

PUBLIC SCHOOLS of
BROOKLINE

Amos A. Lawrence School

District Staff
Spring 2017



Report created by
Panorama Education



District Climate

How did teachers & staff respond? _____

Q.1: To what extent do you have the opportunity to do what you do best every day?

Q.2: How helpful are district leaders in providing the support you need to do your job well?

Q.3: How successful are district leaders in communicating important information to staff?

Q.4: To what extent do you trust the district leaders to do what they say they will do?

Q.5: Overall, how positive is the working environment in the district as a whole?



District Office Staff Only

How did teachers & staff respond? _____

Q.1: To what degree would you say that the mission of the Public Schools of Brookline makes you feel your job is important?

Q.2: To what extent do you know what is expected of you at work?

Q.3: To what degree would you say that you have had opportunities to learn and grow at work in the last year?

Q.4: To what extent would you say your opinions seem to count in the workplace?

Q.5: To what extent would you say you have the materials and equipment you need to do your job well?

Q.6: How often do you receive feedback on your work?

Q.7: To what degree would you say that your colleagues are committed to doing quality work?

Q.8: In the last week, have you received recognition or praise for doing good work?

Q.9: To what extent would you say there is someone at work who encourages your development?

Q.10: Do you believe that your supervisor, or someone at work, cares about you as a person?

Q.11: To what extent would you say that you have a close, trusted friend at work?

Q.12: Overall, how satisfied are you with the Public Schools of Brookline as a place to work?



Other questions

How did teachers & staff respond? _____

Q.1: If a friend or colleague were looking for a job in education, how likely would you be to recommend this district to them?

Q.2: Please select your primary work location. (This question is intended to help us understand differences in work climate between locations.)