

PUBLIC SCHOOLS of  
**BROOKLINE**

# John D. Runkle School

School Staff  
Spring 2019



Report created by  
Panorama Education

## Summary

Topic Description	Results	Comparison
<b>District Climate</b>	<b>31%</b> ▼ 5 since last survey	<b>50%</b> Brookline Public Schools
<b>Educating All Students</b>	<b>70%</b> ▼ 2 since last survey	<b>73%</b> Brookline Public Schools
<b>Feedback</b>	<b>16%</b> ▼ 7 since last survey	<b>30%</b> Brookline Public Schools
<b>Professional Learning</b>	<b>27%</b> ▼ 5 since last survey	<b>38%</b> Brookline Public Schools
<b>School Climate</b>	<b>45%</b> ▼ 13 since last survey	<b>67%</b> Brookline Public Schools
<b>School Leadership</b>	<b>22%</b> ▼ 8 since last survey	<b>54%</b> Brookline Public Schools
<b>Staff-Family Relationships</b>	<b>65%</b> ▼ 6 since last survey	<b>72%</b> Brookline Public Schools



### Staff-Leadership Relationships

**36%**

▼ **7**

since last survey

**68%** Brookline Public Schools

### Teaching Efficacy

**61%**

▼ **6**

since last survey

**63%** Brookline Public Schools

104 responses

# District Climate

Your average

**31%**

104 responses

Change

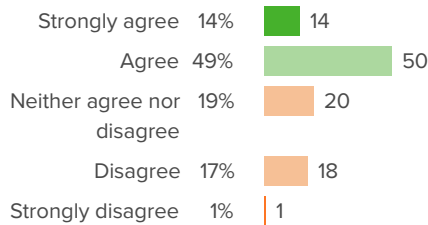
▼ **5**

since last survey

District average: **50%** Brookline Public Schools

## How did people respond?

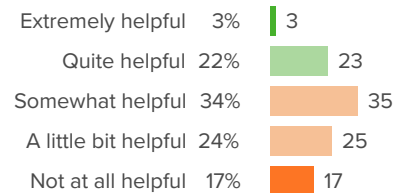
**Q.1: At work I have the opportunity to do what I do best every day.**



▼ **12** from last survey

Favorable: **62%**

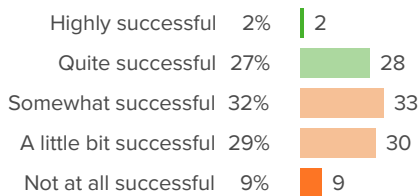
**Q.2: How helpful are district leaders in providing the support you need to do your job well?**



▼ **7** from last survey

Favorable: **25%**

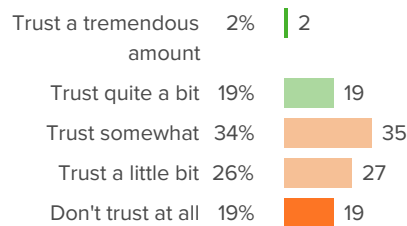
**Q.3: How successful are district leaders in communicating important information to staff?**



▲ **4** from last survey

Favorable: **29%**

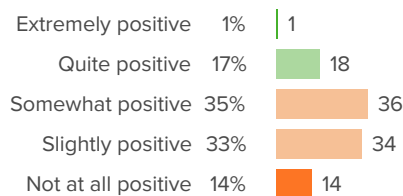
**Q.4: To what extent do you trust the district leaders to do what they say they will do?**



