

PUBLIC SCHOOLS of
BROOKLINE

John D. Runkle School

School Staff
Spring 2018



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
District Climate	36% ▲ 5 since last survey	44% K - 8 48% Brookline Public Schools
Educating All Students	72% ▼ 8 since last survey	69% K - 8 71% Brookline Public Schools
Feedback	23% ▼ 4 since last survey	21% K - 8 26% Brookline Public Schools
Professional Learning	32% ▼ 8 since last survey	35% K - 8 36% Brookline Public Schools
School Climate	58% ▼ 15 since last survey	60% K - 8 64% Brookline Public Schools
School Leadership	30% ▼ 32 since last survey	43% K - 8 49% Brookline Public Schools
Staff-Family Relationships	71% ▼ 9 since last survey	68% K - 8 69% Brookline Public Schools
Staff-Leadership Relationships	43% ▼ 28 since last survey	58% K - 8 62% Brookline Public Schools



Teaching Efficacy

67%

▼ **2**

since last survey

61% K - 8

64% Brookline Public Schools

77 responses

District Climate

Your average

36%

77 responses

Change

▲ 5

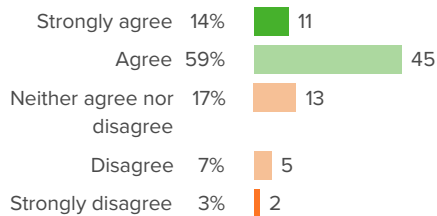
since last survey

K - 8 Grouping average: **44%** K - 8

District average: **48%** Brookline Public Schools

How did people respond?

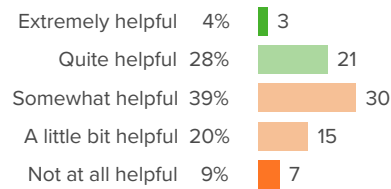
Q.1: At work I have the opportunity to do what I do best every day.



▲ 11 from last survey

Favorable: **74%**

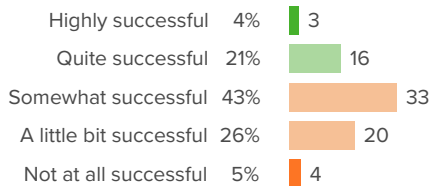
Q.2: How helpful are district leaders in providing the support you need to do your job well?



▲ 5 from last survey

Favorable: **32%**

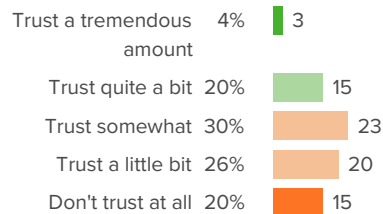
Q.3: How successful are district leaders in communicating important information to staff?



▲ 6 from last survey

Favorable: **25%**

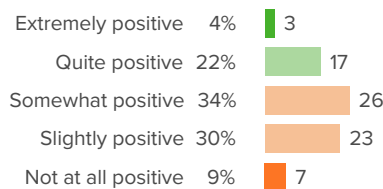
Q.4: To what extent do you trust the district leaders to do what they say they will do?



▲ 6 from last survey

Favorable: **24%**

Q.5: Overall, how positive is the working environment in the district as a whole?



▼ 1 from last survey

Favorable: **26%**

Educating All Students

Your average

72%

77 responses

Change

▼ 8

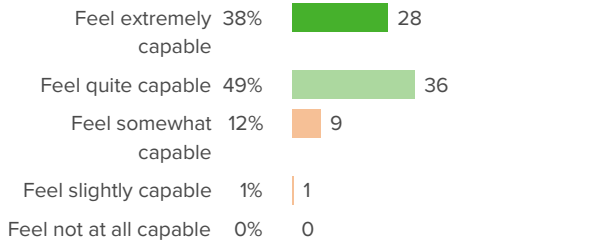
since last survey

K - 8 Grouping average: **69%** K - 8

District average: **71%** Brookline Public Schools

How did people respond?

