# FY11 Superintendent's Budget Message

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### FY11 Overview

- Balance between Strategic Plan Goals and Fiscal Realities
- Fund "R&D" through Program Review, Data Management and Professional Learning
- Commitment to Child Study Teams, Team Facilitator Model at BHS, System-wide Special Education Programs and appropriate supports for students in Kdgn. and 1st Grade
- Infusion of Funds into Teaching Positions Increase of 16.1 Net Classroom Teaching Positions

# FY11 Challenges

- Continued Enrollment Growth
- Diminishing State Revenues
- Special Education Cost Increases
- FY10 Budget Deficit Expenditure and Revenue

# Revenue Summary

Estimated Local Aid Cut of 10%

Local Revenues Trending Downward Overall

Increasing Reliance on Reserve Funds



# Revenue Composition

- Town/School Partnership Appropriation Increase \$3.12M
- ARRA Small Decrease \$2K
- Circuit Breaker Level Funded at 40%
- State Revenue Chapter 70 Level Funded
  Other Revenues 15% Reduction
- Local Revenue Down \$489K

- Special Education Teaching/Aide Staff
  - 8.5 FTE Teachers added District Wide
    - √6.5 FTE Elementary Teacher Increase
      - 3.5 FTE Learning Centers, 2.0 FTE Substantially Separate Lincoln, Runkle, 1.0 FTE System wide Support (OT, Speech, etc.)
    - √1.0 FTE Winthrop House Program Expansion
    - √1.0 FTE BHS Community-Based Classroom
      Expansion
  - 1.0 FTE Aide in support of Winthrop House
- Special Education Private Placements
  - \$400,000 Contingency for FY11

- Enrollment Related Costs
  - 6.1 FTE District Wide
    - √3.0 Elementary K-6<sup>th</sup> Teachers
    - ✓2.1 Elementary and Middle School Teachers (.8 FTE Lawrence 7&8, and .6 FTE 7&8 World Language – Lawrence, Lincoln, Runkle)
    - √1.0 Literacy Specialist (Frozen FY10)
- Program Improvement Costs
  - 2.9 FTE District Wide
    - √1.9 BHS Class Size Teacher Support
    - √1.0 Elementary Health and Performing Arts

- Collective Bargaining Agreements
  - \$1.2M increase in FY11 (\$710 COLA and \$500K Steps)
- Dual Certification Internship Program
  - Addition of pre-professional staff enrolled at Wheelock's dual licensing program in both special and elementary education and deployed to every First Grade classroom - \$280K
- Inflationary Pressures Transportation Re-Bid (\$250K), Substitute Costs (\$100K), Athletics (\$35K)

#### Teaching and Learning - \$55K

- Quality Professional Learning for Child Study Team members
- Address the cost of Materials and Supplies required for new classrooms
- Purchase Core Books and Handwriting program for ELA
- Purchase Equipment for Physical Education and Performing Arts
- Purchase Materials for K-5 and 7<sup>th</sup> Grade Health
- Purchase Texts for 3<sup>rd</sup> and 4<sup>th</sup> Grade Social Studies
- Continuing professional development and learning for PD Day, Mentor Program, culturally responsive teaching, understanding behavior and Kindergarten professional training

### **FY11 Reductions**

- Special Ed. Paraprofessionals 10.1 FTE (12 positions)
- BHS Support Staff Restructuring 1.8 FTE
- BHS Tutorial Program/Other 1.0 FTE
- Clerical Reorganization 3.0 FTE (1.0 Central, 2.0 BHS)
- ELL Program Reduction Lawrence .4 FTE
- Technology Support \$50K
- General Fund Subsidy for the Early Childhood Program -\$50K
- Supplies \$74K

# Contingencies

- Special Education Contingency \$400K
- General Contingency \$200K



# Continuing Initiatives

#### Steps to Success

 This budget maintains current General Fund commitment and presumes the second year of Brookline Housing Authority Support (\$23K)

#### Team Facilitator Model BHS

 Dr. Weintraub and Dr. Rochlin will be proposing the expansion of the Team Facilitator Model to BHS to improve service to families and reduce costs associated with strengthened decision-making.

#### Classroom and Program Relocation

- Expansion of Winthrop House will require need to revisit site allocation
- Enrollment increases require relocation of spaces (e.g., Lawrence Early Childhood to BHS)

### Fee Increases

- <u>Early Education Tuition</u> This plan includes a 3% increase in Tuition rates for all Early Education classes. Allows for increase in scholarships.
- <u>Tuition</u> Full Tuition charged to a small number of students in Brookline, on Travel/Study Visas, will be raised to near full per pupil cost. \$45K
- Athletics \$25 per sport per season increase to \$200 – at the low end of Bay State (Carey Conference) schools. Will yield \$25K accounting for appropriate scholarships.

## Restoration and Supplemental Package

- Restore Material and Supplies \$74K
- Reduce Dependence on "One-Time" Funds
- Restore Technology \$50K
- Address Supervision and Evaluation needs with up to 1.0 FTE Vice Principal increases - \$63.5K

## Conclusion

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### Efficiencies

#### **FY10**

- ➤ Consolidation of System-wide Tech Support \$44.7
- ➤ Central Office Clerical Staff Consolidation \$48.8
- ➤ Human Resources Office Reorganization
- Consolidation of METCO Counselor Positions
- ➤ High school Coordinator Position Consolidation