▼ **3** from last survey

Favorable: **21%**

**Q.5: Overall, how positive is the working environment in the district as a whole?**



▼ **8** from last survey

Favorable: **18%**

# Educating All Students

Your average

**70%**

104 responses

Change

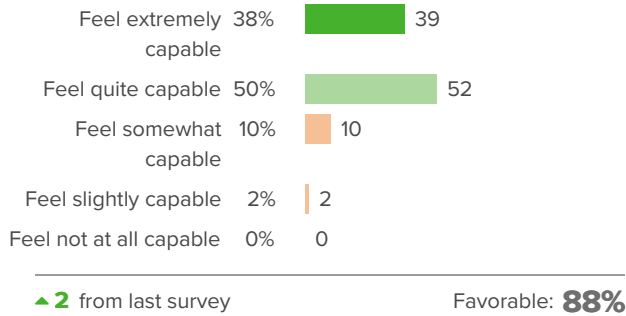
**▼ 2**

since last survey

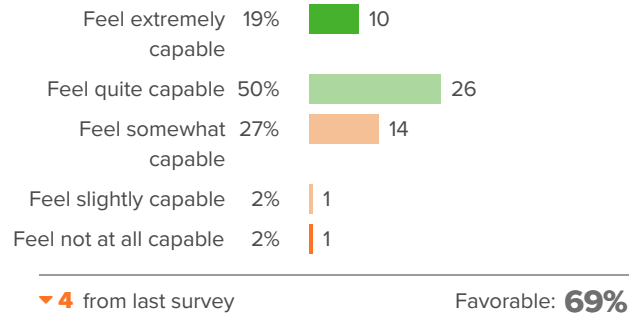
District average: **73%** Brookline Public Schools

## How did people respond?

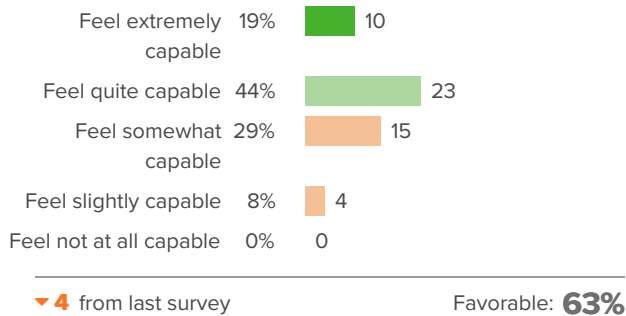
**Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?**



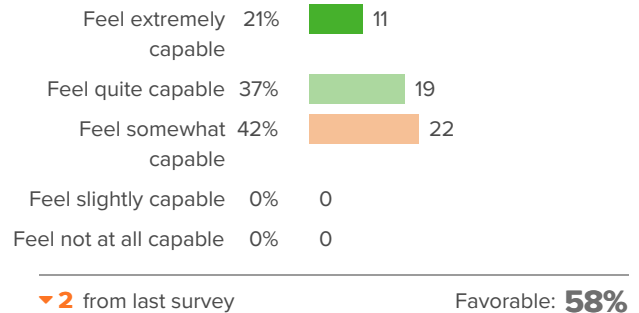
**Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?**



**Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?**



**Q.4: To what extent do you feel capable of having conversations about race with your students?**



# Feedback

Your average

**16%**

104 responses

Change

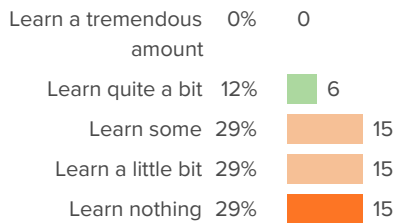
**▼ 7**

since last survey

District average: **30%** Brookline Public Schools

## How did people respond?

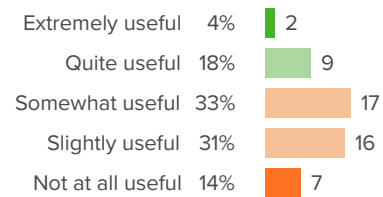
### Q.1: How much do you learn from the teacher evaluation processes at your school?



▼ 7 from last survey

Favorable: **12%**

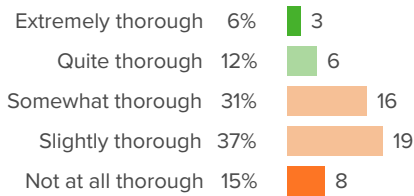
### Q.2: How useful do you find the feedback you receive on your teaching?



▼ 7 from last survey

Favorable: **22%**

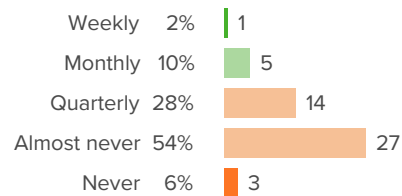
### Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ 11 from last survey