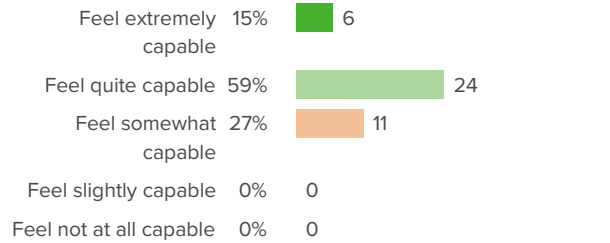
Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



▼ 2 from last survey

Favorable: **86%**

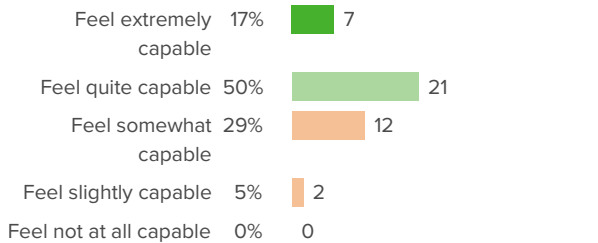
Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



▼ 14 from last survey

Favorable: **73%**

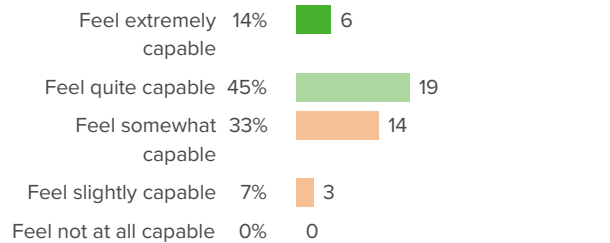
Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



▼ 16 from last survey

Favorable: **67%**

Q.4: To what extent do you feel capable of having conversations about race with your students?



▼ 3 from last survey

Favorable: **60%**

Feedback

Your average

23%

77 responses

Change

▼ **4**

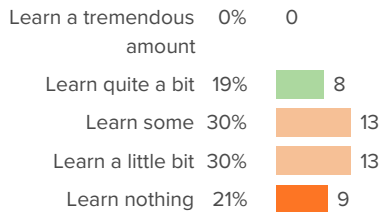
since last survey

K - 8 Grouping average: **21%** K - 8

District average: **26%** Brookline Public Schools

How did people respond?

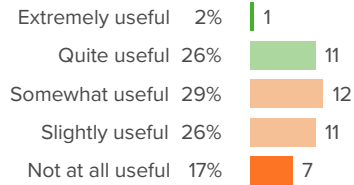
Q.1: How much do you learn from the teacher evaluation processes at your school?



▼ **5** from last survey

Favorable: **19%**

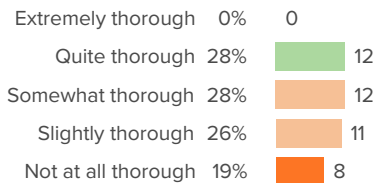
Q.2: How useful do you find the feedback you receive on your teaching?



▼ **5** from last survey

Favorable: **29%**

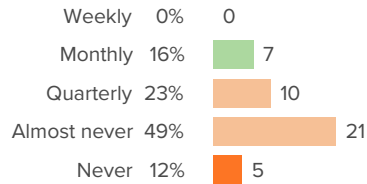
Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▲ **1** from last survey

Favorable: **28%**

Q.4: How often do you receive (formal or informal) feedback on your teaching?



