



PUBLIC SCHOOLS of **BROOKLINE**

Superintendent of Schools, Brookline Massachusetts

MISSION STATEMENT

The Public Schools of Brookline's mission is to ensure that every student develops the skills and knowledge to pursue a productive and fulfilling life, to participate thoughtfully in a democracy, and succeed in a diverse and evolving global society.

UNIQUE LEADERSHIP OPPORTUNITY

The Public Schools of Brookline offers its future Superintendent a unique opportunity to lead a high performing, diverse and dynamic prek-12 district holding high expectations for all. The School Committee seeks an exceptional educational leader who values community involvement and voice, who will champion and act on Brookline's commitment to educational equity and who has a track record of educational vision as well as outstanding interpersonal and managerial skills.



Coolidge Corner, Brookline

SELECTION CRITERIA

The next Superintendent of the Public Schools of Brookline must have as a primary focus the joy of learning along with student achievement and well-being. The ability to successfully collaborate with all stakeholders, and cultivate a positive school climate and culture is essential. Qualified candidates must have successful school administrative experience combined with a background in teaching. The ideal candidate will have 5 years central administrative experience, preferably as a Superintendent, strong leadership skills, experience in strategic planning, implementation and oversight, ability to solve complex problems and a strong understanding of school finance and budgets. A Master's degree is required; an advanced graduate degree is preferred. A Massachusetts Superintendent license or eligibility for license is necessary. The Public Schools of Brookline is prepared to provide a multi-year contract with a competitive salary and benefits package, commensurate with qualifications and experience.

THE BROOKLINE COMMUNITY

A unique urban/suburban town (pop. 59,000) bordering the City of Boston, Brookline is a socioeconomically, racially and ethnically diverse community with a storied commitment to public education, citizen participation and educational equity. Home to residents who work or study at many of the area's top colleges, universities, and hospitals, the community earns its reputation as highly educated and civically engaged. With tree-lined streets, beautiful parks and open space, great public services and close proximity to Boston's many cultural amenities, Brookline appeals to both urban and suburban tastes and lifestyles.

Brookline Public Schools is an Equal Opportunity Employer.

PUBLIC SCHOOLS OF BROOKLINE

Recognized for excellent teachers, active parents, and high student achievement, the Public Schools of Brookline pursues its vision of an extraordinary education for every child, inclusive classrooms, pedagogical innovation and professional collaboration.



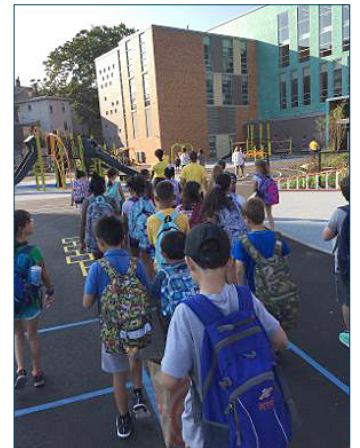
Architect rendering: Brookline High School
(renovation in progress)

DISTRICT AT A GLANCE (FY20)

- Students: 7777
- School Budget (FY21): \$120 Million
- Diverse student body
 - Asian (20.8%)
 - African American (6%)
 - Hispanic (10.2%)
 - White (53%)
 - Multi-racial non-Hispanic (10%)
 - Students with disabilities (16.3%)
 - Students whose first language is not English (31.5%)
- English Language Learners (730)
- METCO community: a voluntary integration program founded in 1966 by Brookline and other area districts. The METCO program in Brookline provides K-12 education for approximately 300 students.
- 4 Early Childhood Centers (252 students)
8 Elementary Schools: (preK-8)
1 High School (2083 students)
- Teachers (664)
- Title 1 schools (4)

ANTICIPATED TIMELINE 2020-2021

Week of December 7, 2020	Position posted
January 15, 2021	Applications due
January 22	Semifinalists selected
January 24 - February 5	Semifinalist interviews
February 5	Finalists selected
February 15-19	Finalist interviews/site visits
March 4	School Committee selects next Superintendent
July 1	Start date



APPLICATION PROCESS

Applications are available at www.masc.org

Applications should be submitted to amartin@masc.org with the subject line:
Brookline Superintendent Search.

Applications must be received by 3:00pm EST January 15, 2021.

For more information, contact Glenn Koocher at gkoocher@masc.org (617-733-0497) or Kathleen Kelly at kkelly@masc.org (617-899-2064). Please do not contact members of the Brookline School Committee or Brookline School Department.