Favorable: **17%**

### Q.4: How often do you receive (formal or informal) feedback on your teaching?



▼ 4 from last survey

Favorable: **12%**

# Professional Learning

Your average

**27%**

104 responses

Change

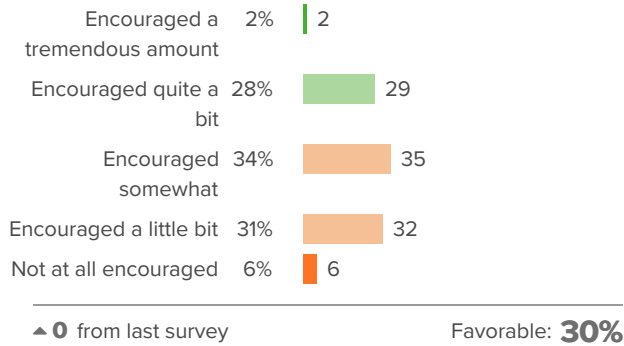
▼ **5**

since last survey

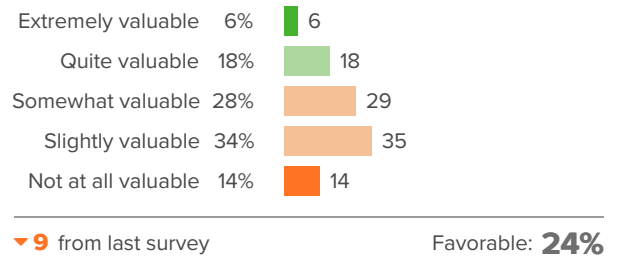
District average: **38%** Brookline Public Schools

## How did people respond?

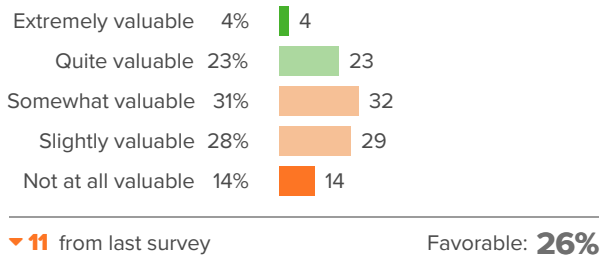
**Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?**



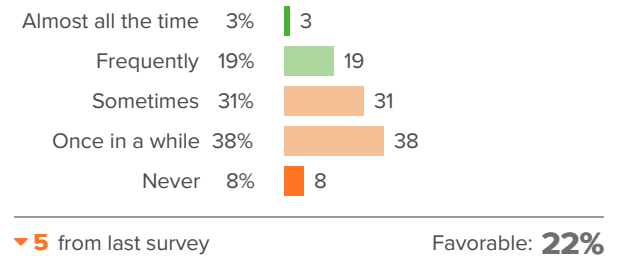
**Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?**



**Q.3: How valuable are the professional development opportunities that are organized by district staff?**

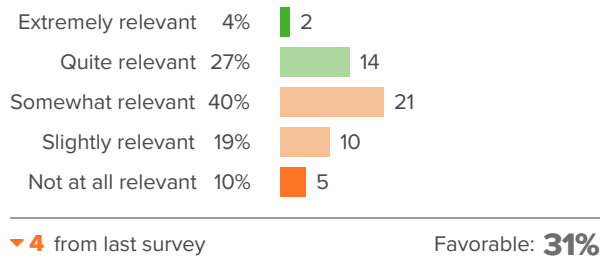


**Q.4: How often do your professional development opportunities help you explore new ideas?**





**Q.5: How relevant have your professional development opportunities been to the content that you teach?**





# School Climate

Your average

**45%**

104 responses

Change

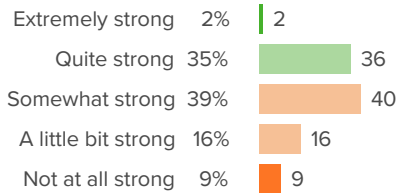
▼ **13**

since last survey

District average: **67%** Brookline Public Schools

## How did people respond?

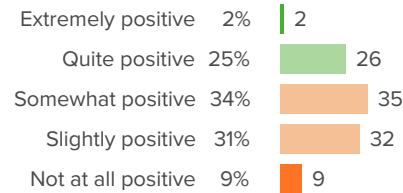
**Q.1: To what extent does this school have a strong sense of community?**



▼ **34** from last survey

Favorable: **37%**

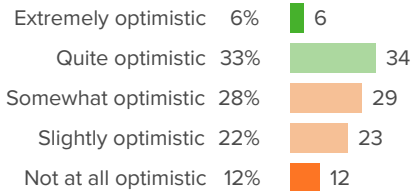
**Q.2: Overall, how positive is the working environment at this school?**



