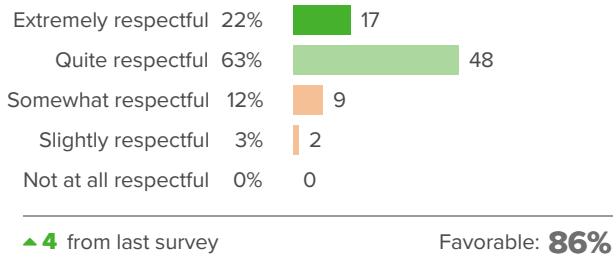
Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



Q.2: How successful is this school in communicating with students' families?



Q.3: At this school, how respectful are the parents towards you?



Staff-Leadership Relationships

Your average

69%

76 responses

Change

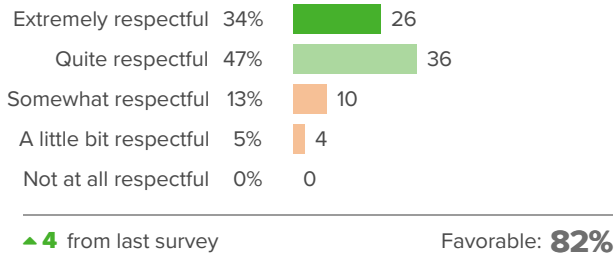
▲ 11

since last survey

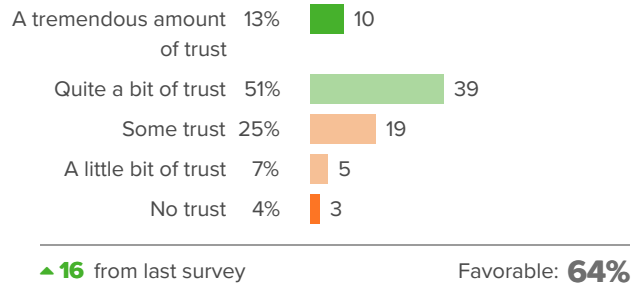
District average: **68%** Brookline Public Schools

How did people respond?

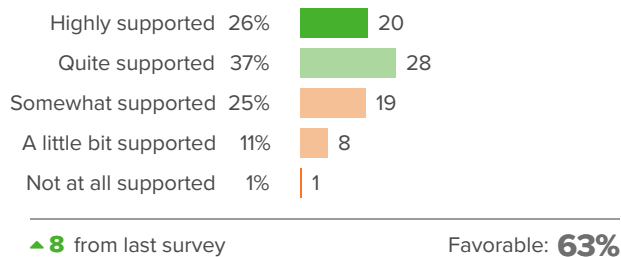
Q.1: How respectful are this school's leaders towards you?



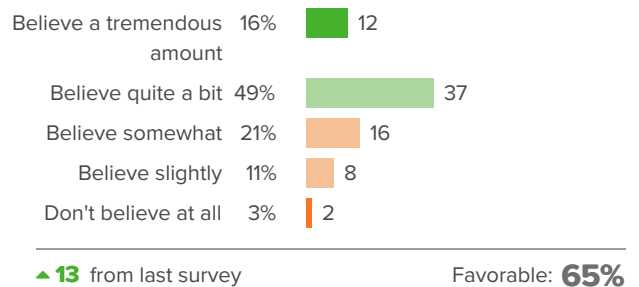
Q.2: How much trust exists between school leaders and staff?



Q.3: To what extent do you feel supported by this school's leaders?



Q.4: To what extent do you believe this school's leaders will do what they say they will do?



Teaching Efficacy

Your average

71%

76 responses

Change

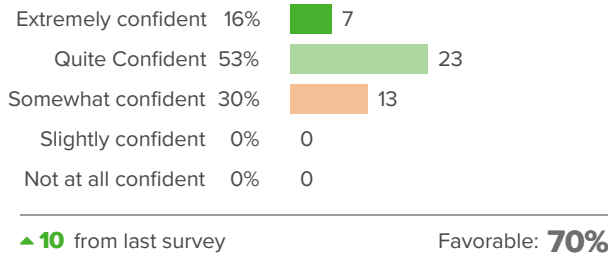
▲ 8

since last survey

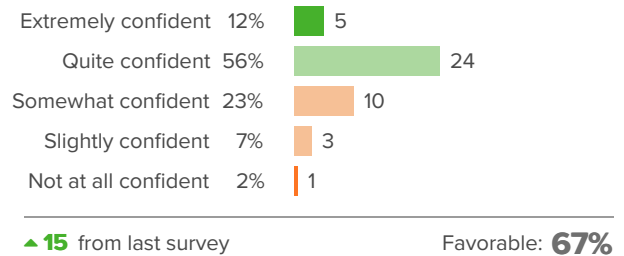
District average: **63%** Brookline Public Schools

How did people respond?

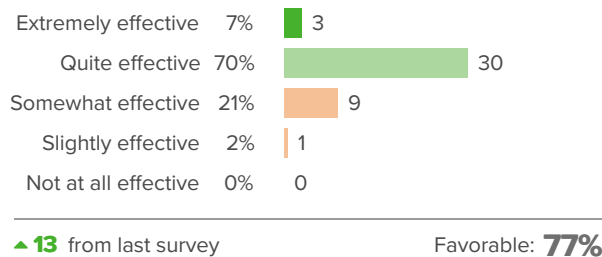
Q.1: How confident are you that you can meet the learning needs of students with disabilities?



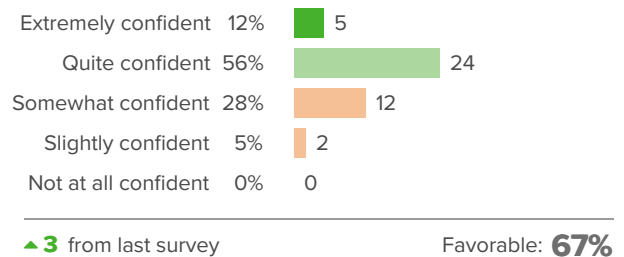
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



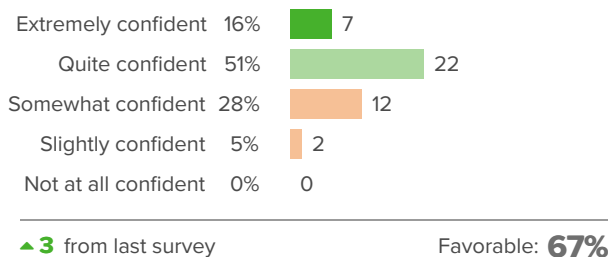
Q.3: How effective do you think you are at managing particularly disruptive classes?



Q.4: How confident are you that you can engage students who typically are not motivated?



Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



Q.6: How confident are you that you can meet the learning needs of your most advanced students?

