

MEMORANDUM OF AGREEMENT

BETWEEN

THE BROOKLINE SCHOOL COMMITTEE

AND

THE BROOKLINE EDUCATORS UNION – UNIT B

December 8, 2014

The Brookline School Committee (“Committee”) and the Brookline Educators Union – Unit B (“Union”), collectively referred to as the “Parties”, agree to extend their 2011-2014 collective bargaining agreement (“CBA”) through August 31, 2015 except as modified by this Memorandum of Agreement (“MOA”). The Parties agree to the following modifications:

1. Article 13 Duration (Sept. 1, 2014- August 31, 2015)
 - A. Replace “2011” with “2014” and replace “2014” with “2015” in the first sentence.
 - B. Amend the second sentence to reflect the dates that the Union ratified and the Committee approved this MOA.
 - C. Replace “no later than November 1, 2013” with “in January 2015” in the third sentence.
2. Appendix A Salary Schedules
Effective on the work day following the half-way point in each employee’s work year in the 2014-2015 work year, the employee’s per diem rate in Appendix A shall be increased by 2%.
3. Article 4.1 A.
Replace “two additional unpaid orientation days” with “three additional unpaid orientation days” in the last sentence in Section A of Article 4.1.
4. Article 10.2
Add the following new paragraph to the end of Article 10.2:
“The BEU shall have the right to address newly employed administrators during one of the orientation days for newly employed administrators. Such address to newly employed administrators shall not exceed 60 minutes and shall be on a day and at a time determined by the Superintendent.”

This Memorandum of Agreement is subject to ratification by the Union membership and approval by the School Committee.

Agreed to on this 8th day of December 2014 by the negotiating teams for:

Brookline School Committee



Brookline Educators Union – Unit B