▼ **13** from last survey

Favorable: **27%**

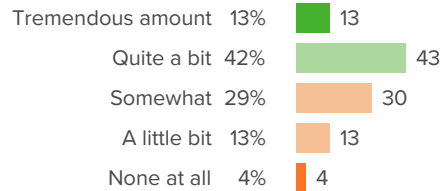
**Q.3: How optimistic are you that this school will continue to improve?**



▼ **7** from last survey

Favorable: **38%**

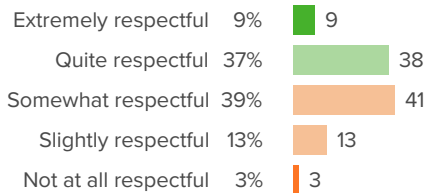
**Q.4: To what extent is there a culture of collaboration among educators in their school?**



▼ **21** from last survey

Favorable: **54%**

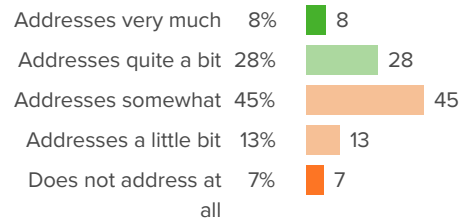
**Q.5: How respectful are the relationships between staff and students at this school?**



▼ **14** from last survey

Favorable: **45%**

**Q.6: How well does this school address matters related to students' socioeconomic status?**

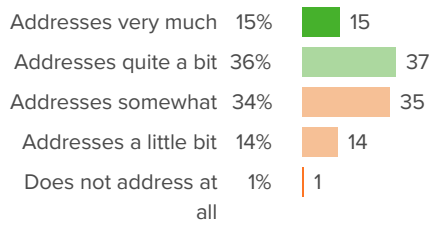


▼ **14** from last survey

Favorable: **36%**

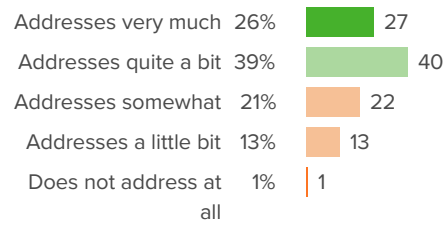


**Q.7: How well does this school address matters related to students' race/ethnicity?**



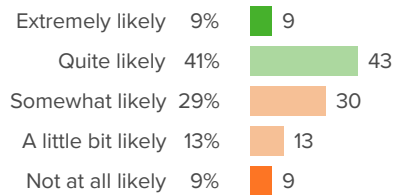
▼ **8** from last survey Favorable: **51%**

**Q.8: How well does this school address matters related to students' disabilities?**



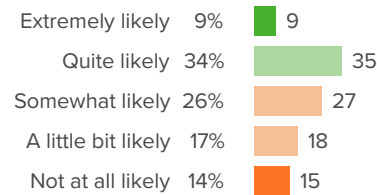
▼ **15** from last survey Favorable: **65%**

**Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?**



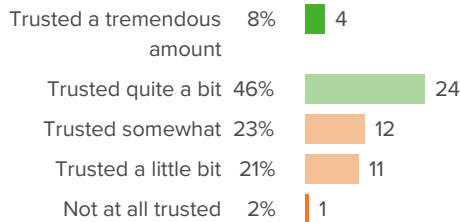
▼ **7** from last survey Favorable: **50%**

**Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?**



▼ **11** from last survey Favorable: **42%**

**Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?**



▲ **0** from last survey Favorable: **54%**

# School Leadership

Your average

**22%**

104 responses

Change

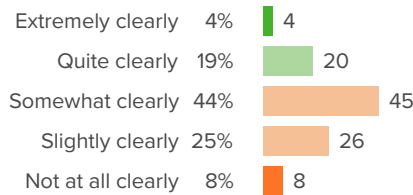
▼ **8**

since last survey

District average: **54%** Brookline Public Schools

## How did people respond?

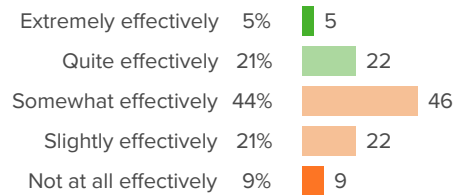
### Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▼ **7** from last survey

Favorable: **23%**

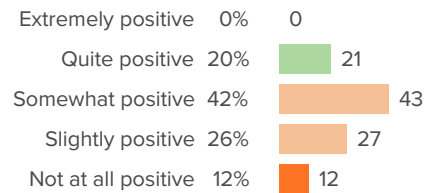
### Q.2: How effectively do school leaders communicate important information to staff?



