



New England School Development Council

28 Lord Road, Marlborough, MA 01752 ➤ Tel: 508-481-9444 ➤ www.nesdec.org

SUPERINTENDENT OPPORTUNITY

AN INVITATION TO APPLY FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS THE PUBLIC SCHOOLS OF BROOKLINE, MA

The Public Schools of Brookline, Massachusetts invites qualified candidates to apply for the position of **Superintendent of Schools**.

Brookline is a vibrant and socioeconomically diverse community of approximately 59,000 residents just four miles from downtown Boston. Brookline features tree-lined streets, beautiful parks and open space, great public services, locally-heralded stores and restaurants, and proximity to Boston's many cultural amenities. Brookline's citizens are highly educated, civically engaged and committed to high-quality public education.

The Public Schools of Brookline (PSB) serves over 7,800 students in pre-Kindergarten to Grade 12, in eight elementary (K-8) schools and one high school. The Public Schools of Brookline are governed by a nine-member elected School Committee. The FY 2020 school district budget is approximately \$120 million.

The Public Schools of Brookline take great pride in the diversity and inclusiveness of its schools. Nearly half of all Brookline Public School students identify as a person of color, and Brookline has a significant number of students with disabilities and students for whom English is not their first language. In addition, Brookline is a founding METCO community, and approximately 250 METCO students attend the Brookline Public Schools. The ideal candidate will have proven experience in equitably responding to opportunities and challenges presented by an ethnically and culturally diverse community and the diverse needs of its students.

The PSB's mission is to ensure that every student develops the skills and knowledge to pursue a productive and fulfilling life, to participate thoughtfully in a democracy, and succeed in a diverse and evolving global society.

The district is committed to and fully supports the following:

- an extraordinary education for every child and the dedication to teaching students to be involved, active learners who work hard, think critically and creatively, and communicate effectively
- celebration of the diversity within our community while affirming the importance of our common humanity
- passionate, knowledgeable, skillful teachers and staff who are the core strength of the school system and provide a dynamic and rewarding learning experience for students
- parents as partners with the schools in supporting their children's education; effective communication with parents so that parents are confident of the response to their child's circumstances and needs

- inclusive classrooms, pedagogical innovation and professional collaboration
- partnerships with community organizations that add value to the school system and the community as a whole
- the elimination of barriers to educational achievement in the schools through the creation of equitable policies and practices, which provide educational opportunities to ensure that every student, regardless of race, color, religion, gender, sexual orientation, marital status, age, national origin, disability, or economic status, meets district standards for achievement, participation, and growth

The next Superintendent of the Public Schools of Brookline must have student achievement and well-being as a primary focus. The ability to successfully collaborate with all stakeholders, and cultivate a positive school climate and culture is essential. Qualified candidates must have successful school administrative experience combined with a background in teaching. The ideal candidate will have strong leadership skills, experience in strategic planning, implementation and oversight, ability to solve complex problems and a strong understanding of school finance and budgets. An advanced graduate degree is preferred and a Master's Degree is required. A Massachusetts Superintendent license or eligibility for license is necessary. The Public Schools of Brookline is prepared to provide a multi-year contract with a competitive salary and benefits package, commensurate with qualifications and experience.

For more information, please contact:

Dr. Sally Dias or Dr. Arthur Bettencourt
Brookline Superintendent Search
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To access the application, please visit www.nesdec.org and click on the Executive Search tab or go to: https://www.nesdec.org/executive_search/currentsearches.aspx

Review of applications will begin on **January 24, 2020** and will continue until the position is filled. The expected start date for the new superintendent is on or before **July 1, 2020**.

I look forward to your application or your nomination of a qualified applicant. All inquiries and nominations are considered confidential and should be made to the NESDEC office. Thank you in advance for your consideration.

Very truly yours,



Arthur L. Bettencourt, Ed.D.
Executive Director