▼ **8** from last survey

Favorable: **16%**

Professional Learning

Your average

32%

77 responses

Change

▼ 8

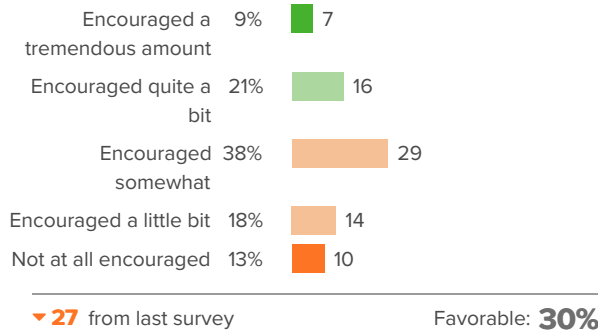
since last survey

K - 8 Grouping average: **35%** K - 8

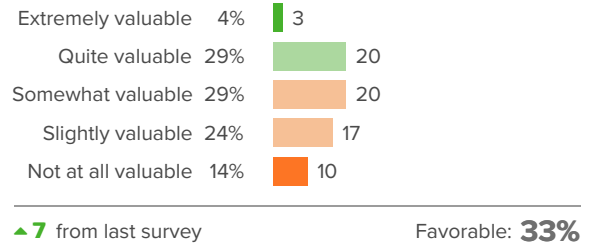
District average: **36%** Brookline Public Schools

How did people respond?

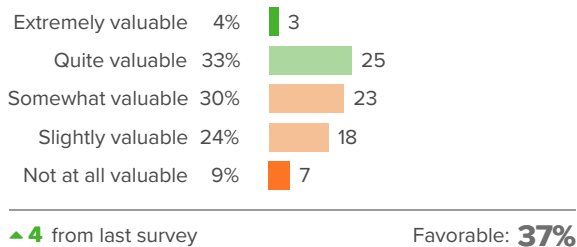
Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



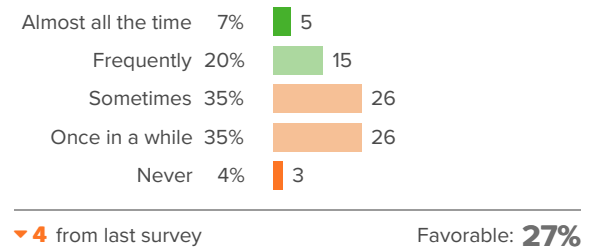
Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



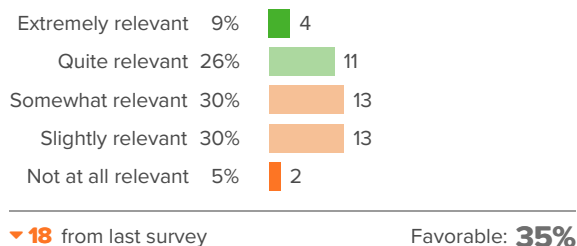
Q.3: How valuable are the professional development opportunities that are organized by district staff?



Q.4: How often do your professional development opportunities help you explore new ideas?



Q.5: How relevant have your professional development opportunities been to the content that you teach?



School Climate

Your average

58%

77 responses

Change

▼ 15

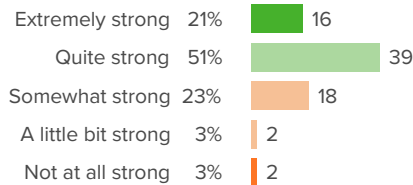
since last survey

K - 8 Grouping average: **60%** K - 8

District average: **64%** Brookline Public Schools

How did people respond?

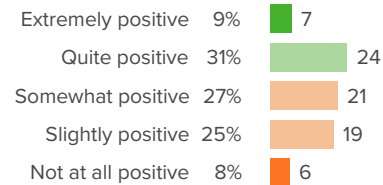
Q.1: To what extent does this school have a strong sense of community?



▼ 13 from last survey

Favorable: **71%**

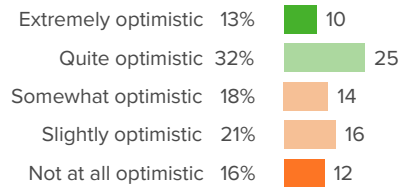
Q.2: Overall, how positive is the working environment at this school?