▼ **4** from last survey

Favorable: **26%**

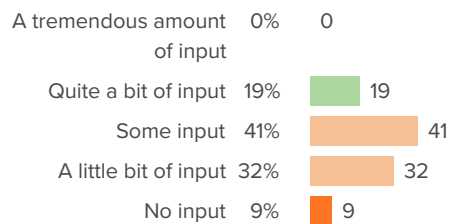
### Q.3: How positive is the culture of this school?



▼ **19** from last survey

Favorable: **20%**

### Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▼ **2** from last survey

Favorable: **19%**

# Staff-Family Relationships

Your average

**65%**

104 responses

Change

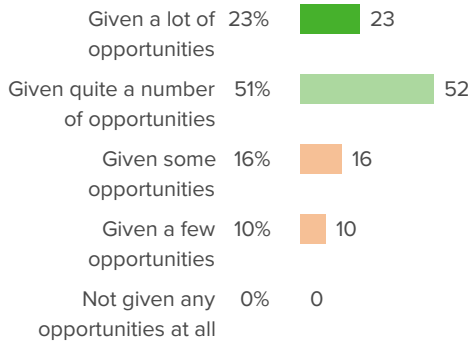
▼ **6**

since last survey

District average: **72%** Brookline Public Schools

## How did people respond?

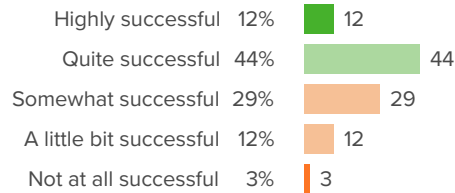
### Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



▲ **0** from last survey

Favorable: **74%**

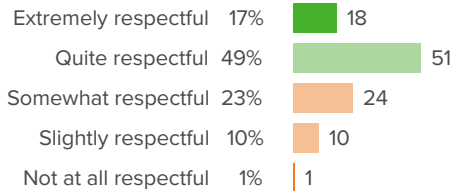
### Q.2: How successful is this school in communicating with students' families?



▼ **11** from last survey

Favorable: **56%**

### Q.3: At this school, how respectful are the parents towards you?



▼ **6** from last survey

Favorable: **66%**



# Staff-Leadership Relationships

Your average

**36%**

104 responses

Change

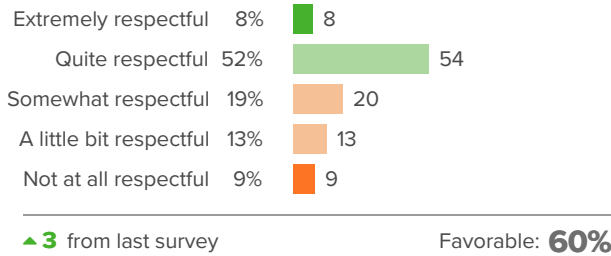
**▼ 7**

since last survey

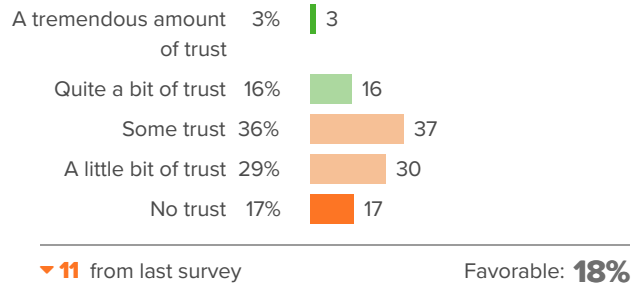
District average: **68%** Brookline Public Schools

## How did people respond?

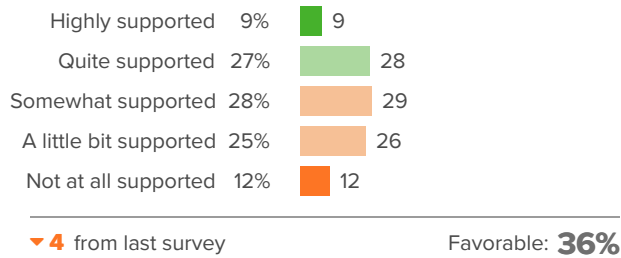
### Q.1: How respectful are this school's leaders towards you?