▼ 37 from last survey

Favorable: **40%**

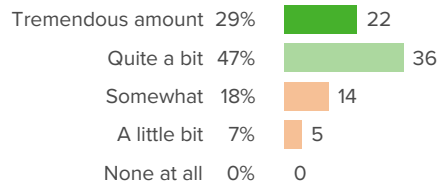
Q.3: How optimistic are you that this school will continue to improve?



▼ 9 from last survey

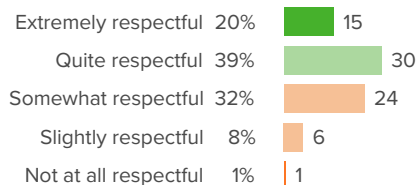
Favorable: **45%**

Q.4: To what extent is there a culture of collaboration among educators in their school?



Favorable: **75%**

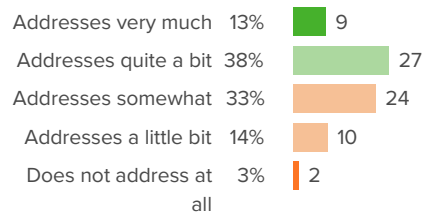
Q.5: How respectful are the relationships between staff and students at this school?



▼ 29 from last survey

Favorable: **59%**

Q.6: How well does this school address matters related to students' socioeconomic status?

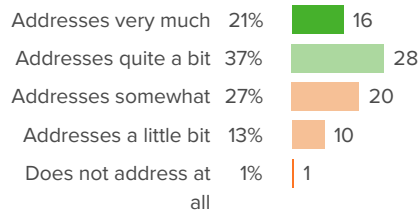


▲ 1 from last survey

Favorable: **50%**

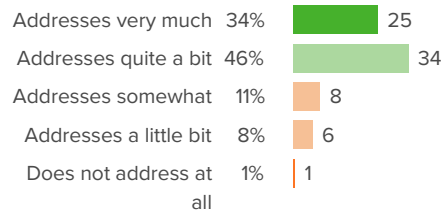


Q.7: How well does this school address matters related to students' race/ethnicity?



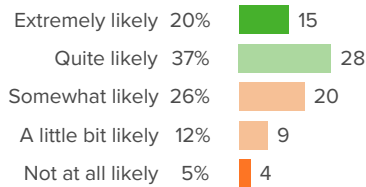
▲ **3** from last survey Favorable: **59%**

Q.8: How well does this school address matters related to students' disabilities?



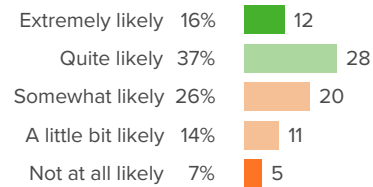
▲ **0** from last survey Favorable: **80%**

Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



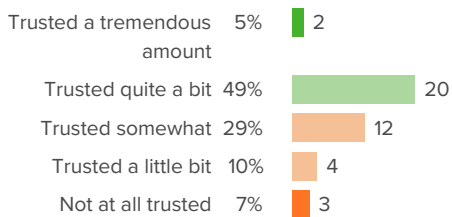
▼ **25** from last survey Favorable: **57%**

Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



▼ **24** from last survey Favorable: **53%**

Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?



▼ **26** from last survey Favorable: **54%**

School Leadership

Your average

30%

77 responses

Change

▼ **32**

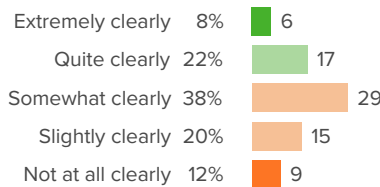
since last survey

K - 8 Grouping average: **43%** K - 8

District average: **49%** Brookline Public Schools

How did people respond?

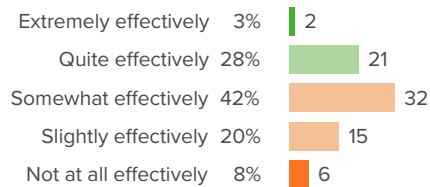
Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▼ **33** from last survey

Favorable: **30%**

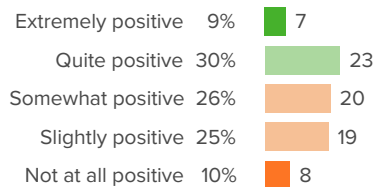
Q.2: How effectively do school leaders communicate important information to staff?



▼ **26** from last survey

Favorable: **30%**

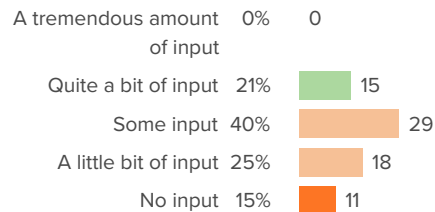
Q.3: How positive is the culture of this school?



▼ **43** from last survey

Favorable: **39%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▼ **25** from last survey

Favorable: **21%**

Staff-Family Relationships

Your average

71%

77 responses

Change

▼ **9**

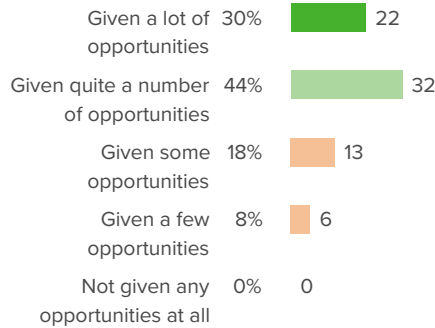
since last survey

K - 8 Grouping average: **68%** K - 8

District average: **69%** Brookline Public Schools

How did people respond?

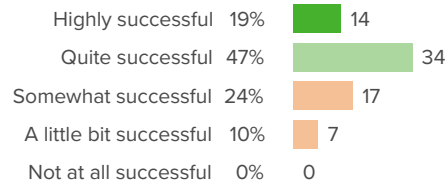
Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



▼ **1** from last survey

Favorable: **74%**

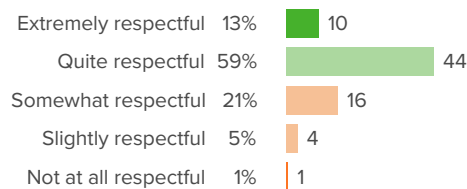
Q.2: How successful is this school in communicating with students' families?



▼ **12** from last survey

Favorable: **67%**

Q.3: At this school, how respectful are the parents towards you?



▼ **14** from last survey

Favorable: **72%**

Staff-Leadership Relationships

Your average

43%

77 responses

Change

▼ **28**

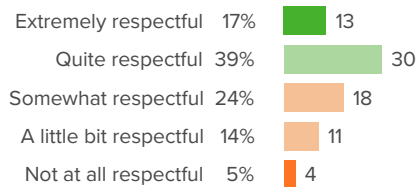
since last survey

K - 8 Grouping average: **58%** K - 8

District average: **62%** Brookline Public Schools

How did people respond?

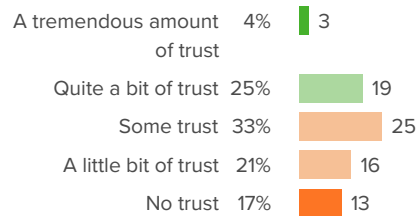
Q.1: How respectful are this school's leaders towards you?



▼ **34** from last survey

Favorable: **57%**

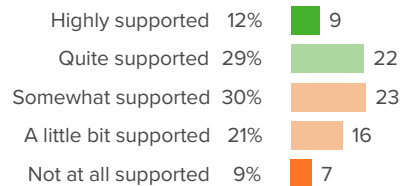
Q.2: How much trust exists between school leaders and staff?