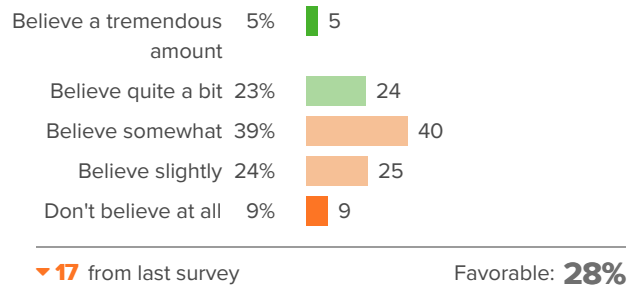
### Q.2: How much trust exists between school leaders and staff?



### Q.3: To what extent do you feel supported by this school's leaders?



### Q.4: To what extent do you believe this school's leaders will do what they say they will do?



# Teaching Efficacy

Your average

**61%**

104 responses

Change

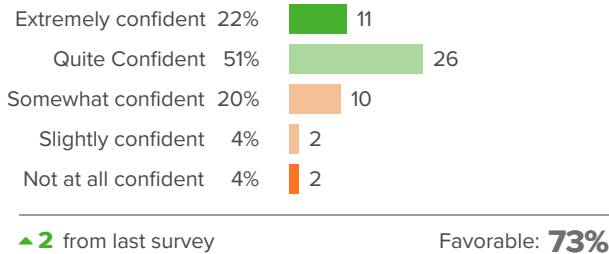
▼ **6**

since last survey

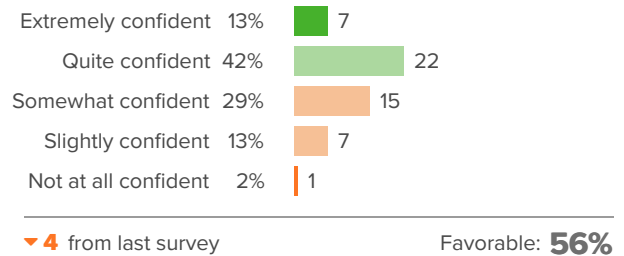
District average: **63%** Brookline Public Schools

## How did people respond?

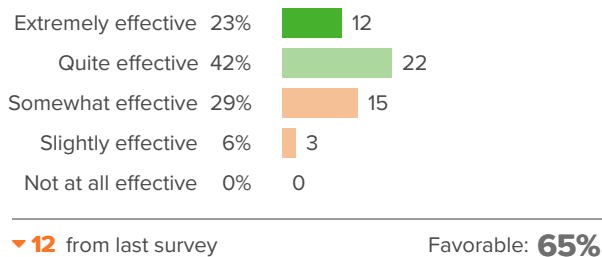
### Q.1: How confident are you that you can meet the learning needs of students with disabilities?



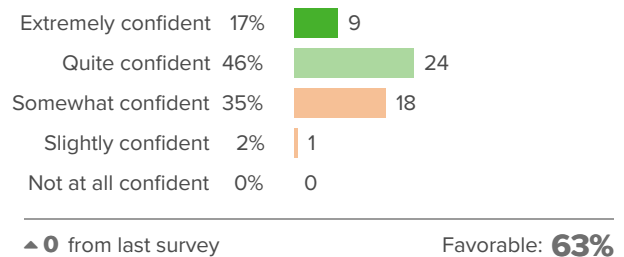
### Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



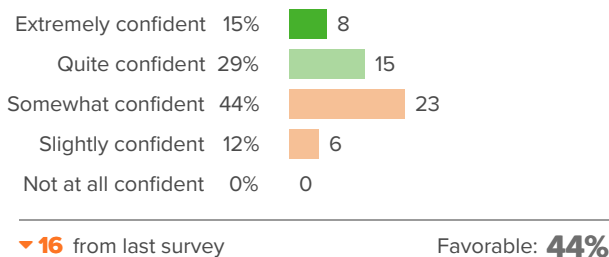
### Q.3: How effective do you think you are at managing particularly disruptive classes?



### Q.4: How confident are you that you can engage students who typically are not motivated?



### Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



### Q.6: How confident are you that you can meet the learning needs of your most advanced students?