▼ **42** from last survey

Favorable: **29%**

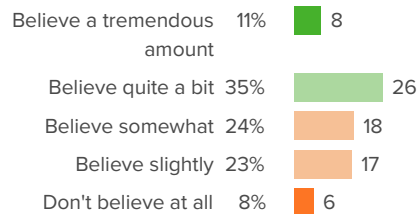
Q.3: To what extent do you feel supported by this school's leaders?



▼ **26** from last survey

Favorable: **40%**

Q.4: To what extent do you believe this school's leaders will do what they say they will do?



▼ **11** from last survey

Favorable: **45%**

Teaching Efficacy

Your average

67%

77 responses

Change

▼ **2**

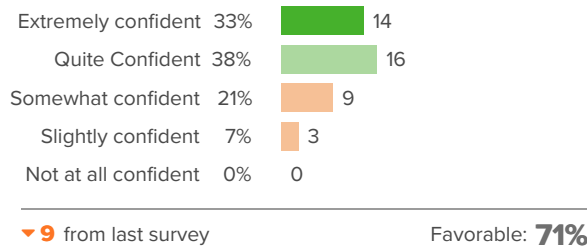
since last survey

K - 8 Grouping average: **61%** K - 8

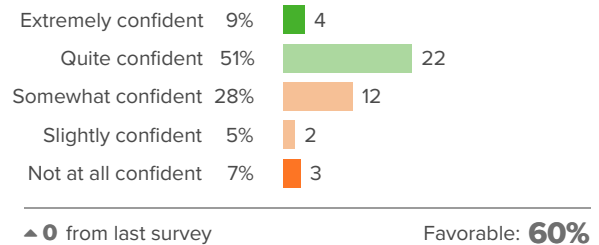
District average: **64%** Brookline Public Schools

How did people respond?

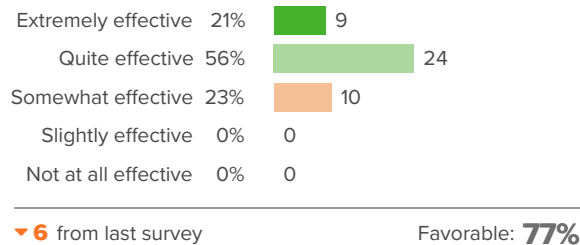
Q.1: How confident are you that you can meet the learning needs of students with disabilities?



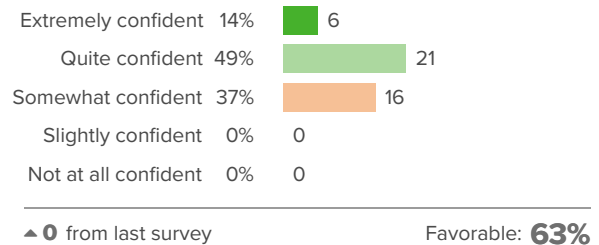
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



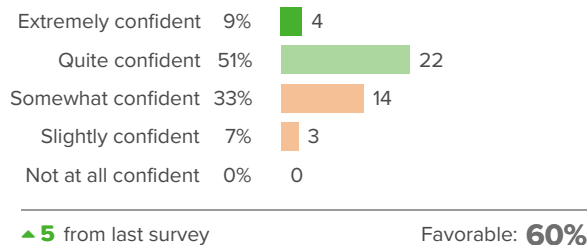
Q.3: How effective do you think you are at managing particularly disruptive classes?



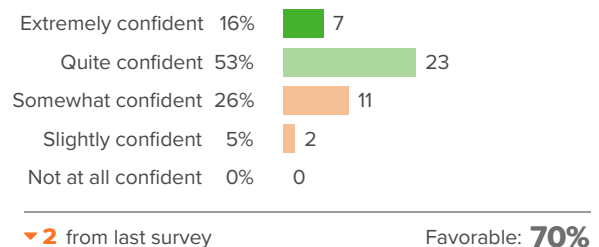
Q.4: How confident are you that you can engage students who typically are not motivated?



Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



Q.6: How confident are you that you can meet the learning needs of your most advanced students?





Other questions

How did people respond? _____

